

< cWk UggYf\]`ZY '&\$%' . '9bX`]Wk '@]Wk h'Ua
9bXY`XYg`Hi bbY`g]b` < U`Y`°

< cWk UggYf\]`ZYb`Ui g`&\$%' `g]bX`k Y]hYf\]b`b]Wk hj c`ghAbX][
UV[YgWk`cggYb"5_hi Y`Y`bZcfa Uh]cbYb`ni`GWkAXYb`i bX
: ÒfXYfUbhfÀ[Yb"

< U`Yž`8Yi hgWk`UbX`!`8Ug`j Yf\YYfYbXY`< cWk UggYf`]a`ž`b]
&\$%' ` \Uh`k Y]hY`HY]Y`8Yi hgWk`UbXgž`]bgVYgcbXYfY`XYb`9`V!< Uj Y`!
K]b_Y`ž`< U`Y`i bX`A U[XYVi f[ž`ghUf`_[YhfcZYb"CVk c`\`ZUgh`nk Ò`Z
š\`fY`gY]h`X]YgYa`9fY][b]g`j Yf[Ub[Yb`g]bXž`g]bX`X]Y
< cWk UggYf\]`ZYb`b]Wk hj c`ghAbX][`UV[Yk]W_Y`h"@Ui h`Y]bYa
6Yf]Wk hj cb` : 5N`Ui ZYb`bcWk`Y]b][Y`J YfZU`fYb`gck]Y
J Yfk YbXi b[gbUWk Y]gdfØZ b[Ybž`k]Y`Y]bY`GdfYWk Yf]b`XYg
@UbXYgj Yfk U`hi b[gUa hg]b`< U`Y`Yf`_`ÀfhY.` 9g`ghY`Yb`bcWk
Y]b][Y`k Yb][Y`J YfZU`fYb`i bX`J Yfk YbXi b[gbUWk Y]gdfØZ b[Yb
Ui g"

6]g`A]hY`&\$%*`k i fXYb`U`Y`<]`Zga U» bU`a Yb`VYk]`][h`8]Y
l a gYhni b[`XYf`Dfc`Y`_hY`Y`XcWk`j Yf`]YZ`b]Wk h`c`bY`DfcV`Ya Yž`k Ug
ni`Yf\YV`]Wk Yb`J YfnÒ[Yfi b[Yb`ZØ`fhY"6Ui j YfnÒ[Yfi b[Yb
fYgi`h]YfhYb`Ui g`GWk]Yf][_Y]hYb`VY]`5i ggWk fY]Vi b[Ybž
DYfgcbU`a Ub[Y`i bX`Y]bYa`5bgh]Y[`XYf`6Ui dfY]gYž`k Ug`X]Y
Ni k YbXi b[gYa dZAb[Yf`nk Ub[ž`fi bX`%`*) \$`9f\Ò\i b[gUbhfÀ[Y
gY]h`XYa`%`ž`]`&\$%*`]b`< Ò\Y`j cb`+'`%ž&`A]`]cbYb`9i fc`ni`ghY`Yb"

5_hi Y`Y`G]hi Uh]cb`XYf`<]`ZgnU`\`i b[Yb

≈a`j Yf[Ub[YbYb`š\`f\`UVYb`X]Y`ni ghAbX][Yb`GhY`Yb`' &
9f\Ò\i b[gUbhfÀ[Y`ØVYf`Yhk U`+) ž`+`A]`]cbYb`9i fc`Y]b[YfY]Wk h`
BUWk`Y]bYf`GWk`Àmi b[``]Y[h`X]Y`; YgUa hgWk UXYbg\Ò\Y`VY]fi bX
%ž%A]`]UfXYb`9i fcž`k cj cb`V]g`Ub[`Yhk U`Y]bY`A]`]UfXY`9i fc

Ui g[YfY]Wk h'k i fXY" "a ' \f'&\$&('k i fXYb'ØVYf') *ž+ 'A]`]cbYb
 9i fc'Ui g[YnU\`h'ž'i bX'X]Y' ðj Ygh]h]cbgVUb_`f#Ł'VYUfVY]hYhY
 bU\Yni '+"+) \$: ÒfXYfUbZfU[Ybž'k cVY]'V]g'ni a ' ' %"8YnYa VYf
 &\$&('fi bX') "*" \$ \$ '6Yk]`][i b[Yb'ØVYf']bg[YgUa h'Yhk U'(\$+
 A]`]cbYb'9i fc'Ui g[YgdfcWkYb'k i fXYb"

5`YfX]b[g'k i fXYb'ja 'j Yf[Ub[YbYb' \f'_Y]bY'bYi Yb
 6Yk]`][i b[Yb'YfhY]'h'ž'i bX'X]Y'5i gnU\`i b[Yb''YZYb''YX][']Wk'ZØf
 VYfY]hg'Y]b[YfY]Wk h'Y'5bhfÅ[Y''6]g\Yf'g]bX'a Y\ f'U'g' '+ *ž&
 A]`]cbYb'9i fc'Ui g[YnU\`h'k cfXYbž'k Å\ fYbX'bcWk'Y]b][Y
 5i gnU\`i b[Ybž']bgVYgcbXYfY'ja '6YfY]Wk'XYf'GdcfhghÅhhYbž'c ZYb
 g]bX''9hk U'%&ž* 'A]`]cbYb'9i fc'k i fXYb'ni fØW_[YZcfXYfhž'j cb
 XYbYb'fi bX'(- ž) 'A]`]cbYb'9i fc'VYfY]hg'ni fØW_[YZcggYb'g]bX"

< cWk UggYfj c fgc f[Y']b'8 Yi hgWk`UbX

8]Y'9fZU\fi b[Yb'Ui g'XYa ' \f'&\$% ' \UVYb'b]Wk h'bi f
 5i gk]f_i b[Yb'Ui ZX]Y'U_hi Y''Y '<]ZYdc`h]_ž'gcbXYfb'Ui Wk'Ui Z
 ni _ØbZh][Y'A U» bU\ a Yb'ni f'< cWk UggYfj c fgc f[Y''8]Y'
**6i bXYgfY []Yfi b[' \Uhj YfgWk]YXYbY'GhfUhY []Yb'Ybhk]W_Y'h'ž'i a
 X]Y'< cWk UggYfj c fgc f[Y'ni 'j YfVYggYfbž'gcXUgg'X]Y'VYhfc ZYbYb
 FY []cbYb']b'Ni _i bZh'VYggYf'Ui Zgc`WkY'BUhi fYfY][b]ggY'fYU[]YfYb
 _ØbbYb"**

5`g'HY]'X]YgYf'6Ya Ø\i b[Yb'_ØbbYb' l bhYfbY\ a Ybž
 K c\ bY][YbhØa Yf'i bX'6Yg]hnYf'j cb'; UfhYb`Ui VYb'k Y]hYf\]b
 5i ZVUi \]ZY'ni f'6YgY]h][i b['j cb'< cWk UggYfgWk ÅXYb
 VYU bhfU[Yb''8]YgY' l bhYfghØhni b[']gh'Yb hgWk Y]XYbX'ZØf'X]Y
 k]fhgWk UZh]Wk Y'9f\ c'i b['XYf'VYhfc ZYbYb'; YV]YhY'i bX'ni f
 GhÅf_i b['XYg'c_U`Yb'Ni gUa a Yb\U'hg'bUWk'XYb'j Yf\YfYbXYb
 5i gk]f_i b[Yb'XYg'< cWk UggYfg"

8YhU]`g	
J cfZU``	l a k Y`h
I fgUWk Y	< cWk UggYf
C fh	< U``Yž'8 Yi hgWk`UbX

8YhU]`g	
GW UX Y b `] b `	%%\$\$\$\$\$\$\$\$
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "Vi bXYgfY[]Yfi b["XY • k k k "Va i j "XY

6Ygi W X Y b `G]Y `i b g `Ui Z. `b!U["XY