

6J 6`ja`HfUbgZYfZ]YVYf. ;]hhYbg`k Y[ž
@i][\]`U`g`< c ZZbi b[ghfÀ[Yf°

Ja]Y;]hhYbg`j Yf`Aggh`6cfi gg]U`8cfha i bX`bUW`XYf`GU]gcb"
8Yf`6J 6`gi W`h`9fgUhnž[Yf`Àh`XUVY]`]b`?cb_i ffYbn`i a`XUg
HU`Ybh`@][\]`Gci gU"



8cfha i bXž`8Yi hgW`UbX`!`Ja]Y;]hhYbg`i bX`6cfi gg]U
8cfha i bX`[Y\Yb`bUW`XYf`U_hi Y`Yb`GU]gcb`[YhfYbbhY`K Y[Y`"8Yf
↑ b[Y`5i »YbVU\bgd]Y`Yf`\UhXYb`K i bgW`[Y`Ài »Yfhž`g]W`Y]bYa
bYi Yb`l a ZY`X`ni ni k YbXYbž`k cfØVYf`XYf`6J 6`b]W`hi b[`ØW`_]W`
]ghi bX`]\a`_Y]bY`GhY]bY`]b`XYb`K Y[`Y[Yb`a` ÒW`hY`"8Yf`J YfY]b
Ui g`8cfha i bX`\cZ`h`bi bž`Y]bY`VYhf`ÀW`h`]W`Y`5V`ÒgY`ZØf`;]hhYbg`ni
Yfn]Y`Ybž`k`À`f`YbX`X]Y`Gi W`Y`bUW`Y]bYa`[YY][bYhYb`9fgUhn`ZØf`
]\b`VYfY]hg`Ài`Zh"

5`g`dchYbn]Y`Yf`BYi ni [Ub[`k]fX`XUg`VfUg]]Ub]gW`Y`HU`Ybh`@][\]
<Ubf]`Gci gU`GUbhcg`]bg`Gd]Y`[YVfUW`h`"8Yf`%-`!`À`f][Y`\Uh`g]W`]b
XYf`l`&\$!A UbbgW`UZ`ij`cb`DU`a`Y]fUg`Ui g[YnY]W`bYhi bX`k`Uf
_Øfn]W`VY]`XYf`l`&\$!7cdU!@]VYfhUXcfYg`gY`f`Ui`Z`À`]]["`@Ui`h

GUbWYg	A ØbWYb			
5`YggUbXfc 6Ughcb]	÷hYf A U]`UbX	' %ž%	&\$%+	%,
9Xi UfXc 7Ua Uj]b[U	F YU`A UXf]X	' %	GU]gcb &\$&%#&&	%,
5bhcb]c 7UggUbc	5G`F ca	' %	&\$\$\$%	%,
K]`]Ua GU`]VU	: 7`5fgYbU`	' \$	&\$%-	%,
F Y]b]Yf	F YU`A UXf]X	' \$	&\$&\$	%,

8]Y`GhUh]gh]_Yb`VY`Y[Ybž`XUgg`XUg`5`hYf`VY]a`HfUbgZYf`_Ui a`Y]bY
Fc`Y`gd]Y`hž`gc`Ub[Y`XUg`HU`Ybh]j c f\UbXYb`]gh`6cfi gg]U
8cfha i bX`]gh]b`Y]bYf`Dcg]h]cbž`]b`XYf`g]Y`Yf_YbbYb`a`ØggYbž`XUgg
g]Y`gW`bY``\UbXY`b`a`ØggYbž`i a`@][\`ni`j YfdZ]W`hYbž`VYj cf
UbXYfY`J YfY]bY`Yfbgh`a`UW`Yb``8]Y`Gi`W`Y`bUW`Y]bYa`bYi Yb
Gd]Y`Yf`ZØf`X]Y`5i » YbVU\b`ghY`h`XUa`]h]a` : c_i g"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	8cfha i bXž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "Zi ggVU``Z]YVYf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY