

# F i g\X]Y`j cf'; Yf]W\h. 'GW\cW\_]YfYbXY 8 YhU]`g`Y]bYg`A YggYfUb [ f]ZZg°

GU`a Ub`Fi g\X]Y`VYgW\fy]Vh`XYb`h`OX`]W\Yb`A YggYfUb [ f]ZZ  
&\$&&`i bX`gY]bYb`; Yf]W\hgdfcnYgg`[ Y[ Yb`XYb`5b [ fY]ZYf`< UX]  
A UhUf"

7\Ui hUi ei Už`BYk`Mcf\_ž`I G5`!`GU`a Ub`Fi g\X]Y`hfUh`Ua`%"`  
: YVfi Uf'&\$&) `j cf`Y]b`I G!; Yf]W\h`]b`A Umj`]`Yž`BYk`Mcf\_ž`i a`ØVYf`  
XYb`Vfi hU`Yb`A YggYfUb [ f]ZZ`ni`VYf]W\hYbž`XYf`]`a`]a`5i [ i gh  
&\$&&`k`À`fYbX`Y]bYf`]`hYfUf]gW\Yb`J YfUbghU`hi b [ `]b`XYf`  
7\Ui hUi ei U`÷gh]hi`h]cb`k`]XYfZU`fYb`k`Uf`"8Yf`5i`hcf`gW\]`XYfhYž`  
XUgg`Yf`a`]bXYghYbg`nY`ba`U`a`]h`Y]bYa`A YggYf`UhhUW\_]Yfh`k`i`fXY`  
i bX`X]Y`Y`hnhY`K`Ufbi b [ `j cf`XYa`5b [ fY]ZYfž`XYf`]b`gW\k`UfnYf`  
?`Y]Xi b [ `i bX`a`]h`Y]bYf`; Yg]W\hga`Ug`\_Y`a`Ug\_]Yfh`k`Ufž`bi f`]b`  
`Y`hnhYf`A`]bi hY`VYa`Yf`\_hY`"6YY]bXfi`W\_hj`cb`XYb`5i [ Yb`XYg`  
5b [ fY]ZYfgž`Yf`VYhY`Fi g\X]Y`XYb`[ fUi`gUa`Yb`A`ca`Ybž`U`g`Yf`X]Y`  
Gh]W\Y`gdØfhY`i bX`gd`À`hYf`]b`Y]bYa`GYY`j`cb`6`i`h`U [ ž`k`]Y`Yf`  
VYf]W\hYhY`"CV [ `Y]W\`g]W\`XYf`a`i`ha`U»`]W\Y`5`hYb`h`À`hYfž`< UX]  
A UhUfž`bi f`nk`Y]`GY]hYb`j`cb`Fi g\X]Yg`i`a`ghf]hhYbYa`6`i`W`8]Y`  
gUhUb]gW\Yb`J YfgY`Xi`fW [ Y`YgYb`UVYž`VY`U`i`dhYhY`A UhUfž`  
Fi g\X]Y`UVY`XYb`÷`Ua`Ub [ Y [ f]ZZYb`"BUW\`XYa`5`hYb`h`U`h`V`]YV`  
Fi g\X]Y`Ui`ZY]bYa`5i [ Y`V`]bX`i`bX`VYb`Øh] [ hY`A`cbUhY`ZØf`X]Y`  
\_ØfdYf`]W\Y`i`bX`dgmW\]gW\Y`F`Y`UV`]`hUh]cbž`X]Y`Yf`]b`gY]bYa`  
\_ca`a`YbXYb`6`i`W`?`b]ZY.`; YXUb`\_Yb`bUW\`Y]bYa`A`cfXj`Yfgi`W`ž`  
XUg`]a`5df`]&\$&( `j`Yf`ØZYb`h]W\h`k`]fXž`h`Ya`Uh]g]Yfh"

8Yf`&+!`À`f] [ Y`A`UhUfž`Y]b`I`G!6Øf [ Yf`a`]h`]VUbYg]gW\Yb`K`i`fnY`bž`  
`Uh]g]W\]a`U`i`ZYbXYb`J YfZU`fYb`b]W\h`igW\i`X] [ `VY`\_Ubb`hi`bX`  
ghY`h`igck`c`k`Y [ Yb`j`Yfgi`W\hYb`A`cfXYg`U`g`Ui`W`  
?ØfdYfj`Yf`Y`hni b [ `j cf'; Yf]W\h`5i`Z [ fi`bX`XYf`GW\k`YfY`XYf`  
J`cfk`ØfZY`Xfc`Yb`]`a`c`Y`GhfUZyb`"Gc`\_ca`a`h`Ygž`XUgg`X]Y`

5b\_`U[ Y`Ui W`hYffc f]gh]gW`Y`5gdY`hY`VY]b\`U`hYhž`XU`XUg`i`G!  
đ`gh]na`]b]ghYf]i`a`Yf\_`À`fhYž`A`UhUf`\`UVY`XYb`A`cfXj`Yfgi`W`U`g`  
`hYffc f]gh]gW`Yb`5`\_h]a`B`Ua`Yb`XYf`<]gVc``U\`VY[ Ub[ Yb`"8]YgY  
J`cfk`ØfZY`ghY`Yb`]a`Ni`gUa`a`Yb`Ub[ `a`]h`XYf`:`Uhk`Už`X]Y`%`-`-`  
j`ca`XUa`U`][`Yb`]fUb]gW`Yb`C`VYf`U`i`dh`5mUhc``U\`?`ca`Y]b]  
Yf`UggYb`k`i`fXYž`i`bX`]b`XYf`ni`f`H`Ø`h`i`b[ `F`i`g`X]Yg`Ui`Z[`Yfi`ZYb`  
k`i`fXY`"

: Uhk U`i` bX`]\`fY`<]b`hYf[`fØ`bXY`

8]Y`Z`Uhk`Už`X]Y`F`i`g`X]Y`gY]h`XYf`J`Yf`Ø`ZY`bh`]W`i`b[ `j`cb`8]Y`  
gUhUb]gW`Yb`J`YfgY``%`-`-`j`YfZc`[`hž`k`i`fXY`]b`hYfbUh]cb`U`U`g`  
NY]W`Yb`XYf`8]g`\_i`gg]cb`Ø`VYf`A`Y]bi`b[`gZfY]\`Y]h`i`bX`fY`][`Ø`gY`  
Hc`YfUbn`Ub[`YgY`Yb`"@`Ui`hY]bYa`6`Yf]W`h`XYf`A`]b`U`^`6`cc`\_g`  
i`bhYfgh`Ø`h`hY`X]Y`V`Ub`Yg]gW`Y`<]gVc``U\`X]Y`:`Uhk`Už`k`Ug`XYb`:`U`  
i`a`gc`\_ca`d`]n]Y`fhYf`a`U`W`hY`"A`UhUf`gc``gc[`Uf`gY]h`GY`dhYa`VYf`  
&`\$`\$`F`Yggci`f`W`b`ZØf`X]Y`<]gVc``U\`VYfY]h[`YghY`h`\`UVYbž`i`a`X]Y`  
Z`Uhk`U`]b`X]Y`H`U`h`i`a`ni`gY`h`m`Yb`"J`cf`;`Yf]W`h`k`]fX`Ui`W`X]Y`  
6`Y`hY`][`i`b[ `j`cb`dfca`]b`Yb`hYb`?`U`XYfb`XYf`<]gVc``U\`ž`k`]Y`XYa`  
;`Yb`YfU`gY`\_fY`h`À`f`<`UggUb`B`UgfU`U`U`ž`]b`XYb`6`]W`\_i[`Yb`ca`a`Yb`ž`XYf`  
&`\$`\$`\*`Y]b`Y`F`Y`XY`\`Y`hž`X]Y`U`g`A`ch]j`Uh]cbgei`Y`Y`ZØf`XYb`5b[`f]Z`  
\`YfUb[`Ync[`Yb`k`]fX`"

F`i`g`X]Y`ž`XYf`b]W`h`bi`f`a`]h`d`\`mg]gW`Yb`K`i`bXYbž`gc`bXYfb`Ui`W`  
a`]h`h]Y`Z[`fY]ZYbXYb`d`gm`W`]gW`Yb`J`Yf`k`Yf`\_]W`i`b[`Yb`gY]bYg`  
B`U`h`c`XYf`Y`Vb]ggYg`ni`\_`À`a`dZYb`\`U`hž`k`]fX`c`Zh`U`g`Gma`Vc`ZØf`X]Y`  
?`À`a`dZY`i`a`A`Y]bi`b[`gZfY]\`Y]h`i`bX`XYb`G`W`i`h`j`cb`G`W`f]ZhghY`Yfb`  
Ub[`YgY`Yb`"8]Y`i`bhYfgh`Ø`h`nYf`XYg`5`i`hc`fg`VY`hc`bYb`X]Y`  
B`ch`k`Yb`X][`\_`Y]hž`gc`W`Y`5b[`f]ZY`ni`j`Yfi`fhY]Yb`i`bX`X]Y`:`fY]\`Y]h`  
XYg`K`cfhYg`ni`j`YfhY]X][`Yb`"K`À`\fYbX`XYf`D`fc`nYgg`[`Y[`Yb`A`UhUf`  
bc`W`Ub`X`U`i`Y`fhž`V`Y]V`h`X]Y`[`Ub`nY`K`Y`h[`Y`V`U`b`b`h`U`i`Z`XYb`b`A`W`ghYb`  
J`Yf`U`i`Z`i`b`X`X]Y`k`Y]hYfYb`9`b`h`Ø`i`b[`Yb`]b`F`i`g`X]Yg`Y`f[`Y]n][`Ya`  
K`Yf`\_`gc`k`]Y`U`i`Z`X]Y`a`Ø[`]W`Yb`fY`W`h]W`Yb`?`cbgYe`i`YbnYb`ZØf`  
A`UhUf`"

J c f Z U ``	A Y g g Y f U b [ f ] Z Z
C f h	7 \ U i h U i e i U ž B Y k ' M c f _ ž I G 5
J Y f ` Y h n h Y	&
: Y g h b U \ a Y b	%
E i Y ` Y b	<ul style="list-style-type: none"> <li>• k k k "k Y ` h" X Y</li> <li>• k k k "]" ^ d f " c f [</li> <li>• k k k "a ] b \ U ^ v c c _ g " W c a</li> </ul>

6 Y g i W X Y b ' G ] Y ' i b g ' U i Z . ' b ! U [ " X Y