F Ugg]ga i g!J c f k ØfZY. ' < F ' k Y \ fh'g]Wk [Y [Yb ' J c fi fhY] `Y ' i b X ' < Y hnY °

DfcZYggcf]b' < UmU`GWk i `a Ubb`Yf\YVh`F Ugg]ga i gj c f k i fZ
[Y [Yb ' < F ! A c XYfUhc f] b / l bhYfgi Wk i b [`Yf [] Vh _ Y] b Y
6Yk Y] gY "

: fUb_Zi fhž`8Yi hgWk `UbX`!`5a`%' "': YVfi Uf'&\$&) ` \ Uh' < UmU
GWk i `a Ubbž`DfcZYggcf]b`ZØf`7mVYfg]Wk Yf\Y]h`Ub`XYf` ; cYh\Y!
l b]j Yfg]h`h: fUb\_Zi fhž`gWk k YfY`J c f k ØfZY` [Y [Yb `Y]bY`A c XYfUhc f] b
XYf`GYbXi b [ ` < U`c` < YggYb `Yf\cVYb`"GWk i `a Ubb`VY\Ui dhYhž
XUgg`g]Y`k`À`fYbX`Y]bYg`GWk U`h [ Ygd f`ÅWk`g`fUgg]gh]gWk`i`bX
Ubh]gYa`]h]gWk`VY`Y]X][`h`k`i`fXY`" `gVYgc bXYfY`ZØ`fhY`g]Y`Ubž`XUgg
X]Y`A c XYfUhc f ] bž`U`g`g]Y`]`fYb`B UWk`bUa`Yb`bUbb`hYž`X]Y`Ni`b [Y
\YfUi`g [ YghfYW`_hi`bX` 6Å` \ ` [YgU [h` \ UVY`"8]YgY`J c f k ØfZY` \ UVYb
ni`Y]bYf`i`a`ZUggYbXYb`l`bhYfgi`Wk`i`b [ `Xi`fWk`XYb` < Ygg]gWk`Yb
Fi`bXZi`b`\_`fk`F`Ł` [ YZØ`fhž`X]Y`j`cb`XYf`?`Ubn`Y]:`Y][`Yb` ;`fUZ
VYUi`ZhfU [ h`k`i`fXY"

⊕`XYf`l`bhYfgi`Wk`i`b [`ž`X]Y`%,`⊕`hYfj`]Yk`g`i`a`ZUgghY`i`bX`VY]`XYf`U`Y`
Ubk`YgYbXYb`A`]hUfVY]hYf`XYg`Ghi`X]cg`i`bX`XYf`FY []Y`\_cbhU`_h]Yfh
k`i`fXYbž`ghY`hY`X]Y`?`Ubn`Y]`ZYghž`XUgg`Yg`bUWk` ,`VYfnYi` [ i`b [`j`cb
:`Y][`Yb` ;`fUZ`XUj`cb`Ui`gni` [ Y\Yb` `gY]ž`XUgg`X]Y`VY\Ui`dhYhYb
6Y`Y]X][`i`b [ Yb`b]Wk`h`YfZc` [ h`g]bX`"Ni`XYa`nY][`h`XUg`9f [YVb]gž`XUgg
HY]`Y`XYf`J c f k ØfZY`j`cb`GWk`i`a`Ubb`b]Wk`h`Ui`ZfYWk`hYf\U`hYb
k`i`fXYb`"8Yf` < Ygg]gWk`Y`Fi`bXZi`b`\_`VYXUi`Yfhž`XUgg`GWk`i`a`Ubb`gc
bY [Uh]j`Y`9fZU\fi`b [ Yb` [Ya`UWk`h`\Uhž`i`bX`\Uhj`cb`5bZUb [`Ub`gY]bY
l`bhYfghØhni`b [`Ui`g [YXfØW`_h"

²`ZZYbh`]Wk`Y`K`U`fbY`a`i`b [ `i`bX`XYf`9]bZi`gg
gc n]U`Yf`A`YX]Yb

8 Yf' < F \ Uh'g]Wk j Y\Ya Ybh[Y[Yb'X]Y']b'XYf'² ZZYbh]Wk_Y]h
YfZc`[hY'J cfj Yfi fhY]'i b['XYf'A cXYfUhc'f]b'i bX'XYg'[YgUa hYb
HYUa g'[Yk Y\fh"8]YgY'H\Ya Uh]_']gh'YXcWk'b]Wk'h'bYi ž'XYbb'XUg
5i ga U» Ub'ÖZZYbh]Wk Yf' < YhnY']b' gcn]U`Yb'A YX]Yb'\Uh]b'XYb
'YhnhYb' ð\ \fYb'ni [Ybca a Yb" ð'X]YgYa 'Ni gUa a Yb\Ub['\Uh'a Ub
]a' < F'VYfY]hg' (''† gh]h]UV`Y' < Ugg_ca a YbhUfY'ni f'5bnY][Y
[YVfUWk'h"8]Y'XUa]hj YfVi bXYbY'6YXfc\i b['ZØf'X]Y'8Ya c_fUh]Y
i bX'ÖZZYbh]Wk Yb'8]g_i fg']gh'U`Ufa]YfYbXž'k]Y'Ui Wk']b'Y]bYf
Ghi X]Y'j cb' ð]b]bU'GhY]bYfhi bX'UbXYfYb': c fgWk Yfb'ni 'X][]hU`Yf
; Yk U'h[YnY][h'k]fX"

8]Y'Ghi X]Y'_ca a hni 'XYa 'GWk'i ggž'XUgg'ZUgh'YXY'nk Y]hY
dc`]h]gWk'Yb[ U[ ]YfhY'DYfgcbž'X]Y'a ]h'X][ ]hU`Yf'; Yk U'h'_cbZfcbh]Yfh
k i fXYž'\fY'?ca a i b]_Uh]cbgk Y]gY'j YfÅbXYfh'\Uh'J]Y'Y'dUggYb
]\fY' ð\ \U'hY'Ub'cXYf'VYgi Wk Yb'D'UhZcfa Yb'gY'hYbYfž'k Å\ fYbX
VY]bU\Y'Y]b'J]YfhY'`XYf'VYhfc ZZYbYb': fUi Yb'VYfY]hg'Yfk c[Yb'\Uhž
g]Wk'[Ubni'Ui g'XYa 'BYhn'ni fØW_ni n]Y\Yb" 'M] cbbY'A U[k Ugž'78I !
6i bXYghU[gUV[YcfXbYhYž'i bhYfghfY]Wk hž'XUgg'gc`Wk Y'5b[f]ZYZ'XUg
XYa c_fUh]gWk Y'A]hY]bUbXYf'nYfgYhnYb' _ÖbbYb" **B Uh]cbU`**
**; Yc[fUd\]WVYf]Wk hYhž'XUgg'dc`]h]gWk'9b[U[]YfhY'U_h]j Yb'GWk i hn
[Y[Yb'gc`Wk Y'5b[ f]ZYZ'ZcfXYfb'i bX'5b'Ui ZghY'`Yb']bbYf\U`V'XYf
DUfhY]Yb'VYb'Öh][Yb"**

8]Y'5i gk]f_i b[Yb'j cb' < Ugg_ca a YbhUfYb

8]Y'Ghi X]Yž'X]Y'XYb'H]hY'` @Ui hYf' < Ugg' `Y]gYf'F ØW_ni ['hfÅ[h
i bX'j ca' 6i bXYgZUa]'Yba]b]ghYf]i a' [YZØfXYfh'k i fXYž'nY][hž
XUgg'_Ui a' Y]bY'DYfgcb']b'XYb' gcn]U`Yb'A YX]Yb'j cb
VY'Y]X][YbXYb'Yi » Yfi b[Yb'j YfgWk cbh'V'Y]Vh": i » VU`dfcZ]'@ W
7UghU][b'cg'j ca' %": 7'A U[XYVi f['Yhk U`Yf\]Y'h'bUWk'Y]bYa
j Yf[YVYbYb'9`Za YhYf'fUgg]gh]gWk Y'B UWk f]Wk hYb'Ui Z' ðghU[fUa "
8]Y'Bchk YbX][_Y]hj cb'ghfi _hi fY`Yb'J YfÅbXYfi b[Yb'i bX'VYggYf
[YgWk i 'hYb'GhfUž] YfZc`[ Yfb' ]gh'd`U`Uh]j Yf'XYbb'Yž'i a' XYb'CdZYfb
j cb' < Ugg' i bX' < YhnY'Ub[Ya YggYb'ni '\Y`ZYb"

8]Y'i bhYfgi Wk i b['j YfXYi h]Wk h'Ui Wk ž'XUgg'VYgcbXYfg'† b[Y
: fUi Ybž'A YbgWk Yb'a]h'A][fUh]cbg\]bhYf[fi bX'i bX'\ca c!`cXYf
V]gYI i Y`Y'DYfgcbYb'\Åi Z][ 'N]Y`[fi ddYb'j cb'[fi ddYbVYnc[YbYa

< Ugg'g]bX" '8]Yg'ZØ\fh'XUni ž'XUgg'Y]b'Yf\YV`]WYf'HY]'XYf
 6YhfcZZYbYb'XUfi bhYf''Y]XYhž'g]W'Ui g'XYa 'ÖZYbh]WYb'8]g_i fg
 ni fØW_ni n]Y\Yb"'8]Y'GØXXYi hgW'Y'NY]hi b['k Y]gh'XUfUi Z'\]bž
 XUgg'X]Yg'b]W'h'bi f'dYfgØb`]WYž'gcbXYfb'Ui W' [YgY''gW'UZh]W'Y
 ?cbgYei YbnYb'\Uhž'X]Y''YhnhYbX`]W'X]Y'6Ug]g'XYf
 XYa c_fUh]gW'Yb'HY]'\UVY' [YZÀ\ fXYb"

⊕g[YgUa h']gh'_Ufž'XUgg'X]Y'J cfZÀ''Y'fi bX'i a ' < UmU'GW'i 'a Ubb
 i bX'X]Y'U'' [Ya Y]bY'DfcV`Ya Uh]\_ 'XYf'Cb`]bY!< Yhn_Ua dU[bYb'Yb[
 a]hY]bUbXYf'j YfVi bXYb'g]bX"'9]bY'_UfY'i bX'nY]hbU\Y'J YfZc` [i b[
 j cb' < Ugg'i bX'_Ugg]Z]n]YfhYb'GhfUZhUhYb']gh'Yb hgW'Y]XYbXž'i a 'XYb
 VYhfcZZYbYb'⊕X]j]Xi Yb'i bX'; fi ddYb'Y]bY'FØW__Y\ f'ni 'Y]bYa
 U_h]j Yb'HY]'XYg'dc`]h]gW'Yb'i bX'gcn]U'Yb'8]g_i fgYg'ni
 Yfa Ø[`]W'Yb"

8YhU]`g	
J cfZU``	F Ugg]ga i gž' < Ugg
C fh	: fUb_ž fhž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "bUh]cbU` [Yc [fUd\]WXY • k k k "gi YXXYi hgW'Y"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["XY