

7 fmgH U`DU`UW`\_f`Òb`h`g]W`a ]h: 5!7i d!  
G]Y[ `ØVYf`A UbW`YghYf`7]hm°

7 fmgH U`DU`UW`g]W`YfhY`g]W`Ua`%+"A U] &\$&) `a ]h`Y]bYa  
%!. \$!G]Y[ `Y[ Yb`A UbW`YghYf`7]hm]a` : 5!7i d!: ]bU`Y`XYb  
YfghYb`H]hY`"



K Ya V`Ym`GhUX]i a ž`@cbXcbž`9b[ `UbX`!`5a`%+"A U] &\$&) `[ ]b[  
X]Y`%( ("5i ggd]Y`i b[ `XYg`À`hYghYb` : i » VU`!K YhhVYk YfVg`XYf  
K Y`hž`XYa` : 5`7i d`ž`a ]h`Y]bYf` , VYffUgW`i b[ `ni`9bXY`"7 fmgH U`  
DU`UW`g]W`YfhY`g]W`gY]bYb`YfghYb`H]hY`]b`XYf`J YfY]bg[ YgW`]W`hY  
i bX`VYg]Y[ hY`]a` : ]bU`Y`]a`K Ya V`Ym`GhUX]i a`A UbW`YghYf`7]hm  
a ]h`%.\$`"9VYfYW`]9nY`Yfn]Y`hY`]b`XYf`%\*"A ]bi hY`XUg`Y]bn][ Y`Hcf  
XYf`DUfh]Y`"

8]Y`Gd]Y`Yf`j`cb`7 fmgH U`DU`UW`ž`X]Y`]b`XYb`š\`fYb`%-`-\$`i`bX`&\$%\*  
VYfY]hg`nk`Y`]: 5!7i d!: ]bU`b]YXYf`U[ Yb` \]bbY` \a`Yb`a`i`gghYbž  
nY][ hYb`g]W`X]Yga`U`Yb`hgW`c`ggYb`": Øf`A UbW`YghYf`7]hmž`X]Y`ni  
XYb` : Uj`cf]hYb`n`À`hYb`ž`k`Uf`XUg`A`UhW`Y]bY`9b`h`À`i`gW`i`b[ ``Hf`ch  
Y]bYf`ghUf`\_Yb`5b`ZUb[ gd` \UgY`i`bX`Yh]W`Yf`7` \UbW`bž`Y]bgW` `Y`»`W`

Y]bYg]j Yf[ YVYbYb'9`Za YhYfg]j cb`Ca Uf`A Ufa ci g\ž[ Y`Ub[ `Yg  
]\bYb`b]W\hžXYb`5i g[ `Y]W\`ni `Yfn]Y`Yb" `7]hm`Xca ]b]YfhY`X]Y  
6U`VYg]hghU]gh]\_`i bX`?Yj ]b`8Y`6fi mbY`k Uf`a U» [ YV`]W\`Ua  
C ZYbg]j gd]Y`VYhY`] [ h"

## 8 Yf`GW\`ØggY``ni a `G]Y[

8 Ug`YbhgW\Y]XYbXY`Hcf`Z]Y`k Å\fybX`XYf`YfghYb`bYbbYbgk YfhYb  
C ZYbg]j Y`j cb`DU`UW`" `9nY`j Yfk YfhYhY`Y]bY`:`Ub`\_Y`j cb`8Ub]Y`  
A i bcn`a ]hY]bYa `j c`YmUfh][ Yb`GW\i gg" `8]Yg`ghY`hY`g]W\`U`g`XYf  
8i fW\Vfi W\`YfUi gžXYbb`]b`XYf`:`c`[ Y`\_cbbhYb`X]Y`@cbXcbYf`a ]h  
Y]bYf`gc`]XYb`8YZYbg]j `Y]ghi b[ `ghUbX\U`hYb" `Hfchn`Y]bYg`J 5F!  
7\YW\_gžXYf`Y]b`nk Y]hYg`Hcf`Ui Z[ fi bX`Y]bYf`5VgY]hgdcg]h]cb  
Ubbi ``]YfhYž`V`]YVYb`g]Y`]b`:`Ø\fi b[ "

⊖`XYf`YfghYb`<U`VnY]h`\UhhY`7fmghU`DU`UW`Y`X][ `]W\`%-  
6U`VYg]hž[ Y`Ub[ `Yg`YXcW\žXYb`J cfgdfi b[ `V]g`ni a `GW\i ggd]ZZ  
ni `j YfhY]X][ Yb" `8YUb`<YbXYfgcbžXYf`Hcfk Ufh]j cb`DU`UW`žki fXY  
ni a`<Y`XYb`XYg`Gd]Y`gžXU`Yf`a Y\fyfY`YbhgW\Y]XYbXY`DUfUXYb  
nY][ hYžXUfi bhYf`X]Y`5Vk Y\`XYg`9`Za YhYf`ZØf`7]hm"

## < ]ghc f]gW\Y`6YXYi hi b[

C`]j Yf`:`UgbYfžXYf`HfU]bYf`j cb`7fmghU`DU`UW`ž`gW\ f]YV`a ]h  
X]YgYa `Hf]i a d\`:`YgW\]W\hYžXU`Yf`XYf`YfghY`ØghYffY]W\]gW\Y  
7cUW\`]ghžXYf`XYb`:`5`7i d`[ Yk ]bbYb`\_cbbhY" `8Yf`K YhhVYk YfVž  
XYf`U`g`:`cchVU`5ggcW]Uh]cb`7\U`Yb[ Y`7i d`VY`\_Ubbh`]ghžk ]fX`gY]h  
%, +%#&`Ui g[ YhfU[ Yb`i bX`\UhY]bY`Ub[ Y`i bX`dYfgh][ YhfÅW\h][ Y  
; YgW\]W\hY" `5fgYbU`V`Y]VhXYf`FY`\_cfXg]Y[ Yf`a ]h`%( `H]hY`bž  
k Å\fybX`7fmghU`DU`UW`bi b`ghc`n`Ui Z`gY]bYb`YfghYb`G]Y[ `V`]W`\_Yb  
\_Ubb"

B UW\`XYa `GW\i ggd]ZZYfhØbhY`X]Y`J YfY]bg!<ma bY`j cb`7fmghU`  
DU`UW`ž`:`UX`5`C`j Yf`ž]a `GhUX]cb`i bX`ZY]YfhY`XYb`\]ghc f]gW\Yb  
A ca Ybh`ZØf`X]Y`:`Ubg`i bX`XYb`J YfY]b" `Hfchn`XYf`B]YXYf`U[ Y`V`Y]Vh  
A UbW\YghYf`7]hm`Y]bY`XYf`Xca ]b]YfYbXYb`?fÅZhY`]a `Yb[ `]gW\Yb  
:`i »VU`ž]bgVYgcbXYfY`bUW\XYa `g]Y`&\$&'`XUg`YfghY`Hf]d`Y`Y]bYg  
Yb[ `]gW\Yb`J YfY]bg`Yfn]Y`h`\UhhYb"

8Yf: 57i d'gY`Vgh`Uh]a '@Ui ZY`XYf`X\fy`ja a Yf'k ]YXYf`ZØf  
 , VYffUgWxi b[ Yb'[ Ygcf[ h'i bX`HYUa g`XYf'i bhYfYb'@[ Yb`X]Y  
 A Ò[ `]W\_X]h'[ Y[ YVYbž'[ Y[ Yb` \Ò\YfY`A UbbgW UZhYb`Ubni hfYhYb"  
 8]Y`X]Yg`À\`f][ Y`GU]gcb`nY][ hY`YfbYi hž`k ]Y`i bj cf\YfgY`VUf`i bX  
 gdUbbYbX`X]YgYf`ja `?`"!c"!GmghYa `Ui g[ YhfU[ YbY`K YhVYk YfV`]ghž  
 XYf`hfUX]h]cbY``]a `A U]`gY]b`:` ]bU`Y`\Uhi bX`]b`X]YgYa `X\`f`X]Y  
 Ya ch]cbg[ Y`UXYbY`6Y[ Y[ bi b[ `nk ]gWYb`7fmghU`DU`UW`i bX  
 A UbWYghYf`7]hm`Vch"

8YhU]`g	
J cfZU``	Gdcfh
C fh	K Ya V`Ym`GhUX]i a ž`@cbXcbž`9b[ `UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "U`^UnYYfU"Wta</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY