

K]Y`9`hYfb`?]bXYf`VY]`ÿ b[ghYb`j`cf`? f]Y[
i bX`?`]a U`ghÅf`_Yb`_`ÖbbYb

8Yf`5fh]_Y`VY\UbXY`h`X]Y`ÿ b[ghY`j`cb`?]bXYfb`]b
? f]gYbnY]hYbžV]YhYh`@Ögi b[Yb`i bX`fÅh`9`hYfb`ni f`cZZYbYb
?ca a i b]_Uh]cb"

8Yi hgW\`UbX`!`b`Y]bYf`NY]hž]b`XYf`?]bXYf`i bX`ž [YbX`]WXY
ni bY\`a YbX`a]h`i`cVU`Yb`? f]gYb`i bX`@Y]ghi b[gXfi W`_`cbZfcbh]Yfh
g]bXž`[Yk]bbYb`ÿ b[ghY`Y]bY`bcW`[fÖ» YfY`6YXYi hi b["'@Ui`h`XYf
DgmW\`c`c`[]b`9`]gUVYh`F`UZZUi`Z`X]Y`Y]b`6i W`ØVYf`ÿ b[ghY`VY]
?]bXYfb`j`YfÖZZYbh`]W\`h`U`hž]g]bX`H`Y`a`Yb`k]Y`? f]Y[ž`?`]a Uk UbXY`
i bX`gcn]U`Y`5i g[fYbni b[`U`hÅ[`]WXY`Gcf[Yb`ZØf`j]Y`Y
<YfUbK UW\`gYbXY`"8]Y`XUa]hj`YfVi bXYbYb`ÿ b[ghY`g]bX`c`Zh
j]Y`gW\]W\h][`i bX`fY]W\Yb`j`cb`J`YfgU[YbgUb[gh`V]g`\]b`ni
9]bgUa`_Y]h`i bX`X][`]hU`Yf`5V\`Åb[][`_Y]h`Gc`WXY`ÿ b[ghY`_`ÖbbYb
gck`c`\`gW\`ØhnYbX`U`g`Ui W`VY`UghYbX`gY]b`i bX`ZØ\`fYb`\`Åi Z][`ni
Y]bYa` ; YZØ\`XYf`<]Zcg][`_Y]h`i bX`XYa`8fUb[`bUW\`?`cbhfc`Y"

9`hYfb`gc`hYb`X]Y`ÿ b[ghY`]\`fYf`?]bXYf`Yfbgh`bY\`a Yb`i bX`\`bYb
j`Yfa]hY`bž`XUgg`]\`fY`9a`ch]cbYb`Y[]h]a`g]bX`"F`UZZUi`Z`VYhcbhž
XUgg`\`Åi Z][`Y`K`Ufbg][`bU`Y`ZØf`5b[ghdfcV`Ya`Y
J`Yf\`U`hYbgÅbXYfi b[Ybž`F`ØW`ni [ž`GW\`UZghÖfi b[Yb`i bX
5ddYh]h`cg][`_Y]h`g]bX`"C`ZZYbY`?ca a i b]_Uh]cb`]gh`j`cb`nYbhfU`Yf
6YXYi hi b[ž`i`a`?]bXYf`ni`i`bhYfgh`ØhnYb`i bX`XYb`F`Ui`a`ZØf
; YgdfÅWXY`ni`gW\`UZZYb"

8]Y`6YXYi hi b[`XYf`9`hYfb`fc`Y`Y

8]Y`5i`gk]f`_i b[Yb`j`cb`Y`hYf`]WXYb`ÿ b[ghYb`Ui`Z`]bXYf`g]bX
Yf\`YV`]WXY`"9]bY`Ghi`X]Y`nY][`hž`XUgg`(`\$i`XYf`9`hYfb
a`Ö[`]WXYfk`Y]gY`]\`fY`Y][`YbYb`ÿ b[ghY`Ui`Z]\`fY`?]bXYf`ØVYfhfU[Yb`"

8]YgY', VYfhfU[i b['_Ubb'dfcV`Ya Uh]gW`gY]bž'XU'?]bXYf'g]W`Ua
J Yf\U`hYb`j]\fYf'9`hYfb`cf]Ybh]YfYb`i bX`Àb[gh]W`Y
J Yf\U`hYbgk Y]gYb`ØVYfbY\`a Yb`"i bVY\UbXY`hY
5b[ghgYf_fUb_ i b[Yb`VY]'9`hYfb`_ÒbbYb`XUni`ZØ\`fYbž'XUgg'?]bXYf
\`Ài Z][Yf`i bhYf`dgmW`]gW`Yb`DfcV`Ya Yb`Y]XYb`"<]Z`ZØf`X]Y
9`hYfbž`k]Y`Y]bY`dfcZYgg]cbY`Y`H\`YfUd]Yž`_Ubb`g]W`dcg]hj`Ui`ZX]Y
?]bXYf`Ui`gk]f`_Yb`i bX`\`bYb`Y]bY`[Ygi`bXY`DYfgdY`_hj`Y`Ui`Z
Yb[ghY`j`Yfa`]hhY`b"

9g]gh`k]W`h][`ni`Yf`_YbbYbž'XUgg`b]W`h`U`Y`Y`b[ghY`dUh`c`c`[]gW`
g]bX`"9bhk]W`_i b[gVYX]b[hY`Y`b[ghYž`k]Y`X]Y`5b[gh]`cf`fYa`XYb
cXYf`HfYbbi b[gUb[ghž`g]bX`ZØf`?]bXYf`bUhØf`]W`i bX`\`Ài Z][
j`cfØVYf[Y\`YbX`"Fi`bX`,) i`XYf'9`hYfb`VYa`Yf`_Yb`X]YgY`5`hYfg
gdYn]Z]gW`Yb`Y`b[ghYž`X]Y`a`Y]gh`a`h`VYgh]a`a`hYb
9bhk]W`_i b[ggW`f]hhYb`j`YfVi`bXYb`g]bX`"8YbbcW`a`ØggYb`Ui`W`
Yfbgh\`UžhY`Y`b[ghYž`X]Y`XUg`hÀ[`]W`Y`@YVYb`XYf`?]bXYf
VYY]bhf`ÀW`h][`Ybž`Yfbgh`[`Ybca`a`Yb`k`YfXYb"

GhfUhY[]Yb`ni`f`5b[ghVYk`À`h][i b[

I`a`'?]bXYfb`ni`Y`Z`bž`gc`hYb`9`hYfb`[`Yn]Y`h`i`bhYfghØhni`b[
V]YhYb`"Dcg]hj`Y`9fn]Y\`i b[ga`U`b`U`a`Yb`g]bX`Yb`hgW`Y]XYbXž`i`a
X]Y`6Yk`À`h][`i b[`j`cb`Y`b[ghYb`ni`ZØfXYfb`"?"fYUh]j`Y`5bg`À`hY`k`jY
A`U`Ybž`F`c`Y`bgd]Y`Y`cXYf`[`Ya`Y]bgUa`Yg`6UghY`b`_ÒbbYb`\`ZFY]W`
gY]bž`i`a`a`h`Y`b[ghYb`i`a`ni`[`Y\`Yb`"C`ZYbY`?`ca`a`i`b`_Uh]cb
nk]gW`Yb`9`hYfb`i`bX`?]bXYfb`gc`hY`[`YZØfXYfh`k`YfXYbž`i`a
g]W`Yfni`ghY`Y`bž`XUgg`?]bXYf`]\`fY`Gcf[`Yb`hY]`Yb`_ÒbbYb"

DfcZYgg]cbY`Y`<]Z`]gh`b`chk`YbX][`ž`k`Ybb`Y`b[ghY`XUg`U`hÀ[`]W`Y`
@YVYb`VYY]bhf`ÀW`h][`Yb`"K`]W`h][`ni`VYc`VUW`hYbXY`5bnY]W`Yb`g]bX
J Yf\U`hYbgUi`ZZ`À`][`_Y]hYbž`5`dhf`Ài`a`Y`cXYf`, VYfU`_hj`]h`À`h`K`Ybb
Y`b[ghY`ØVYf`Y]bYb`Àb[YfYb`NY]hfUi`a`Ub\U`hYbž`gc`hY`XUg
;`Ygd`f`ÀW`a`h`Y]bYf`UW`_fUžh]b`9fk`À[`i b[`[`Ync[`Yb`k`YfXYb`"8Yf
5i`ghUi`gW`a`h`UbXYfYb`9`hYfb`gck]Y`F`Yggci`fW`b`k`jY`6ØW`Yf`i`bX
6YfUhi`b[gghY`Y`b`_ÒbbYb`YVYbZU`g`k`Yfhj`c`Y`i`bhYfghØhni`b[
V]YhYb"

Ni`gUa`a`YbZUggYbX`nY][`h`g]W`ž`XUgg`X]Y`f]W`h][`Y`

<YfUb[Y\Yb gk Y]gY`Ub`_]bX`jWXY`Yb[ghY`YbhgWXY]XYbX`]gh"9`hYfb
gd]Y`Yb`Y]bY`nYbhfU`Y`F c`Yz]bXYa`g]Y`b]W`h`b`i`f`X]Y`Yb[ghY`]\fYf
?]bXYf`Yfbgh`bY\`a`Ybž`gcbXYfb`Ui W`]\fY`Y][YbYb`Yb[ghY
fYZY_h]YfYb`i bX`Y]bYb`F Ui a`ZØf`cZZYbY`; YgdfÅWXY`gW UZZYb"Gc
_ÖbbYb`g]Y`]\fYb`?]bXYfb`\Y`ZYbž`a`i`h][`]b`Y]bY`i`bg]WXYfY`K`Y`hini
[Y\Yb`i bX`X]Y`<YfUi gZcfXYfi b[Yb`ni`VYk`Å`h][Ybž`X]Y`XUg
5i Zk UWgYb`a`]h`g]W`Vf]b[h"

8YhU]`g	
Cfh	8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW Y"XY • k k k "bYi fc`c[Yb!i bX!dgmW]UhYf!]a`!bYhn"cf[• k k k "ZUa`]`]YbUi ZghUbX"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY