

F i gg]gW\ Y ' 8 Yg]b Zc fa Uh]cb . ' @Ø[ Yb ' ØVYf  
A Yfn' i bX ' A UWfcb ' Yb h`Ufj h°

F i gg]gW\ Y ' 8 Yg]b Zc fa Uh]cb ' VYY]b Zi ggh`X]Y`XYi hgW\ Y  
² ZZYbh]W\ \_Y]h . ' 9]b ' 6`]W\_`Ui Z`U\_hi Y`Y`DfcdU[ UbXUa Yh\cXYb  
i bX`XYfYb`5i gk ]f\_i b[ Yb"



8 Yi hgW\ `UbX`!`b`XYb`YhnhYb`K`cW\Yb`\UVYb`g]W\`X]Y`5\_h]j`]h`hYb  
XYf`fi`gg]gW\Yb`DfcdU[`UbXUa`UgW\]bYf]Y`]b`8Yi`hgW\`UbX  
j`Yfgh`f\_h`5\_hi`Y`Y`6Yf]W\hY`j`cb`GØXXYi`hgW\Yf`NY]hi`b[`inY][`Ybž  
k`Y`[`Yn]Y`h`8Yg]b`Zc`fa`Uh]cb`[`Ybi`hnh`k`]fXž`i`a`X]Y`ØZZYbh]W\Y  
A`Y]bi`b[`ni`VYY]b`Zi`ggYb`"9]b`df`À[`bUbhYg`6Y]gd]Y`gh`Y]b`j`]fU`  
[`Y\YbXYg`J`]XYcž`XUg`?`Ubn`Yf`A`Yfnž`:`fUb`fY]W\`g`Df`Àg]XYbh  
A`UWfcb`i`bX`Vf]h]gW\Yb`DfYa`]Yf`GhUfa`Yf`nY][`hž`k`À`fYbX`g]Y`Ui`Z  
Y]bY`Ni`[`fY]gY`]b`X]Y`i`\_fU]bY`i`bhYfk`Y`[`g`g]bX"

F i gg`UbXg`5i`»`Yba`]b]ghYf]i`a`ž`j`YfhfYhYb`Xi`fW\`GdfYW\Yf]b`A`Uf]U  
GUW\Ufck`Už`\Uh`X]Y`5i`ZbU`a`Yb`Ui`Z[`Y`[`f]ZZYb`i`bX`dc`Ya`]gW\Y  
6Y\Ui`dhi`b[`Yb`Ui`Z[`YghY`h`G]Y`i`bhYfghY`h`A`UWfcb`ž`Yf`\UVY`Y]bY  
HØhY`a`]h`?`c\_U]b`j`YfghYW`hž`i`bX`A`Yfn`\]Y`hY`Y]bYb`@ØZZY`VYfY]h"

HUhgÅW`jW`VY`Y[ Yb`cWUi ZÖgYbXY`5i ZbU\`a Ybž`XUgg`Yg`g]W  
`YX][ `]W`i a `Y]b`HUgWYbhi W`gck ]Y`Y]b`F Ø\ fghÅVWYb`UbXY`hYž  
i bX`b]W`hi a `8fc[ Ybi hYbg]`Yb`"Gc`WY`J cfk ØfZY`g]bX`b]W`h`bYi /  
X]Y`C ghYi fcdU! <]ghcf]\_Yf]b`Gi gUbbY`GdU\`b`Yf\_`Åfhž`XUgg`X]YgY  
HU\_h]\_Yb`cZiXUni `X]YbYbž`dc`h]gWY` ; Y[ bYf`ni `X]g\_fYX]h]YfYbž  
k Ug`g]Y`]b`]\fYa `6i W`ØVYf`XUg` Fi gg`UbX!BYmk Yf\_  
h\Ya Uh]g]Yfh`\Uh"

## 8 ]Y`F c``Y`XYf`8 Yg]bZcfa Uh]cb

Fi gg`UbX`\Uh]g]W`]a `?cbhYi h`XYg`i \_fU]bY!`?f]Y[ g`gY]h`i: YVfi Uf  
&\$&&`j YfghÅf\_h`XYf`8 Yg]bZcfa Uh]cb`VYX]Ybž`i a `A ]gghfUi Yb  
[ Y[ YbØVYf`ghUUh]W`Yb`≠gh]hi h]cbYb`ni `gW`ØfYb`i bX  
[ YgY`gW`UZh]W`Y`GdU`hi b[ Yb`ni `ZØfXYfb`"@Ui h`  
**J YfZUggi b[ ggW`i hn`j** YfZc`[ Yb`GhUUhYb`Xi fW`gc`WY`A Yh\cXYb  
ghfUhy [ ]gW`Y`i bX`k ]fhgW`UZhgd`h]gW`Y`N]Y`Y`"8 Yg]bZcfa Uh]cbYb  
g]bX`[ Yn]Y`hY`5\_h]cbYbž`i a `XYb`dc`h]gW`Yb  
A Y]bi b[ gV]`Xi b[ gdfcnYgg`]b`UbXYfYb`@ÅbXYfb`ni `VYY]bZi ggYb"

8]Y`U\_hi Y`Yb`9bhk ]W`i b[ Yb`nY][ Ybž`XUgg`Ui W`]b`8Yi hgW`UbX  
i bni `Ågg][ Y`9]bZi ggbU\`a Y`Xi fW`Ui g`ÅbX]gW`Y`5\_hYi fY`Ui Z`XYa  
J cfa UfgW`]gh`8][ ]hU`Y`? UbÅ`Y`gd]Y`Yb`\]YfVY]`Y]bY`nYbhfU`Y  
F c``Yž`XU`g]Y`≠Zcfa Uh]cbYb`gW`bY`Yf`i bX`i b`cbhfc``]YfhYf  
j YfVfY]hYb`\_ØbbYb`"A YggYb[ Yfd`UhhZcfa Yb`\UVYb`g]W`U`g  
VYj cfnI [ hY`D`UhhZcfa Yb`ZØf`X]Y`J YfVfY]hi b[ `gc`WYf`≠\U`hY  
YhUV]Yfhž`k Ug`X]Y` ; YZU`f`j cb`8 Yg]bZcfa Uh]cb`ni gÅh`]W`Yf\Ø`h"

## ≠bhYfbY`i bX`YI hYfbY`5\_hYi fY

8Yf`J YfZUggi b[ ggW`i hn`\Uh`X]Y`5i Z[ UVYž]`Y[ ]h]a Y`9]bZi ggbU\`a Y  
ni `Yf`\_YbbYb`i bX`]a `VYghYb` : U``ni `j Yf\]bXYfb`"Ni `XYb  
]XYbh]Z]n]YfhYb`5\_hYi fYb`[ Y\ØfYb`b]W`h`bi f`ghUUh]W`Y`5\_hYi fYž  
gcbXYfb`Ui W`ghUUh]W`[ YghYi YfhY`i bX`Ui g`g]W`\YfUi g  
a`chj ]YfhY`DYfgcbYb`"8Yf`8]U`c[ `ØVYf`X]YgY`H\Ya Uh`\_k ]fX  
XfÅb[ YbXYfž`]bgVYgcbXYfY`i bhYf`XYa ` ; Yg]W`hgd`i b`hž`XUgg`HY]`Y  
XYf`5Z8ž`XUg`6GK `i bX`Y]b][ Y` ; fi dd]Yfi b[ Yb`]bbYf\U`V`XYf  
@]b`\_Yb`ZØf`fi gg]gW`Y`≠bhYfYggYb`cZZb`g]bX"

8]YgY'9bhk ]W\_i b[ Yb'g]bX'HY]'Y]bYg'[ f0» YfYb'[ Ycdc`h]gWYb  
 ?Ua dZYg'i a 'A UW'h'i bX'9]bZi ggžXYf'Xi fW'X]Y'8][ ]hU']g]Yfi b[  
 k Y]hYf'Ub[ Y\Y]nh'k ]fX"8]Y'6i bXYgfY[ ]Yfi b[ 'UfVY]hYh  
 \_cbh]bi ]Yf`]W'XUfUbž[ Y[ Yb'8Yg]bZcfa Uh]cb'j cfni [ Y\Yb'i bX'X]Y  
 [ YgY`gWUZh]WY'FYg]'Ybn'ni 'ghÅf\_Ybž'i a 'XYf'6YXfc\i b[  
 YZY\_h]j Yf'Ybh[ Y[ Ybni k ]f\_Yb"

8YhU]'g	
J c fZU``	8Yg]bZcfa Uh]cb
C fh	8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgWY"XY</li> <li>• k k k "j YfZUggi b[ ggW'i hn"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "XY