GhUf_Y!6ÄW_Yf'i bX'GdUf_UggY.'BYi Y 5b`Ui ZghY`Yb']b':]bXcfZZ°

GhUf_Y'6ÄW_Yf'YfÖZZbYb'bYi Yg'7UZÄ']b':]bXcfZZ'GdUf_UggY
6fYa Yb'd`Ubh'a cXYfbY': ]]U`Y"GUb]Yfi b[gUfVY]hYb`Ui ZYb"

<Ya a ghfU»Yž&, %- - '6fYa Ybž'8Yi hgWk`UbX'!'a`GhUXhhY']
:]bXcfZZ]b'6fYa Yb'hi h'g]Wk'j]Y`.'8Yf'GhUf_Y!6ÄW_Yf'Ui g
GwK UbYk YXY'd`Ubh'X]Y'9fÖZZbi b['Y]bYg'bYi Yb'GhUbXcfhg']b'XYb
Y\Ya U`][ Yb'; YgWk`ÄZhgfÄi a Yb'XYg'FUi a Ui gghUhhYfg'?]bXYfj UhYf'
8]Y'9fÖZZbi b['XYg'bYi Yb'6ÄW_YfY]!7UZÄgž'XUg'Y]bY': `ÄWk'Y'j cb
fi bX'' \$\$'Ei UxfUha YhYfb'Y]bbY\ a Yb'k]fXž']gh'ZØf'GYdhYa VYf
&\$&'`Ub[ YgYhh"8YfnY]h`Ui ZYb'X]Y'bchk YbX][Yb'5fVY]hYbž
XUfi bhYf'Y]bY'GWk UXghc ZgUb]Yfi b["K YgYf!?! f]Yf'VYf]Wk hYhž
XUgg'XUbUWk'6fUbXgWk i hn!'i bX'<Ui ghYWk b]_a U» bU\ a Yb'Zc'[Yb
k YfXYb"6YgcbXYfg'\Yfj cfni \YVYb']gh'XYf'9]bVUi`gUb]hÄfYb
5b`U[Ybž'X]Y'Ui Wk'VY\]bXYfhYb[YfYWk hY'Hc]YhhYb'VY]b\U'hYb
k YfXYb"

8 Ug'[Yd`UbhY'6ÄW_YfY]!7UZÄ'k]fX'Y]b'Gcfh]a Ybh'Ub'6fchž
6UW_k UfYb'i bX'GbUW_g'V]YhYb'i bX'D`Uhn'ZØf'; ÄghY'gWk UZZYb"8]Y
6ÄW_YfY]'ghUa a h'Ui g'Y]bYf'hfUX]h]cbgfy]Wk Yb': Ua]]Yž'X]Y'gY]h
%, *, 'hÄh][']gh'i bX'a]h'Yfk Y]Y'' %'GhUbXcfhY']b'XYf'FY[]cb
VY']YZYfh'`b'6fYa Yb'[ ]Vh'Yg'VYfY]hg'ZØbZ': ]]U`Yb'XYf'GhUf_Y!
6ÄW_Yfž'X]Y'Y]bY'; YgWk]Wk hY'j cb'a]bXYghYbg'%) \$'Ä\ fYb
Ui Zk Y]gYb" GhUf_YVÄW_Yf]bZcfa]Yfh'ØVYf'X]Y`Ub[Y'HfUX]h]cb
X]YgYf'6ÄW_YfY]"

BYi Yg'GdUf_UggYbdfc^Y_h

8cWk'b]Wk h'bi f'X]Y'6ÄW_YfY]'gcf[h'ZØf'Zf]gWk Yb'K]bX'ja`GhUXhhY]"
5i Wk'X]Y'GdUf_UggY'6fYa Yb'_ØbX][h'X]Y'9ff]Wk hi b['Y]bYf'bYi Yb

:]U`Y`Ub`XYf`5Xa]fU`ghfU»Y`Ub"8Yf`A ]Yhj YfhfU[ `]gh`VYfY]hg
i bhYfgWkf]YVYb`i bX`X]Y`6Ui [ YbY`a] [i b[``]Y[hj`cf"K ]Y`XYf
K YgYf!`?i f]Yf`VYf]W`hYhž`g]bX`X]Y`6Ui UfVY]hYb`ZØf`X]YgYb`Gca`a Yf
[Yd`Ubhž`bUW`XYa`Yg`ni`j`cf`ni` ; YbY`a] [i b[gj`YfnØ[ Yfi`b[Yb
j`cb`a`Y`f`U`g`nk`Y]`f`Y`b`[Y`\_`ca`a`Yb`k`Uf"

8]Y`bYi`Y`GdUf`_UggYbZ`]U`Y`k ]fX`Y]bY: `ÅW`Y`j`cb`fi`bX`, \$\$
E`i`UXfUha`Y`hYfb`Ui`Zk`Y]gYb`i`bX`Y]b`c`ZYbYg`F`Ui`a`_`cbnYdh`V]Y`hYb`
; Yd`Ub`h`g]bX`]bg[YgUa`h`%)`A`hUfVY]hYfž`X]Y`ZØf:]b`Ub`n`VYfUhi`b[Yb
ni`f`J`YfZØ[ i`b[`ghY`Yb`k`YfXYb"5W`h`6YfUhi`b[ gn]a`a`Yf`i`bX`Y]b
[fc»nØ[] [Yf`9a`dZUb[g!`i`bX`@`i`b[ Y!6YfY]W`g]bX`YVYbZU`g`]b
XYb`D`Å`b`Yb`j`cf[YgY`Yb"9]b`7ca`a`i`b]hm!H]gW`k`]fX`ZØf
j`YfgW]YXYbY`J`YfU`b`ghU`hi`b[ Yb`[Ybi`mh`k`YfXYb"

6Uff]YfYZfY]\Y]h]a` : c\_i`g

9]b`k`]W`h[ Yf`5gdY`\_h`VY]XYf`Dfc`Y`\_hY`]gh`X]Y`6Uff]YfYZfY]\Y]h"8Yf
bYi`Y`GhUbXcfh`XYg`GhUf`\_Y!6ÅW`Yfg`k`]fX`VY`]bXYfhYb[YfYW`hY
Hc]`Y`hYb`V]Y`hYb`ž`k`Å`f`YbX`X]Y`GdUf`_UggY`a`]h`Y]bYa`bYi`Yb
5i`Zni`[`X]Y`VUff]YfYZfY]Y`Ni`[`Åb[``]W`\_Y]h`XYf:]`U`Y`g]W`YfghY`Yb
k`]fX"i`bZcfa`Uh]cbYb`ni`f`6Uff]YfYZfY]\Y]h]b`6fYa`Yb`g]bX`Ui`W
ØVYf`XYb`GhUXhZØ`fYf`UVfi`ZVUfž`XYf`gY]h`&`\$`%`&`a`Y`f`U`g,` )`\$
9]b]W`hi`b[Yb`]\]bg]W`h]W`\_]`fYf`Ni`[`Åb[``]W`\_Y]h`ØVYfd`fØ`Zi`Uh"
**6Uff]YfYZfY]`6fYa`Yb`Yf`Åi`hYfh]b`gY]bYa`GhUXhZØ`fYfž`k`]Y`X]Y`
6Uff]YfYZfY]\Y]h`Y]bnY`bYf`N]Y`Y`YfZUggh`k`]fX`i`bX`V]Y`hY`h`b`Ø`hn`]W`Y`
6Yk`Yfhi`b[Ybž`i`a`XYb`Bi`hnYfb`VY]XYf`Gi`W`Y`b`UW`[`i`h
ni`[ `Åb[``]W`Yb`5b[YVchYb`ni`Y`Z`Yb"**

8YhU]`g	
Cfh	<Ya`a`ghfU»Yž`&`,`%-`-`6fYa`Ybž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none">• k`k`k`"k`YgYf!`_i`f]Yf"XY• k`k`k`"ghUf`_YVUYW`_Yf"XY</li><li>• VUff]YfYZfY]"VfYa`Yb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY