

GWX U`_Y`\$ (`]a `5i Zk]bX. `J Ub`K cbXYfYb
gc``V]g`GU]gcbYbXY`V`Y]VYb`

?YYg`j Ub`K cbXYfYb`]a `: c_i g`VY]a `: 7`GWX U`_Y`\$ (.
HfU]bYfX]g_i gg]cb`bUWX`GU]gcbghUfhi bX`U_hi Y`Y
HUVY`YbYbhk]W_`i b["

; Y`gYb_]fWX Ybž`8Yi hgWX`UbX`!`8]Y`8]g_i gg]cb`i a `?YYg`j Ub
K cbXYfYbž`XYb`HfU]bYf`XYg`: 7`GWX U`_Y`\$ (žk]fX`]bhYbg]j Yfž
k Å\fybX`XYf`J YfY]b`]b`XYf`HUVY`Y`bUWX`cVYb`gWXUi h`Fi` \f&(
VYf]WXhYhž`XUgg`X]Y`I bfi` \Y`]a `J YfY]b`Ui Z[fi bX`Y]bYg`\c\Yb
J YfgWX`Y]» Yg`Ub`HfU]bYfb`i bX`Gd]Y`Yfb`]b`XYb`YhnhYb`d\fyb
ni b]a a h`Hfchn`_f]h]gWX Yf`Gh]a a Yb`\Uh`?UXYfd`UbYf`6Yb`A Ub[U
ÖZYbh]WX` \]bhYf`j Ub`K cbXYfYb`GhY`i b[`VYnc[Ybž]bXYa`Yf
VYhcbhž`XUgg`DfcnYggY`NY]hVYb`Öh][Yb`i bX`X]Y`9bhk]W_`i b[`XYf
A UbbgWX UZh`b]WXh`ØVYfgh`Øfnh`VYk YfhYh`k YfXYb`gc`hY"

GY]hj Ub`K cbXYfYbg` , VYfbU\`a Y`Ua` *`" `C`_hcVYfž`U`g`GWX U`_Y`Ui Z
XYa` %(`" `D`Uhn`j Yfk Y]hYž`\Uh]g]WX`XYf`J YfY]b`gd`ØfVUf`j YfVYggYfh`
8Yf` (.&!G]Y[` [Y[Yb`DUXYfVc`fb`Ua` *`" `8YnYa` VYf`a` Uf_]YfhY`Y]bYb
K YbXYdi b`h`5`_hi Y`Y`VY`Y[h`GWX U`_Y`ž`bUWX`XYa` %) "`Gd]Y`hU[ž`XYb
+" `D`Uhn`a`]h`%+`Di b`_hYb`i bX`\Uh`bi f`" `NÅ`\Yf`F`ØW_ghUbX`Ui Z`XYb
Gd]hnYbfY]hYf`A U[XYVi f["

5`_hi Y`Y`Y`HUVY`Y`Ybg]hi Uh]cb`i bX
< YfUi gZcfXYfi b[Yb

CVk c`\`X]Y`FYgi`hUhY`j]Y`j YfgdfYWX YbX`g]bXž`_Åa`dZh`X]Y
A UbbgWX UZh`a`]h`< YfUi gZcfXYfi b[Yb`" `b`XYb`YhnhYb`Gd]Y`Yb
a`i`gghY`GWX U`_Y`Ui Z`UWX`h`Gd]Y`Yfž`XUfi`bhYf`Y]b][Y`XYf`VYghYb
GW`c`fYfž`j Yfn]WX`hYb`" `8]YgY`J Yf`Yhni b[Yb`gYhnYb`XYb`?UXYf
Yf\YV`]WX`i`bhYf`8fi`W_`" `J Ub`K cbXYfYbg`GU]gcbn]Y`V`Y]Vh`XYbbcWX

Ua V]h]cb]Yfh'XYf'J YfY]b'ghfYVh'a]bXYghYbg'D`Uhn'gYWAg'Ubž'k Ug
U_hi Y`Y]bYb'F ØW_ghUbX'j cb'bYi b'Di b_hYb'VYXYi hYh"

8]Y'Ub\U'hYbXY'8]g_i gg]cb'ØVYf'j Ub'K cbXYfYbg'9][bi b['k]fX
j cb'j]Y'Yb'U'g'i bUb[Ya YggYb'VYhfUW hYh"9I dYfhYb'Ya dZY\`Yb
] \a žV]g'ni a 'GU]gcbYbXY'X]Y'A Ø['W_X]h'ni '[YVYbž'g]W '[Åbn`]W
Y]bni UfVY]hYbž'i a 'Y]bY'i a ZUggYbXY'i bX'[YfYW hY'6Yk Yfhi b[
gY]bYg'ØbbYbg'UV[YVYb'ni '_ØbbYb"

HfU]bYfk YWAgY`]a 'i » VU`

HfU]bYfk YWAgY`]g]bX'ja 'i » VU`'_Y]bY'GY'hYb\Y]hž']bgVYgcbXYfY']b
XYf'6i bXYg'] [Už'k Ybb'X]Y'J YfY]bY'a]h']\fYb'7\YZhU]bYfb
i bni Zf]YXYb'g]bX"K]Y'6F'Yf'Åi hYfhž'nY][Yb'k]ggYbgW UZh]WY
Ghi X]Yb'i bY]b\Y]h]WY'9f[YVb]ggY'VYnØ['W_XYf'9ZY_hY'j cb
HfU]bYfk YWAgY'b"K Å\ fYbX'Yhk U'X]Y'<Å`ZhY'XYf'Ghi X]Yb'Y]bYb
dcg]hj] Yb'9ZY_h'VY'Y[Ybž'g]Y\h'X]Y'UbXYfY'<Å`ZhY'_Y]bYb
g][b]Z]UbhYb'i bhYfgW]YX"GYVUgh]Ub'NUfhž'Gdcfhk]ggYbgW UZh'Yf
Ub'XYf'HI '?U]gYfg'Ui hYfbž'\Uh'a Y\ f'U'g'("\$\$\$Gd]Y'Y'i bX'%) \$
HfU]bYfk YWAgY`UbU'mg]Yfh'i bX'ZYgh[YghY`hž'XUgg'gc'WY'K YWAgY`
nk Uf'cZh'ni '_i fnZf]gh][Yb'@]ghi b[gUbgh]Y[Yb'ZØ\ fYb'_ØbbYbž
XYbbcW'gc'hYb'HfU]bYf'NY]hYf\U'hYbž'i a 'X]Y'Gd]Y'Yf'f]W h]['ni
]bhY[f]YfYb'i bX'ni 'ghÅ_f_Yb"

9g'V'Y]Vh'UVni k UfhYbž'k]Y'g]W_X]Y'G]hi Uh]cb'i a '?YYg'j Ub
K cbXYfYb'k Y]hYf\]b'Ybhk]W_Y'b'k]fX"8]Y'_ca a YbXYb'Gd]Y'Y
_ØbbhYb'YbhgWY]XYbX'ZØf'X]Y'Ni '_i bZh'XYg'HfU]bYfg'i bX'X]Y
5a V]h]cbYb'XYg': 7'GWU'_Y'\$('gY]b"9]b'Ub[Zf]gh][Yf'9fZc`[
_ØbbhY'bi f'Xi fW'; YXi 'X'i bX'?cbh]bi]hÅh]ja 'HfU]bYfhYUa
YffY]W'h'k YfXYb"

: Øf'j Ub'K cbXYfYb'i bX'gY]bY'A UbbgW UZh'ghY\h'U'gc'Y]bY
YbhgWY]XYbXY'D\UgY'VYj cfž']b'XYf'g]W_X]Y'K Y]WYb'ZØf'XYb
k Y]hYfYb'J Yf'Ui ZXYf'GU]gcb'ghY`Yb'k YfXYb"

J c f Z U ``	F Y [] c b U ` Y g
C f h	; Y ` g Y b _] f W X Y b ž ` 8 Y i h g W X ` U b X
E i Y ` ` Y b	<ul style="list-style-type: none"> • k k k " f i \ f & (" X Y • k k k " h f U b g Z Y f a U f _ h " W Ł a • k k k " V f " X Y

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" X Y