

? =]a ' : c\_i g. 'K ]Y 'bYi Y '9I !F Y[ Y `b 'i bgYfY  
Ni \_i bZh'dfÀ[ Yb °

9fZU\ fYb 'G]Yž'k ]Y 'X]Y '9I !F Y[ i ' ]Yfi b[ ' \_Øbgh]WXYf' ðhY`][ Ybn  
UV '5i [ i gh'&\$&( 'Yh\ ]gWXY 'GhUbXUfXg'i bX '8 UhYbgWxi hn'bYi  
XYZ]b]Yfh"



9f`Ub [ Ybž'8 Yi hgW `UbX '! '5a '%- "A U] &\$&) `VYgW`ÀZh][ Yb`g]W  
K ]ggYbgW UZh`Yfi bX : UW `Yi hY ]bhYbg]j `a ]h`XYf`F c`Y`XYf  
\_Øbgh]WXYb' ðhY`][ Ybn`f? € ]b`i bhYfgW ]YX`]WXYb  
@VYbgVYfY]WXYb" '9]b`U\_hi Y`Yf'6Yf]W h] cb`XYf' : 5I `i bhYfgi W h  
X]Y`< YfUi gZcfXYfi b[ Yb`i bX`7\ UbW`bž`X]Y`Xi fW`XYb`9]bgUhn`j cb  
? =YbhghY\Yb" '8 ]YgY`HYW`bc`c [ ]Y`gh`Àb[ gh`b]W`h`a Y`f`bi`f`Y]b  
Zi hi f]ghgW Yg`? cbnYdhž`gcbXYfb`Y]b`VYXYi hYbXYf'6YghUbXhY]`XYf  
; Y[ Ybk Ufh"

8]Y`8YVUhY`i a`? =Vf]b[ h`Xf]b[ YbXY` : fU[ Yb`a ]h`g]W`ž`k ]Y`ni a  
6Y]gd]Y`ž`k Y`W`Y`æVg`Xi fW`HYW`bc`c [ ]Y`YfgYhnh`k YfXYb`gc`hYbž  
i bX`k ]Y`fYW`h]W`Y`GmghYa Y`a ]h`Ui hcbca Yb`GmghYa Yb`i a [ Y\Yb  
gc`hYb" `ð`X]YgYa `? cbhYi h`k ]fX`ni bY`a YbX`Ui W`X]Y`? f]a ]bU`]h`h

i bX`7mVYf`GYW f]hm]b`XYb`6`]W\_`[ Ybca a Yb" `9l dYfhYb`Ui g  
`bXi ghf]Yž: cfgWxi b[ ž; YgY`gWUZh`i bX`FY[ ]Yfi b[ Yb`ghY\Yb`j cf  
[ fc» Yb`<YfUi gZcfXYfi b[ Ybžk Ybb`Yg`XUfi a` [ Y\hž`X]YgY  
\_ca d`Yi Yb`: fU[ Yb`ni`VYUbhk cfhYb" `@Ui h`Y]bYa`k Y]hYfYb`6Y]hfU[  
j cb`H\* \$`g]bX`bYi Y`fYW`h]WY`F U\`a YbVYX]b[ i b[ Yb`bchk YbX][ ž  
i a`X]Y`5i gk ]f\_`i b[ Yb`j cb`? =ni`VYk YfhYb`i bX`ni`fY[ i`]YfYb"

F Y[ i`]Yfi b[ `i bX`9h\ ]\_`]b`XYf`? =

K ]Y`XYf`6Yf]W`h`j cb`H\* \$`ZYghghY`hž`V]YhYh`9h\ ]  
C f]Ybh]Yfi b[ g\`]ZYb`VY]`XYf`9bhk ]W\_`i b[ `i bX`Bi hni b[ `j cb`? =  
K ]W`h][ Y`; fi bXg`ÀhnY`g]bX`i bhYf`UbXYfYa` : U]fbYggž`HfUbgdUfYbnž  
8 UhYbgW`xi hž`F YW`YbgW`UZhgdZ]W`hgck ]Y`G]W`Yf\Y]h`i bX  
Ni j Yf`Àgg][ \_Y]h`8 ]YgY`Df]bn]d]Yb`gc`Yb`g]W`YfghY`Ybž`XUgg`? ≠  
GmghYa`Y`j YfUbhk cphi b[ gj`c`i bX`]a`G]bbY`XYg`; Ya`Y]bk`c`g`  
Y]b[ YgYhnhk`YfXYb"

8]Y`9l` \Uh`VYfY]hg`k ]W`h][ Y`GW`f]hY`i bhYfbca`a Ybž`i a`? =ni  
fY[ i`]YfYb" `5a`%"`5i [ i gh`&\$`&( `hf]hh`X]Y`i a`ZUb[ fY]W`Y`9l`!  
J YfcfXbi b[ `ØVYf`\_Øbgh]W`Y``bHY`][ Yb`ni]b`? fUZhž`X]Y`i bhYf  
UbXYfYa`Y]bY`f]g]\_cVUg]YfhY`?`Ugg]Z]n]Yfi b[ `j cb`? ≠GmghYa`Yb  
gck ]Y`7ca`d`]UbW`!5bZcfXYfi b[ Yb`j cfg]Y`h`A YbgW`]W`Y`5i Zg]W`h  
k ]fX`\]YfVY]`VY]`\_f]h]gW`Yb`9bhgW`Y]Xi b[ Yb`[ YZcfXYfh" `DUFU`Y`  
XUni` [ ]`hgY]h`&\$%, `X]Y`8 UhYbgW`xi hni!; fi bXj YfcfXbi b[ `fBG; J C`ž  
X]Y`ghfYb[ Y`8 UhYbgW`xi hVYgh]a`a`i b[ Yb`ZØf`? ≠GmghYa`Y`ZYghY[ h"  
8]Y`9l`!8 UhYbj YfcfXbi b[ ž`X]Y`Ua`%"`>Ubi Uf`&\$`&( `]b`? fUZh`hfUž  
ZØfXYfh`XYb`c`ZYbYb`8 UhYbUi ghUi gW`i bX`[ ]Vh`XYb`Bi hnyfb`a`Y`f`  
?cbhfc`Y`ØVYf`]\fY`Y][ YbYb`8 UhYb"

9]b`6`]W\_`Ui Z`ni`\_ØbZh][ Y`9bhk ]W\_`i b[ Yb

Ni g`Àhn`]W`ni`XYb`VYghY`YbXYb`FY[ Y`i b[ Yb`k`i fXY`X]Y`9l`!  
F ]W`h]b]Y`ØVYf`? ≠<UZh`i b[ `Ua`&, "G`YdhYa`VYf`&\$`&  
j Yf`ÖZYb`h]W`h`8 ]YgY`gW`UZh`Y]bYb`fYW`h]W`Yb`F U\`a Yb`ZØf  
n]j ]`fYW`h]W`Y`<UZh`i b[ `VY]`GW`AXYbž`X]Y`Xi fW`? ≠GmghYa`Y  
j Yfi fgUW`h`k`YfXYb" `K ]ggYbgW`UZh`Yf`k ]Y`A`Ul`HY[ a`Uf`\_`\UVYb`]b  
gY]bYa`6i W`@]ZY` "\$`XUfUi Z`\]b[ Yk ]YgYbž`k`Y`W`Y  
k ]Y]hfY]W`YbXYb`[ YgY`gW`UZh]W`Yb`5i gk ]f\_`i b[ Yb`? =Ui`Z`X]Y

Ni \_i bZh\UVYb'\_ÖbbhY"

8]Y'<YfUi gZcfXYfi b[ Ybž'X]Y'a ]h'XYf' ðhY[ fUh]cb'j cb'? ð  
HYW\bc`c[ ]Yb'Y]b\Yf[ Y\Ybž'g]bX'nk Y]ZY`gc\bY'\_ca d'YI "  
9bhgWXY]Xi b[ Ybž'X]Y'\Yi hY'[ YhfcZYb'k YfXYbž'\_ÖbbhYb'X]Y  
F]W\hi b[ 'XYf'HYW\bc`c[ ]Y'i bX'XYfYb'9]bZi gg'Ui ZX]Y'; YgY`gWUZh  
a U» [ YV`]W\`VYgh]a a Yb"8]Y'8YVUhhY'ØVYf'X]Y'f]W\h][ Y  
FY[ i `]Yfi b[ 'i bX'Bi hni b[ 'j cb'? =k ]fX'XU\Yf'Ui W\ ]b'XYb  
\_ca a YbXYb' ð\YfYb'j cb'[ fc» Yf'6YXYi hi b[ 'V'Y]VYb" ðg[ YgUa h  
nY][ h'g]W\ž'XUgg'X]Y'GW\ b]hhghY`Y'nk ]gW\Yb'HYW\bc`c[ ]Yž'FYW\h  
i bX'9h\\_]Xi fW\`X]Y'ZcfhgW\fY]hYbXY'9bhk ]W`i b[ 'XYf'\_Øbgh]W\Yb  
ðhY`][ Ybn'ni bY\ a YbX'Ub'?ca d'YI ]hÅh'[ Yk ]bbh"

8YhU]`g	
C fh	9f`Ub[ Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "ZUi "XY</li><li>• k k k "VUXYb! k i YfhhYa VYf[ "XUhYbgW\i hn"XY</li><li>• h* \$"WŁa</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY