

: fY]a Ui fYf'i bhYf'? cbhfc``Y. '< c``mk ccXg
[Y\Y]a Y'A UW\ hgd]Y`Y`Ybh\Ø`h°

9bhXYW_Yb`G]Y`XYb`9]bZi gg`XYf': fY]a Ui fYf`Ui Z<c``mk ccX
i bX`X]Y`A i g_]bXi ghf]Y`gck]Y`]\fY`[Y\Y]a Yb`J YfV]bXi b[Yb
]b`#U`Yb"



< c``mk ccXŽ'i G5`!`8]Y': fY]a Ui fYfž`Y]b`[Y\Y]a b]gj c``Yf'i bX
Y]bZi ggfY]W\Yf`C fXYbž`\UVYb`gY]h`\fYf': fØbXi b[`]a`%,"
»\f\i bXYfh`Y]bY`k]W\h[Y`F c``Y`]b`j]Y`Yb`6YfY]W\Yb`XYf
; YgY``gW UZh[Ygd]Y`hž`XUfi bhYf`Ui W\`]b`XYf
I bhYf\U`hi b[gVfUbW\Y`"@Ui h`XYf`6Yf]W\hYfghUhi b[`]j cb`7ca dUWh
g]bX`X]Y`J YfV]bXi b[Yb`XYf': fY]a Ui fYf`ni`< c``mk ccX`i bX`XYf
A i g_]bXi ghf]Y`j cb`Yf\YV`]W\Ya`9]bZi gg`8Yf`[Y\Y]a Y`&`'
7`i V žXYf`dfca]bYbhY`A]h[`]YXYf`k]Y`8ci [`Ug': U]fVUb_g`i bX`»UW
K UfbYf`j YfY]bhž`nY][hž`k]Y`h]YZj Yfk i fnY`h`X]Y`ZfY]a Ui fYf]gW\Yb
Ghfi _hi fYb`]b`XYf':]`a VfUbW\Y`g]bX"

9]b`nYbhU`Yf`5_hYi f`]b`< c``mk ccX`k Uf`G]XbYm? cfg\U_ž`XYf`U`g
k]W\h[Yf`?cbhU_hini f`A UZ]U`[Y`hYb`_Ubb`"GY]b`9]bZi gg`YfghfYW_hY

g]W\`Ui Z'nU\`fY]W\Y`Dfc`Y_hY`ž`k`c`VY]`Yf`Yb`hg`W\Y]`XYb`X`ni`f`
8`ca`]b`Ub`n`XYf`A`UZ]U`]b`XYf`:`]`a`]b`Xi`ghf]Y`VY]hfi`[`"8]Y`?`cb`hfc`Y`
ØVYf`X]Y`HYUa`ghYfg!;`Yk`Yf`_g`W\UZh`Yfa`Ò[`]W\hY`Yg`]`a`ž`A`UZ]U`
i`bhYfghØhnhY`:`]`a`Y`Xi`f`W\`ni`g`Y`hn`Yb`"6]`F`c`Ya`Yfž`Y]b`Y`Y`a`U`][`Yf`
:`6`≠`5[`Yb`hž`b`Ub`bhY`?`c`fg`U`_`Y]b`Yb`G`W\`ØggY`gd]Y`Yfž`XYf`n`U\`fY]W\Y`
:]`a`cf[`Ub]gUh]cbYb`a`]h`a`UZ]ØgYb`DfU`h]_Yb`j`YfV`Ub`X"

Gma`Vc`_]`_`i`b`X`DfcdU[`Ub`X`U`

8]Y`:`]`a`]b`Xi`ghf]Y`\`Uh`ZfY]a`Ui`fYf]g`W\Y`Gma`Vc`_]`]b`n`U\`fY]W\Yb`
DfcXi`_]`cb`Yb`]b`hY[`f]Yfh`:`]`a`Y`k`]Y`8`Yf`N`U`i`VYfYf`j`cb`C`n`i`b`X`
8`Yf`Δ`nn!`G`Ä`b[`Yf`_g`W\`Ød`Z`b`Ui`g`Y]b`Yf`h]Y`Z`j`Y`fk`i`fn`Y`h`Y`b`
`UVVU`]gh]g`W\Yb`Gma`Vc`]`ž`X]Y`ž`k`]Y`6`i`a`Y`Yf`Ä`i`hYfhž`Ui`W\`U`g`
Y`gchYf]g`W\Yf`A`chcf`XYf`:`fY]a`Ui`fYfY]`VY`nY]W\`b`Y`h`k`Y`f`X`Y`b`_`Ub`b`"
Gc`W\Y`:`]`a`Y`X]Y`b`Y`b`b]W\`h`b`i`f`XYf`l`bhYf`U`h`i`b[`ž`gcb`XYfb`Ui`W\`
X`Yf`6`Y`Y]b`Z`i`ggi`b[`]j`cb`K`U\`fb`Y`\`a`i`b[`Yb`i`b`X`XYf`J`YfV`fY]h`i`b[`
ZfY]a`Ui`fYf]g`W\Yf`K`Y`fhY"

8`Yf`9]b`Z`i`gg`X`Yf`:`fY]a`Ui`fYfY]`Y`f`ghf`Y`W`h`g]W\`Y`X`c`W\`b]W\`h`b`i`f`
ØVYf`<`c`"mk`cc`X"("<]ghcf]_Yf`æ`\`b`8]W_]Y`k`Y]gh]b`gY]b`Ya`6`i`W\`
8]Y`:`fY]a`Ui`fYf`8`Yf`a`Ä`W\`h][`ghY`:`Y`\Y]a`Vi`b`X`XYf`K`Y`h`
X`U`f`U`i`Z`\]b`ž`X`U`gg`X]Y`:`fY]a`Ui`fYf`]b`j`]Y`Y`X`Yf`Y`f`\`Y`V`]W\`gh`Y`b`
[`Y`g`Y`g`W\UZh]W\Yb`J`Yf`Ä`b`X`Y`fi`b[`Yb`j`Y`fk`]W`_`Y`h`k`U`f`Y`b`"C`V`VY]`XYf`
:`f`Ub`n`Ø`g]g`W\Yb`F`Y`j`c`i`h]cb`c`X`Yf`X`Yf`Ua`Yf]_`Ub]g`W\Yb`
l`b`UV`\`Ä`b[`]_[`_Y]hgYf`_`Ä`fi`b[`ž`\`f`9]b`Z`i`gg`\`U`h`k`Y]hfY]W\Yb`X`Y`
[`Y`g`Y`g`W\UZh]W\Y`8`Y`V`U`h`Y`b`[`Y`d`f`Ä`[`h"

8`U`f`Ø`V`Y`f`\]b`Ui`g`c`Z`Y`b`V`U`f`h`8]W_]Y`g`5`f`V`Y]hž`X`U`gg`Ui`W\`V`Y`_`Ub`bhY`
D`Y`fg`Ø`b`]W\`_`Y]h`Y`b`k`]Y`A`cn`U`f`hž`:`c`Y`h`\`Y`i`b`X`:`f`Ub`_]b`8`"F`cc`g`Y`j`Y`h`
X`Y`b`:`fY]a`Ui`fYfb`Ub[`Y`\`Ø`fh`Y`b`"8]Y`ZfY]a`Ui`fYf]g`W\Yb`Gma`Vc`Y`ž`k`]Y`
X`Y`f`K`]b`_`Y`i`b`X`N]f`_`Y`ž`g]b`X`]b`X`Y`f`k`Y`gh]W\Yb`≡`cbc[`f`U`d`\]Y`Z`Y`gh`
j`Y`f`Ub`_`Y`fh`i`b`X`gd]Y[`Y`b`X]Y`≠`Y`U`Y`j`cb`:`fY]\`Y]hž`:`Y]W\`Y]h`i`b`X`
6`f`Ø`X`Y`f`]W\`_`Y]h`k`]X`Y`f"

9]b`Z`i`gg`V]g`ni`f`:`Y[`Y`b`k`U`f`h`

8]Y`B`U`W\`U`h][`_Y]h`X`Y`g`9]b`Z`i`gg`Y`g`X]Y`g`Y`f`[`Y`\Y]a`Y`b`
C`f[`Ub]gUh]cbYb`]gh]b`XYf`\Yi`h][`Yb`:`]`a`]b`Xi`ghf]Y`XYi`h]W\`ni`

gdØfYb" Dfca]bYbhY"? ØbghYf'k YfXYb`VYghfUZh'k Ybb'g]Y'g]W`j cb
 XYb`_UVVU`]gh]gW`Yb`Df]bn]d]Yb`XYf': fY]a Ui fYfY]'UVk YbXYbžk Ug
 XUfUi Z`\]bk Y]ghž'XUgg'X]Y`J YfV]bXi b[`nk]gW`Yb':]`a ž'A i g]_`i bX
 ŽfY]a Ui fYf]gW`Yb`≠YU`Yb`bUW`k]Y`j cf'ghUf_`]gh"?'cfg\U_g`i bX
 ; Y`]g'9fdYggi b[ghU_h]_Yb`j YfXYi h]W`Yb`Y]bXfi W_gj c`žk]Y`g]W`
 X]YgY`A YW`Ub]ga Yb`V]g`]b`X]Y`; Y[Ybk UfhYfghfYW`Yb"

Ni gUa a YbZUggYbX`Äggh'g]W`gU[Ybž'XUgg'X]Y': fY]a Ui fYf`]b
 <c`mk ccX`i bX`]b`j]Y`Yb`UbXYfYb`[YgY`gW`UZh]W`Yb`6YfY]W`Yb
 Y]bY`YbhgW`Y]XYbXY`F c`Y`gd]Y`Yb"≠f'9]bZi gg'fY]W`hj cb
]bZcfa Y`Yb`BYhmk Yf_Yb`]b`XYf`I bhYf\U`hi b[gVfUbW`Y`V]g`\]b`ni
 \]ghcf]gW`Yb`9bhgW`Y]Xi b[Ybž'X]Y`X]Y`; YgY`gW`UZh`U`g; UbnYg
 [YdfÄ[h`\UVYb"8]Y`6Yf]W`hYfghUhi b[`VY`Y[hž'XUgg'X]Y
 : fY]a Ui fYfY]'b]W`h`bi f`Y]b`F`Y`_h`XYf`J Yf[Ub[Yb`Y]h]ghž'gcbXYfb
 k Y]hYf\]b`U_hj`XUg; YgW`Y`Yb`]b`j]Y`Yb': UW`hhYb`i bgYfYg
 @YVYbg`VYY]bZi ggh"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	<c`mk ccXžI G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "W`a dUW`!cb`]bY"XY • gW`c[g"gdY_hfi a "XY • k k k "Z]gW`Yfj Yf`U[Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY