

5Xf]Yb'6fcXmž'H]a ch\ÅY'7\U'Ua Yhž'F U'd\ :]YbbYgž'7mbh\]U'9f]j c
i bX'8Ya]'A ccfY'\UVYb'YVYbZU`g'7\UbW'Ui Z'XYb'C gWUf'"7 B B
VYf]W hYh"

6YgcbXYfg'\Yfj cfni \YVYb']gh'XYf'XYi hgWY'6Y]hfU[' 8]Y'GUUh'XYg
\Y']][Yb': Y][YbVUi a g ž'XYf'ZØf'XYb' ðhYfbUh]cbU': YUhi fY':]'a
bca]b]Yfh']gh'"9Xk UfX'6Yf[Yfg':]'a ' ?cb_'Uj Y '\Uh'g]W' b]W'h'bi f
ZØf'XYb'VYghYb':]'a 'ei U']Zn]Yfhž'gcbXYfb'Yf\]Y'h'Ui W'g]YVYb
k Y]hYfY' Bca]b]Yfi b[Yb'"Ni XYa '\Uh' GYdhYa VYf') ž'Yb':]'a
ØVYf'XUg'C`ma d]U!5hhYbhUh'%- +&ž'7\UbW'b'Ui ZY]bYb'C gWUf'ZØf
XUg'VYghY'C f][]bU'!8fY\Vi W"

9]b'k Y]hYfYf': Uj cf]hž': YfX'BYZnYfž']gh'ZØf'gY]bY'VYY]bXfi W_YbXY
5fVY]h'Ub' 8i bY.'DUfh'Hk c 'ja '6YfY]W'GdYn]U'YZY_hY' bca]b]Yfh'
Dfca]bYbhY'I bhYfghØhnYf'XYf'C gWUf!J Yf'Y]\i b['g]bX'i bhYf
UbXYfYa '<Uff]gcb': cfXž'CdfU\ 'K]bZfYmi bX'<U`Y'6Yffm'X]Y
5WUXYa mid`Ubh'Ui W'ž'X]Y'C dZYf'XYf'6fÅbXY'ni 'k ØfX][Yb"

8]Y'6YgcbXYf\Y]hYb'XYf'DfY]gj Yf`Y]\i b[

5b'X]YgYa 'C gWUf!GcbbhU['k YfXYb'_Y]bY'@j Y!8UfV]Yhi b[Yb'XYf
bca]b]YfhYb'Gcb[g'ghUhhZ]bXYb'"GhUhhXYggYb'k YfXYb'X]Y
Gcb[gWfY]VYf'\fY'dYfgØb`]WYb'FYZYI]cbYb'ni ']\fYb'5fVY]hYb
hY]`Yb'"8YbbCW'XØfZYb'g]W'X]Y'Ni gW'Ui Yf'Ui Z'5i Zhf]hhY
\cW'_UfÅh][Yf'A i g]_Yf]bbYb'k]Y'8c'U'7Uh'i bX'5f]UbU': fUbXY
ZfYi Yb'"9]b'i bYfk UfhYhYf'K YhhYfi a gW'k i b['a]h'fY[Yb'i bX'?Å`hY
]gh'ZØf'XYb'HU['XYf'J Yf'Y]\i b['Ub[Y_ØbX][hž'gcXUgg'Y]b
D`Ugh]_XUW'ØVYf'XYb'fc'hYb'HYdd]W' [YgdUbbh'k YfXYb'a i gghY"

8]Y'C gWUfg[Y'hYb'U'g'XYf'VY_UbbhYghY':]'a dfY]g'XYf'K Y'h"
9fgha U'g'%- &- 'j Yf']Y\Ybž'nY]WbYh'X]Y'5WUXYa micZA ch]cb'D]Whi fY
5fhg'UbX'GW]YbW'g'f5A D5GŁ'X]Y'VYghYb':]'a Y'XYg'j Yf[Ub[YbYb
»\fYg'Ui gi bX'\Uh]a '@Ui ZY'XYf'NY]h'ØVYf' '\$'?UhY[cf]Yb
Y]b[YZØ\fh'"8]Y'bÅW'ghY'J Yf'Y]\i b['bUW'XYb'- '*"'C gWUfgž'X]Y'Ua
%\$"A Åfn'&\$&('ghUhhZUbXYbž'hf]h'Ua '&'A Åfn'&\$&)'b'X]Y
: i » ghUdZYb'X]YgYf'`Ub[Yb'HfUX]h]cb'"K]_]dYX]U`']YZYfh'\]Yfni
i a ZUggYbXY' ðZcfa Uh]cbYb"

A]h'GdUbbi b['Yfk UfhYb':]`a ZUbg'X]Y`J Yf[UVY`XYf[c`XYbYb
 GhUhi YhhYb`i bX`X]Y`Ya ch]cbU`Yb`A ca YbhYž`X]Y`X]YgY`B UW`h
 dfÄ[Yb`k YfXYb"8]Y`5WUXYa m`5k UfXg`\UVYb`Y]bY
 i bj Yfk YW`gY`VUFY` ; YgW`]W`hYž`gW`k Ub_YbX`nk]gW`Yb` ; `Ubn`i bX
 ?cbhfcj YfgYbž`i bX`V`Y]VYb`Y]b`VYXYi hYbXYg`9fY][b]g`]b`XYf
 :]`a]bXi ghf]Y"

8YhU]`g	
J c fZU``	6fUbXgh]Zhi b[
C fh	@cg`5b[Y`Ygž`l G5
J Yf`YhnhY	&-
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "Wb b"Wč a • XY"a "k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY