

6fUX'D]hh'i bX'9Xk UfX'6Yf[Yf.; fc» Yg 8fUa U' H\Y'F]XYfg '_ca a h°

FY[]ggYi f'9Xk UfX'6Yf[Yf'i bX'6fUX'D]hh'UfVY]hYb'Ub
/ ei chH\Y'F]XYfg/ ei ch'"8fY\VY[]bb']gh'&\$&*']b'9i fcdU"
8YhU]g'ni f'<UbX'i b['i bX'DfcXi _h]cb"



≠`UbXž`@UbX`!`6fUX'D]hh'i bX'9Xk UfX'6Yf[Yf'VYfY]hYb'g]Wk`Ui ZY]b
j]Y'j YfgdfYWYbXYg:[Ya Y]bgUa Yg:]`a dfc`Y_hj cf"8Yf
FY[]ggYi fž'VY_Ubbh'Z0f'gY]bY'5fVY]hYb']b`YfZc`[fY]Wk`dfcXi n]YfhYb
:]`a Ybž'd`UbhX]Y'5XUdh]cb`XYg'Fca Ubg' H\Y'F]XYfg']cb`H]a
K]bhcbž'XYf'Yfgha U`g`%- - *]YfÖZYbh]Wk`h`k`i fXY"8]Yg'VYf]Wk`h`h`
a Un!cb`]bY"XY"

8Ug'8fUa U'k]fX'i bhYf'XYa`8UWk`j cb'5&(fYU`]g]Yfhž'X]Y'X]Y
FYWk`hY`Ub`XYa`6i Wk`Yfk cfVYb`\UVYb"9Xk UfX'6Yf[Yf'k]fX'U`g
FY[]ggYi f`Z b[]YfYbž'k`À\YfYbX'6fUX'D]hh'X]Y`<Ui dhfc`Y`XYg': fYX
GW`m] Yf_ÖfdYfb'k]fX"8]Y'F c`Y`VYgWk`fY]Vh'Y]bYb`A Ubbž'XYf
bUWk`nk Y]Ä\ f][Yf'NY]h']b'9i fcdU'a]h'gY]bYf': fUi`i bX'HcWk`hYf
bUWk`≠`UbX'n]Y\h"8cfh`\Uh'Yf'[fc» Y'D`ÄbY'Z0f'Y]b`bYi Yg'@VYbž

XcW`gY]bY`HfÅi a Y`nYfd`UhnYbž`U`g`gY]bY` : fUi`VY]`XYf`5b_i bZiUa
G\Ubbcb`5]fdcfhgdi f`cg`j YfgWk]bXYh"

8]Y`< UbX`i b[`i bX`XUg`_fYUh]j Y`HYUa

⊖`XYf` ; YgW]W`hY`a ØggYb` : fYX`GW`mž[Ygd]Y`h]j cb`D]hž`i bX
gY]bY`g]YVYb`Å\`f][Y`HcW`hYf`6]`Y`X]Y`d`Øm`]W`Y`5Vk YgYb\Y]h]j cb
>bb]ZYfž`gY]bYf` : fUi`ž`VYk`Å`h][Yb``8]Y`<YfUi`gZcfXYfi b[Ybž`X]Y
X]Yg`a]h]g]W`Vf]b[hž`gYhnYb`XYb`Ya`ch]cbU`Yb` : c_i`g`XYg` :]`a`gž
k`Å\`fYbX`GW`m]j Yfgi`W`hž`gY]b`@VYb`i bX`XUg`gY]bYf`HcW`hYf
k]YXYf`]b`XYb` ; f]Z`ni`VY`_ca`a`Yb``8Yf`l`a`ni`[`i`bX`X]Y
F`Ybcj`]Yfi b[gd`ÅbY`Y]bYg`U`hYb`6Ui`Yfb\Ui`gYg`]b`XYf`B`Å\`Y`Y]bYg
GW`cggYg`ghY`Yb`bi`f`Y]bYb`HY]`XYf`<YfUi`gZcfXYfi b[Yb`XUfž`X]Y
g]Y`Yfk`UfhYbž`k]Y`XYUX`]bY`Wca`Yf[`Åbnh"

: Øf`XUg`8fY\Vi`W`nY]W`bYh`XYf`YfZU\`fYbY`l`G!5i`hcf`8Uj`]X
?U{`Ub]W`j`YfUbhk`cfh]W`ž`XYf`a`]h`Dfc`Y`_hYb`k`]Y`⊖`j`Ug]cb`i`bX
Gi`gd]f]U`VYfY]hg`VYa`Yf`_Ybgk`YfhY`9fZc`[Y`[YZY]Yfh`\Uh"
?U{`Ub]W`U`h`XUg`?cbnYdh`XYg` :]`a`g`]bhYbg]j`Yb`hk`]W`_Y`h`i`bX
UfVY]hYh`Yb[`a`]h`6Yf[Yf`i`bX`XYb`DfcXi`nYb`hYb`ni`gUa`a`Ybž`X]Y
XUfi`bhYf`Ui`W`F`]X`Ym`GW`h`h`n`Å\`Yb``8]Yg`nY][`h`X]Y`\c\Y
E`i`U`]h`ÅhgUb`gd`f`ØW`Yž`X]Y`VY]`H\Y`F`]XYfg`Ub[YghfYV`h`k`YfXYb"

DfcXi`_h]cb`i`bX`k`Y]hYfY`Dfc`Y`_hY

8]Y`8fY\UfVY]hYb`ni`H\Y`F`]XYfg`g]bX`ZØf`5bZUb[`&\$&*`Ub
j`YfgW]YXYbYb`GhUbXcfhYb`]b`9i`fcdU`[Yd`Ubh``5&(`k`]fX`b]W`h`bi`f
X]Y` :]bUbn]Yfi b[`ØVYfbY\`a`Ybž`gcbXYfb`Ui`W`XYb`k`Y`hk`Y]hYb
?]bcghUfh`XYg` :]`a`g`g]W`YfghY`Yb``6fUX`D]h`k`]fX`XUbUW`]b`Y]bYa
UbXYfYb` :]`a`ž`H\Y`7cbh]bi`]b[`5Xj`Ybhi`fYg`cZ`7`]Z`6cc`h`ž`ZØf
B`YhZ]l`ni`gY\Yb`gY]bž`k`Ug`gY]bY`Df`ÅgYbn`]a` :]`a`[YgW`ÅZ`h`k`Y]hYf
ZYgh][`h"

6Yf[Yf`\Uh`_Øfn`]W`Ui`W`UbXYfY`VU\`bVfYW`YbXY`Dfc`Y`_hY`]b
5fVY]hž`XUfi`bhYf`XUg`8fUa`U`H\Y`6U`UX`cZ`U`Ga`U`D`UmYf`a`]h
7c`]b` : UffY``i`bX`H]XU`Gk`]bhcbž`XUg`ZØf`B`YhZ]l`dfcXi`n]Yfh`k`]fX`
8]YgY`Dfc`Y`_hY`fYZY`_h]YfYb`6Yf[Yfg` : Å\][`_Y]hž`a`]h`hU`Yb]h]YfhYb
GW`Ui`gd]Y`Yfb`i`bX`Y]bYa`ghUf`_Yb`_fYUh]j`Yb`HYUa

ni gUa a Ybni UfVY]hYbžk Ug'Ui W\ZØf' H\Y'F]XYfg '[]h"

8 Ug'Ni gUa a Ybgd]Y`XYf'<Ui dhU_hYi fY`]b'XYf':]`a dfcXi _h]cb`]gh
YbhgW\Y]XYbX'ZØf'XYb'9fZc`[`Y]bYg'Dfc'Y_hg"8Yf'FY[]ggYi f`Y]hYh
XUg'; YgUa h_cbnYdhž'k c\]b[Y[Yb'XYf'DfcXi nYbh'X]Y'Z]bUbn]Y`Yb
i bX`c[]gh]gW\Yb'8YhU]`g'ØVYfk UW'h"8Yf'8fY\Vi WUi hcf`]YZYfh
X]Y'6Ug]g'a]h'Y]bYf'Xi fW\XUW'hYb'<UbX'i b[`i bX'X]Y'GW\Ui gd]Y`Yf
Vf]b[Yb'X]Y'7\UfU_hYfY`ni a '@YVYb"8]YgY'Y`Ya YbhUfYb'Fc`Yb
g]bX'HY]`XYg'_ca d'YI Yb'; YZØ[Ygž'XUg'Y]b':]`a `VYbØh][hž'i a
VY]a `Di V`_i a `ni `k]f_Ybžk]Y'k Z!WfYUh]j Y"WŁa `VYgW\fy]Vh"

8YhU]`g	
Cfh	≠`UbXž'@UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "a Un!cb`]bY"XY• XYUX`]bY"WŁa• k Z!WfYUh]j Y"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY