

5i Yf`J cf`YgY!< Y`X. `G]a cb`@Ub[ `[ Yk ]bbh  
XYb`F Y[ ]cbU`Yb hgWk Y]X`

G]a cb`@Ub[ ž%&`đ\ fY`U`hž[ Yk ]bbh`XYb`F Y[ ]cbU`Yb hgWk Y]X  
XYg`J cf`YgYk YhhVYk YfVg`]b`5i Y``8Yf`K YhhVYk YfV`Z0fXYfh  
@YgYZfYi XY`i bX`GdfUWk`\_ca dYhYbn"

5i Yž`8Yi hgWk`UbX`!`5a`%\*": YVfi Uf'&\$&) `ZUbX`]b`XYf`5i Yf  
GhUXhV]V`]ch`Y`\_`XYf`F Y[ ]cbU`Yb hgWk Y]X`XYg`\*`\*`"  
J cf`YgYk YhhVYk YfVg`XYg`8Yi hgWk Yb`6i Wk`UbXY`g`ghUhh`6Y]  
X]YgYa`K YhhVYk YfV`hfUHYb`X]Y`VYghYb`J cf`YgYf]bbYb`i bX  
J cf`YgYf`Ui g`XYb`GWk i`Yb hgWk Y]XYb`[ Y[ YbY]bUbXYf`Ub``8]Y`đ fm  
`UhhY`X]Y`gWk`]Yf][ Y`5i Z[ UVYž`i bhYf`XYb`j ]Y`Yb`hU`Yb h]YfhYb  
HY]`bY`a YbXYb`XYb`; Yk ]bbYf`ni`\_`0fYb``G]a cb`@Ub[ ž`Y]b  
%&!`đ\ f][ Yf`j ca`7`Ya Ybg`K ]b`\_`Yf`; ma bUg]i a`5i Yž`gYhhY`g]Wk  
Xi fWk`i bX`k i fXY`ni a`G]Y[ Yf`XYg`F Y[ ]cbU`Yb hgWk Y]Xg`Yf`\_`Äfh"

8Yf`J cf`YgYk YhhVYk YfV`]gh`Y]bY`k ]Wk h[ Y`J YfUb ghU`hi b[ ž`X]Y  
VYfY]hg`gY]h`%- ) -`j ca`60fgYbj YfY]b`XYg`8Yi hgWk Yb`6i Wk`UbXY`g  
`Ä\ f`]Wk`Ui g[ Yf]Wk hYh`k ]fX``9f`f]Wk hYh`g]Wk`Ub`GWk`0`Yf]bbYb`i bX  
GWk`0`Yf`XYf`gYWk ghYb`?`UggYb`]b [ Ub`n`8Yi hgWk`UbX`i bX`U`h`XUg  
N]Y`ž`X]Y`@`gh`Ua`@YgYb`ni`Z0fXYfb`gck ]Y`XUg`GY`VghVYk i`gghgY]b  
i bX`X]Y`gdFUWk`]Wk Yb`?`ca dYhYbnYb`XYf`?`]bXYf`ni`gh`Ä`f`\_`Yb```đ  
X]YgYa`đ\ f`bU`a Yb`Vi bXYgk Y]h`Yhk U`\*`\$\$\$`\$\$\$`?`]bXYf`Ui g`0VYf  
+`\$\$\$`GWk i`Yb`hY]`ž`X]Y`ja`FU`a Yb`j cb`?`UggYb!`i bX  
GWk i`Yb hgWk Y]XYb`Ui g[ Yk`Ä`h`k i fXYb"

F Y[ ]cbU`Yb hgWk Y]X`i bX`gY]bY`6YXYi hi b[

8Yf`F Y[ ]cbU`Yb hgWk Y]Xž`XYf`HY]`Y]bYf`a Y`fghi Z[ Yb  
K YhhVYk YfVg`\_`YhhY`]ghž`ZUbX`nk ]gWk Yb`9bXY`đbi Uf`i bX`9bXY  
: YVfi Uf`ghUhh``8 UVY]`hfY ZYb`X]Y`GWk i`g]Y[ Yf]bbYb`i bX

GWXi`g]Y[ Yf`b`]\fYb`FY[ ]cbYb`Ui ZY]bUbXYf"8]Y`<YfUi gZcfXYfi b[ VYghY\hXUf]bž`Ui g`Y]bYa`ZFY][ Yk`À`hYb`6i W`gck ]Y`Y]bYa i bVY`UbbhYb`HYI hj`cfni`YgYb"BYVYb`G]a`cb`@Ub[ `bU\`a`Yb`]b 5i`Y`nU\`fY]W`Y`k`Y]hYfY`hU`Ybh]YfhY`?]bXYf`hY]ž`X]Y`U`YgUa`h`Xi`fW \fY`@YgYZÀ\][`\_Y]hYb`VYY]bXfi`W`hYb"

8]Y`hY]`bY\`a`YbXYb`?]bXYf`k`i`fXYb`j`cb`Òfh]W`Yb`J`YfUbghU`hYfb Y]b[`Y`UXYbž`X]Y`g]W`Ui`W`i`a`X]Y`8i`fW`ZØ\fi`b[`XYg`K`YhhVYk`YfVg`\_Øa`a`YfhYb"BYVYb`XYf`A`Ò[`]W`\_Y]hž`X]Y`;`Yk`]bbYf ni`\_ØfYbž`V]YhYhXYf`J`cf`YgYk`YhhVYk`YfV`Ui`W`XYb`FU\`a`Ybž`i`a`XUg`A`]hY]bUbXYf`i`bX`X]Y`gcn]U`Yb`:`À\][`\_Y]hYb`XYf`?]bXYf`ni`ZØfXYfb"

## 8]Y`b`ÀW`ghYb`GW`f]hhY`]a`K`YhhVYk`YfV`

B`UW`XYa`FY[ ]cbU`Yb`hgW`Y]X`hfYhYb`X]Y`VYghYb`J`cf`YgYf]bbYb i`bX`J`cf`YgYf`]b`XYb`b`ÀW`ghYb`Fi`bXYb`[`Y[`YbY]bUbXYf`Ub"i`a`A`Àfn`i`bX`5df]`Z]bXYb`X]Y`6Yn]f`\_gYb`hgW`Y]XY`ghUhhž`[`YZc`[`hj`cb`XYb`@UbXYgYb`hgW`Y]XYb`]a`A`U]i`bX`XYa`6i`bXYgZ]bU`Y`]a`ž`b]" 8]Y`6Yk`Yfhi`b[`g`\_f]hYf]Yb`g]bX`XUVY]`\_Uf`XYZ]b]Yfh`8]Y`8Ui`Yf`XYg`J`cf`YgYb`gž`X]Y`:`Øgg][`\_Y]hž`X]Y`8Yi`h]W`\_Y]hž`XUg`@YgYhYa`dc`gck`]Y`X]Y`K`U\`Y]bYf`[`YY][`bYhYb`HYI`hghY`Y`g]bX`Yb`hgW`Y]XYb`X`ZØf`XYb`9fZc`[`XYf`HY]`bY\`a`Yf"

5`Y`HY]`bY\`a`YbXYb`XYg`K`YhhVYk`YfVg`Yf\`U`hYb`Y]bY`i`f`\_i`bXYž`k`À`fYbX`XYf`;`Yk`]bbYf`a`]hY]bYa`K`UbXYfdc`\_U`i`bX`k`Y]hYfYb`DfY]gYb`Ui`g[`YnY]W`bYh`k`]fX"8Yf`J`cf`YgYk`YhhVYk`YfV`\`Uh`g]W`U`g`Y]b`\`YfUi`gU[`YbXYg`9`Ya`Ybh]b`XYf`@YgYZØfXYfi`b[`YhUV`]Yfhž`XUg`?]bXYf`a`chj`]Yfhi`bX`ZØfXYfh"K`Y]hYfY`bZcfa`Uh]cbYb`ni`XYb`HYfa`]bYb`i`bX`J`YfUbghU`hYfb`g]bX`Ui`Z`XYf`c`ZZ]n]Y`Yb`K`YVg]hY`XYg`J`cf`YgYk`YhhVYk`YfVg`j`YfZØ[`VUf`f]`cf`YgYk`YhhVYk`YfV`"XYŁ"5i`W`Ui`Z`YgYZcYfXYfi`b[`"XY`g]bX`i`a`ZUggYbXY`bZcfa`Uh]cbYb`ni`Z]bXYb"

8YhU]`g	
J`c`f`ZU`	F`Y[ ]cbU`Yg

8YhU]`g	
C fh	5i Yž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]YdfYggY"XY</li> <li>• k k k "j cf`YgYk YhhVYk YfV"XY</li> <li>• k k k "`YgYZcYfXYfi b["XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY