

5 Z8 !? Ub X]XUh]b `gW\ Y]hY fh. `A UW\ h_Ua d Z
]a ` < Ui g\ U`hgUi ggW\ i gg`VY []bb h`

5a `&%"\$) "&\$&) `gW\ Y]hY fh`X]Y `5 Z8 !? Ub X]XUh]b `GW\]Y`_Y!
N]Yg]b [`VY]`XYf`K U\`ni a ` < Ui g\ U`hgUi ggW\ i gg`8]Y`7 8 I
`Y\ bh`? ccdYfUh]cb `UV"



6i bXYghU [ž`6Yf`]bž`8Yi hgW\ `Ub X`!`i `f]_Y`GW\]Y`_Y!N]Yg]b [`j cb
XYf`5 Z8 `k i fXY`VY]`XYf`K U\`ni a `J c fg]hn`XYg
< Ui g\ U`hgUi ggW\ i ggYg`XYg`6i bXYghU [g`b]W\ h [Yk `À`h" `≠ f
gW\ Y]hY fb `Ya dZUb X`g]Y `b]W\ h`U`g`ØVYffUgW\ YbXž`Ài » YfhY `UVYfž
XUgg`Yg`Y]b`gW\ `YW\ hYg`G][bU`gY]ž`XUgg`XYf`gh`Àf`_ghYb
C ddcg]h]cbgdUfhY]`XYf`Ni [Ub [`ni `X]YgYa `k]W\ h [Yb `DcghYb
j Yfk Y\ fh`V`Y]Vh`<]bhYf [fi bX`X]YgYf`9bhgW\ Y]Xi b [`]gh`X]Y`_UfY
< U`hi b [`XYf`I b]cbž`X]Y`g]W\ `YbhgW\]YXYb`U`hž`_Y]bY`? ccdYfUh]cb
a]h`XYf`5 Z8 `Y]bni [Y\ Ybž`Ui W\ `b]W\ h]b`5fVY]hgZfU [Yb`"7 8 I !
Dc`h]_Yf`7UfghYb`? ØfVYf`VYgh`Àh][hYž`XUgg`X]Y`5V`Y\bi b [`j cb
GW\]Y`_Y!N]Yg]b [`_Y]bY`dYfg`Øb`]W\ Y`9bhgW\ Y]Xi b [`k Ufž`gcbXYfb
df]bn]d]Y`Y`, VYfnYi [i b [Yb`k]XYfgd]Y [Y`h`8]Y`5 Z8 `UhhY [fc» Y
< cZbi b [Yb`Ui ZX]Y`, VYfbU\ a Y`j cb`J c fg]hndcg]h]cbYb`]b

a Y\fyfYb`XYf`&(`6i bXYghU[gUi ggW\ØggY`[YgYhnh"

5a `A]hkh cW\`VY[UbbYb`X]Y`&(`: UW\Ui ggW\ØggY`XYg`6i bXYghU[g
a]h`\fyf`5fVY]hi bX`gh]a a hYb`ØVYf`]\fy`J cfg]hnYbXYb`UV""9g`k]fX"
Yfk UfhYhž`XUgg`X]Y`5Z8`_Y]bY`5i ggW\i ggj`cfg]hnY`Yf\U`hYb`k]fX"
8]Y`78I`#7GI`!: fU_h]cbggd]hnY`\Uh`]fyb`5V[YcfXbYhYb
Ui gXfØW_]W`Ya`dZc`\Ybž`?UbX]XUhYb`XYf`5Z8`b]W\h`ni`k`À`\Yb"
5i W\`X]Y`GD8`ž`X]Y`; fØbYb`i`bX`X]Y`@]b`_Y`\UVYb`VYfY]hg
g][bU`]g]Yfhž`XUgg`g]Y`X]Y`B`ca`]b]Yfi`b[Yb`XYf`5Z8`UV`Y`\bYb
k`YfXYb""8]Yg`ZØ`fh`XUni`ž`XUgg`X]Y`5Z8`ž`cV`k`c`\`g]Y`&\$ž`DfcnYbh
XYf`Gh]a`a`Yb`VY`XYf`6i`bXYghU[gk`U`\`Yf\]Y`hi`bX`XUa`]h`X]Y
nk`Y]hgh`Ā`f`ghY`: fU_h]cb`]a`6i`bXYghU[`]ghž`fYW\`bYf]gW\`bi`f`gYW\`g
5i`ggW\i`ggj`cfg]hnY`ni`ghY`\Yb"

< YfUi gZcfXYfi b[Yb`ZØf`X]Y`5Z8

8]Y`B`ca`]b]Yfi`b[Yb`XYf`5Z8`i`a`ZUgghYb`i`bhYf`UbXYfYa`X]Y
B`Ua`Yb`; Yff]h`<`i`mi`bX`GhY`ZUb`A`Ö`Yfž`YXcW\`c`\bY`XUgg
a`cXYfUhY`?`UbX]XUhYb`Ui`Z[YghY`h`k`i`fXYbž`i`a`Ni`gh]a`a`i`b[`ni
Yf\U`hYb""8]Y`5Z8`k`À`\hY`]b`XYf`YfghYb`F`i`bXY`XYb
<`Ui`g\U`hgUi`ggW\i`gg`gck`]Y`X]Y`5i`ggW\ØggY`ZØf`:]b`Ub`nYbž`-`b`YfY`gž
5fVY]hi`bX`Gcn]U`Y`gž`F`YW\`hi`bX`DYh]h]cbYb`Ui`gž`Yf\]Y`h`YXcW\
VYfY]hg`]b`XYf`YfghYb`K`U`\`fi`bXY`_Y]bYb`9fZc`["`8]YgY`G]hi`Uh]cb`]gh
b]W\`h`bYi`ZØf`X]Y`5Z8`/`]b`XYf`@Y[]g`Uhi`fdYf]cXY`j`cb`&\$%+`V]g`&\$&%
\Uhh`g]Y`VYfY]hg`XfY`]5i`ggW\i`ggj`cfg]hnY`ž`XUfi`bhYf`Ui`W\`XYb`XYg
J`cfg]hnYbXYb`GhYd\`Ub`6f`Ub`XbYfž`XYf`gd`Ā`hYf`Ui`Z[fi`bX
Ub]gYa`]h]gW\Yf`Yi`»`Yfi`b[Yb`UV[Yk`À`\`h`k`i`fXY"

8]Y`6i`bXYghU[gUi`ggW\ØggY`gd]Y`Yb`Y]bY`k`YgYb`h]W\Y`F`c`Y`]b`XYf`
dUf`Ua`Yb`hUf]gW\Yb`5fVY]hž`XU`g]Y`ZØf`X]Y`6YfUhi`b[`j`cb`5bhfĀ[Yb
i`bX`; YgYhYb`gck`]Y`X]Y`J`cfVYfY]hi`b[`j`cb`5Vgh]a`a`i`b[Yb
ni`ghĀ`bX][`g]bX""8Yf`6i`bXYghU[`UfVY]hY`h`a`]h`Y]bYf
; YgW\`Ā`Zhgc`fXbi`b[ž`X]Y`X]Y`J`YfhY`]i`b[`XYf`5i`ggW\i`ggj`cfg]hnY`]a
J`Yf\`Ā`hb]g`ni`f`GhĀ`f`_Y`XYf`: fU_h]cbYb`fY[Y`h""9g`[]Vh`YXcW\`_Y]b
F`YW\`h`Ui`Z`Ni`gh]a`a`i`b[`ZØf`X]Y`B`ca`]b]Yfi`b[Yb`ž`k`Ug`VYXYi`hYhž
XUgg`X]Y`A`UW\`hj`Yf\`Ā`hb]ggY`]b`XYf`DfUI`]g`Yb`hgW\Y]XYbX`g]bX""-`b
XYf`U`_hi`Y`Yb`@Y[]g`Uhi`fdYf]cXY`\`Uh`XUg
6i`bXYgj`YfZUggi`b[g[Yf]W\`h`VYfY]hg`Yb`hgW\]YXYbž`XUgg`X]Y

6YgYhni b[Yb`XYf`5i ggWkØggY`i bX`X]Y`5Vk U\`j cb`J cfg]hnYbXYb
fYWk h]Wk`Y]bk UbXZfY]`k UfYb"

5i gV`]W_`Ui Z`X]Y`ni _ØbZh][Y`5fVY]h`]a
6i bXYghU[

8]Y`J YfhY]`i b[`XYf`J]nYdcghYb`ghY\`h`bcWk`Ui gž`i bX`Yg`_ØbbhYb
?ca`d`]_Uh]cbYb`Ui Z[fi bX`XYf`U_hi Y``Yb`J Yf\`À`hb]ggY`Ui ZhfYhYb"
; Åb[][Y`DfUi]g`VYgU[hž`XUgg`XYf`J cfg]hni bX`XYf`J]nYdcghYb
b]Wk h]Ub`Y]bY` : fU_h]cb`j Yf[YVYb`k YfXYb`gc``hYb" `Gc``hY`X]Y`5Z8
gck c\`XYb`J cfg]hni`U`g`Ui Wk`X]Y`GhY``j YfhfYhi b[`ZØf`Y]bYb
5i ggWk i gg`VYUbgd fi WkYb`i bX`XUVY]`gWkY]hYfbž`Y]hYh`XUg
X]Ybgh`hYghY`A]h[`]YX`X]Y`G]hni b[Yb" `8]YgY`8 mbUa]_`_ØbbhY`X]Y
_ØbZh][Y`5fVY]h`]a `6i bXYghU[`Yf\`YV]Wk`VYY]bZi ggYb`i bX`ghY`h
X]Y`9ZY`_hj]h`h`XYf`5Z8`]b` : fU[Yž`k`À`fYbX`g]Y`j Yfgi Wk hž`fc\`Y
A UWk hdcg]h]cbYb`]b`Y]bYa`ni bY\`a YbX`dc`Uf]g]YfhYb`dc`]h]gWkYb
I a Z`X`ni `YffY]WkYb"

8]Y`9bhk]W_`i b[Yb`]a `6i bXYghU[`nY][Yb`_`Ufž`XUgg`X]Y
5i gY]bUbXYfgYhni b[Yb`i a`X]Y`5i ggWk i ggj cfg]hnY`Y]b`nYbhfU`Yg
H\Ya`U`]b`XYf`U_hi Y``Yb`dc`]h]gWkYb`@UbXgWkUZh`g]bX" `8]Y
FYU_h]cbYb`XYf`YhUV`]YfhYb`DUfhY]Yb`gd]Y[Y`b`Y]bYb`FU\`a Yb
k]XYfž`XYf`X]Y`dc`]h]gWkY`Ni gUa`a YbUfVY]h`a]h`XYf`5Z8`]b` : fU[Y
ghY`h`i bX`Ui ZX]Y`<YfUi gZcfXYfi b[Yb`\]bk Y]ghž`X]Y`j cf`XYf
: fU_h]cb``]Y[Yb"

8YhU]`g	
C fh	6i bXYghU[ž`6Yf`]bž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "h!c b`]bY"XY• hUn"XY• k k k "VdV"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY