

6Øfc_fUhc d]U. 'K]Y`đ `]U`6cf[[fÀZY`i bgYfY
8Ya c_fUh]Y`fYhhYb`k]`°

đ `]U`6cf[[fÀZY`dfÀgYbh]Yfh`]b` 6Øfc_fUhc d]U `@Øgi b[Yb`ZØf
XYa c_fUh]gWXY`<YfUi gZcfXYfi b[Yb`"9]bY
9l dYfhYb_ca a]gg]cb`VYk YfhYh`X]Y`ghUUh]WXY
@Y]ghi b[gZÅ\][_Y]h"

8Yi hgWÅ`UbXž`@UbX`!`đ `]U`6cf[[fÀZYž`đ f]gh]b`i bX`5i hcf]bž
VY`Yi WÅhYh]b`]fYa`6i WÅ` 6Øfc_fUhc d]U`X]Y`<YfUi gZcfXYfi b[Ybž
XYbYb`a cXYfbY`8Ya c_fUh]Yb`[Y[YbØVYfghY`Yb`"b`]fYf`5bU`mgY
VYgWÅfY]Vh]g]Y`Y][YbY`9fZU\fi b[Yb`a]h`XYf`J Yfk U`hi b[gUfVY]h
i bX`XYb`XUa]hj YfVi bXYbYb`DfcV`Ya Yb`"Àf`K Yf`_k]fX`U`g
Dfc[fUa a`ni f`FYhhi b[`XYf`8Ya c_fUh]Y`Ub[YgY`Ybž`XUg`Ui Z
Xf]b[YbXY`FYZcfa Yb`]\bk Y]ghž`i a`X]Y`dc`]h]gWÅY`GhUV`]hÅh`ni
g]WÅYfb`"5i ZXYf`; fi bX`U[Y`]\fYf`: cfgWÅi b[`k i fXY`Y]bY
9l dYfhYb_ca a]gg]cb`Y]b[Yf]WÅhYhž`VYghY`YbX`Ui g`Y]bYa
Y`Ya U`][Yb`J YfZUggi b[gf]WÅhYf`gck]Y`nk Y`6i bXYga]b]ghYfb`i bX
Y]bYf`A UbU[Yf]b`"8]YgY`?ca a]gg]cb`UfVY]hYhY`i bhYf`XYf
GWÅ]fa`YffgWÅUZh`XYg`6i bXYgd`fÀg]XYbhYb`i bX`VYk YfhYh`X]Y
@Y]ghi b[gZÅ\][_Y]h`XYg`GhUUhYg"

8]Y`9f[YVb]ggY`X]YgYf`?ca a]gg]cb`Y[Yb`cZZYbž`XUgg`XYf`Ni ghUbX
XYf`ghUUh]WÅYb`@Y]ghi b[gZÅ\][_Y]h`gck c`ZØf`6Øf[Yf`U`g`Ui WÅ`ZØf
l bhYfbY`a Yb`i bX`X]Y`dc`]h]gWÅY`GhUV`]hÅh`U`g`d`fcV`Ya Uh]gWÅ
Y]bni ghi ZYb`]gh`6cf[[fÀZYg`G]WÅhk Y]gY`ZØ[h]g]WÅ`]b`Y]bYb
[fØ»YfYb`?cbhYl h`Y]bž`XYf`Xi fWÅ`U`hi Y`Y`8Ya c_fUh]Y]bX]WÅg
[YdfÀ[h]ghž`X]Y`XYb`Ni ghUbX`XYf`8Ya c_fUh]Y`k Y`hk Y]h
ØVYfk UWÅYb`"@Ui h`XYa`8Ya c_fUh]Y]bXYl`&\$&&`ghY`h
8Yi hgWÅ`UbX`a]h`Y]bYf`Di b_hnU`\"j cb`,`\", \$`Ui Z`XYa`%(("`D`Uhn`XYf
j c`k Yfh][Yb`8Ya c_fUh]Yb`"

; `cVU`Y`9bhk]W_`i b[Yb`XYf`8Ya c_fUh]Y

8]Y`[YbYfU`g]YfhYb`9f[YVb]ggY`nY][Ybž`XUgg`XYa c_fUh]gWXY
GmghYa Y`k Y`hk Y]hi bhYf`8fi W_`ghY\Yb"8Yf`U_hi Y`Y`
8Ya c_fUh]Y]bXYI`&\$&' ŁVYk YfhYh]bg[YgUa h`%* +`@ÀbXYf`i bX
j YfXYi h]Włhž`XUgg`bi f`() ž+`i`XYf`K Y`hVYj Ò`_Yfi b[`]b`Y]bYf
8Ya c_fUh]Y`YVYbž`k À\fybX` - ž(`i`i bhYf`Ui hc f]hÀfYb`FY[]a Yg
`Y]XYb"Bi f`+ž`i`YVYb`]b`j c`ghÀbX][Yb`8Ya c_fUh]Yb"8]Y
[`cVU`Y`8i fWłgWłb]hrgdi b_hnU\`VYhfÀ[h)`ž&`i bX`]gh]a`J Yf[`Y]Wł
ni a`J cfU\`f`i a`\$ž\$*`[Ygi b_Yb"

÷`XYf`F Ub[`]ghY`XYf`j c`ghÀbX][Yb`8Ya c_fUh]Yb`ZØ\fh`B c f k Y[Yb
a]h`Y]bYf`Di b_hnU\`j cb`- ", %ž[YZc`[h] cb`BYi gYY`UbX`a]h`- "*" %
i bX`÷g`UbX`a]h`- ") &"8]YgY`GhUh]gh]_Yb`VY`Y[Ybž`XUgg
dUf`Ua YbhUf]gWXY`A cbUfWł]Yb`\Ài Z][`VYggYf`UVgWłbY]XYb`U`g
j]Y`Y`XYa c_fUh]gWXY`FYdi V`_Yb"8]Y`Øb[ghY`K Yfhi b[`nY][h`Ui Wł
g][b]Z]_UbhY`F ØW_[Àb[Y`]b`@ÀbXYfb`k]Y`5Z[\Ub]ghUb`i bX
A mUba Ufž`k À\fybX`GUa V]U`Y]bY`dcg]h]j Y`9bhk]W_`i b[`Xi fWł
Y]bYb`XYa c_fUh]gWXYb`A UWłhk YWłgY`j YfnY]WłbYb`_cbbhY"

8]Y`VYXfÀb[hY`G]hi Uh]cbž`X]Y`6cf[[fÀZY`VYgWłfY]Vhž`fYZY_h]Yfh
g]Wł`gca]h]b`XYb`9f[YVb]ggYb`XYf`9l dYfhYb`_ca a]gg]cb`i bX`XYb
[`cVU`Yb`8Ya c_fUh]Y]bX]Włgž`X]Y`X]Y`< YfUi gZc`fXYfi b[Yb`i bX`XYb
6YXUfZ`Ub`FYZcfa Yb`\Yfj cf\YVYb"9g`V`Y]Vh`UVni k UfhYbž`cV`i bX
k]Y`k Y]hfY]WłYbXY`A U» bU\`a Yb`Yf[f]ZYb`k YfXYbž`i a`X]Y
8Ya c_fUh]Y`k]YXYf`ni`ghÀf`_Yb`i bX`XYb`6Øf[Yfb`Y]b
j YfhfUi Ybgk ØfX][Yg`J Yfk U`hi b[ggmgHya`ni`V]YhYb"

8YhU]`g	
J cfZU`	Gcbgh][Yg
C fh	8Yi hgWł`UbXž`@UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWł Y"XY • k k k "`UYbXYfXUhYb"XY • XY"k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY