

GUa `Fi XXcW\_`J Yfa ]gghYf  
DUfU`ma d]cb]\_Y`]b`@Ug`J Y[ Ug  
k c\`VY\U`hYb`[ YZi bXYb`

8Yf`Vf]h]gWXY`DUfU`ma d]Wg!5h\`Yh`GUa `Fi XXcW\_`k i fXY`bUW  
gY]bYa `J YfgWk ]bXYb`]b`@Ug`J Y[ Ug`k c\`VY\U`hYb  
Ui Z[ YZi bXYb"



@Ug`J Y[ Ugž`I G5`!`8Yf`Vf]h]gWXY`DUfU`ma d]Wg!5h\`Yh`GUa  
Fi XXcW\_`]gh`bUW`a Y\`fYfYb`HU[ Yb`XYg`A ]ggYbg`]b`@Ug`J Y[ Ug  
k c\`VY\U`hYb`Ui Z[ YhUi W`h`K ]Y`\_ghU`XY`VYf]W`hYhž`k i fXY`XYf  
)!`Å\`f][ Y`Ua`A`cbhU[ ž`XYb`&,"`5df]"`&\$&) ž`j`cb`XYf`Dc`nY]  
Ui`gZ]bX][`[`Ya`UW`h`Fi`XXcW\_`k`Uf`gY]h`XYa`%\*`"5df]"`j`Yfa`]gghž  
bUW`XYa`Yf`]b`X]Y`I`G5`[`YfY]gh`k`Uf`ž`i`a`X]Y  
k`fYgh`]b`[`j`Yf`UbghU`hi`b`[`K`fYgh`YA`Ub]U`(`%`ni`VYgi`W`Yb`"9]b  
J`Yfa`]ggh`Yb`VYf]W`h`k`i`fXY`Ua`i`&(`"5df]"`VY]`XYf`@Ug`J Y[ Ug  
A`Yh`f`c`d`c`h`Ub`Dc`]W`8`Y`d`U`f`ha`Y`b`h`Y]b`[`Y`f`Y]W`hž`b`UW`XYa`VY`g`c`f`[`h`Y  
:`f`Yi`b`XY`i`b`X`:`Ua`]`Y`X]Y`6`Y`\`Ø`f`XYb`]b`Z`c`fa`]Y`f`h`Y`b`ž`X`U`gg`Fi`XXcW\_`g  
d`Y`f`g`Ø`b`]W`XY`:`Y`[`Y`b`gh`Å`b`XY`]b`g`Y]b`Ya`<`c`gh`Y`i`b`VY`f`Ø`\`fh`[`Y`V`]Y`V`Y`b

k UfYb"

Fi XXcW\_ž'XYf' ]b`Y]bYa`A chY` ]b`XYf` ðbYbghUXhj`cb`@Ug`J Y[ Ug  
i bhYf[ YVfUW`h`k Ufž`k ]fX`j`cb`XYb`6Y\`ŌfXYb` ]b`?`cbhU`\_h`a` ]h`gY]bYf`  
: Ua` ]`Y` [ YVfUW`hž`i`a` `gY]bY`F`ØW`\_fY]gY`bUW` ; fc» Vf]hUbb]Yb`ni  
cf[ Ub]g]YfYb`"GY]bY`A`i`hYfž` : fUb`Fi`XXcW\_ž`k`Uf`Y]bY`XYf`YfghYbž`  
X]Y`g]W` `VYgcf[ h`Ub`X]Y`Dc` ]nY` ]k`UbXhY`" @Ui`h`gY]bYf` : fYi`bX]bž`  
@i` Wm` < Uhhc`bž` ]gh`gY]b`J`YfgW`k` ]bXYb`i`bhmd` ]gW`ž`i`bX`g]Y`Ài` » YfhYž`  
XUgg`Yf`g]W` ]b`Y`hnhYf`NY]h`b`W`h`ja` `f]W`h` ]Yb` ; Y]ghY`gni`ghUbX`  
VY`ZUbX`"

## 8 YhU]`g`ni`Fi`XXcW\_g`J`YfgW`k` ]bXYb

8]Y`Y`hnhYb`VYgh`Àh` ]hYb`G]W`hi`b` ]Yb`j`cb`GUa` `Fi`XXcW\_`ghUa`a`Yb`  
j`ca` `%"`"5df]` `&\$&)"`Ni`Y`hnh`k`i`fXY`Yf`[`YgY`Ybž`U`g`Yf`[`Ya`Y]bgUa`  
a` ]h`Y]bYa`A`Ubb`bUa`Ybg`GhY`j`Y` ]b`Y]bYa`7UVf]c`Xi`fW` `@Ug`  
J Y[ Ug`Zi` \f`"9f`"Y»`g]W`XUbb`VY]a` ; c`X`/`G]j`Yf`DUK`b`G`cdž`  
VY`\_Ubb`h`Ui`g`XYf`F`YU` ]hm`HJ`!GYf]Y` `DUK`b`G`hUfg`ž`UVgY`h`Yb`"5a`  
gY`VYb`HU[ `dcghY`hY`Fi`XXcW\_` ]b`gcn]U`Yb`A`YX]Yb`Y]b`J` ]XYc`a` ]h`  
XYa` `?`ca`a`Yb`hUf` `J` ð`5`@5`F`5N5` "

Fi`XXcW\_` ]gh`\_Y]b`i`bVY`\_Ubb`hYf`ja` `Gdcfh`"9f`bU`a` `Ub`XYb`  
DUfU`ma`d` ]gW`Yb`Gd]Y`Yb`&\$%&` ]b`@cbXcb`i`bX`&\$%\*` ]b`F` ]c`XY`  
»bY]fc`hY`ž`k`c`Yf`ni`b`ÀW`gh` ]b`XYf`@Y]W`hU`h`Yh]\_`i`bX`gd`ÀhYf`ja`  
DUfU!F`UXgdcfh`\_cb`\_i`ff]YfhY`"GY]bY`YfZc`[`fY]W`Yb`gdcfh]W`Yb`  
@Y]ghi`b` ]Yb`i`a`ZUggYb`Y]bYb` ; c`Xa`YXU]`Y`ja` `A`Yb`g`7`%`%\_a` `H]a`Y`  
Hf]U`VY]`XYb`i`7`=7mW]b`[`K`cf`X`7`Ua`d]cbg`d]dg`&\$&`ž`X]Y`Yf`Ua`  
)`"5i`[`i`gh`[`Yk`Ubb`"Ni`XYa` `[Yk`Ubb`Yf` ; c`X`VY]`XYb`6U`b`fUX!`  
K`Y`ha`Y]ghYfgW`UZhYb`&\$&&`i`bX`&\$&`"

## ; Ygi`bX`Y]h`i`bX`8]U[`bcgY

Fi`XXcW\_`k`i`fXY` ]b`i`b` ]Yb`»\`fYb`a` ]h`NYfYVfU`dUfYgY`  
X]U[`bcgh]n]Yfhž`k`Ug`ni`6Yk`Y[`i`b`[`ggh`Ōfi`b` ]Yb`i`bX`A`i`g`\_Y`ghY]ZY`  
ZØ`fh`"8]YgY`8]U[`bcgY`VY[`Y]hYh`]\`b` ]b`gY]bYf`gdcfh]W`Yb`?`Uff]YfY`"  
K`À`fYbX`gY]bYg`gdcfh]W`Yb`K`YfXY[`Ub[`g`U`h`Yf`g]W`  
\_cbh]bi` ]Yf`]W`a` ]h`YfUi`gZc`fXYfbXYb`d`mg]gW`Yb`6YX]b`[`i`b` ]Yb`  
Ui`gY]bUbXYf[`YgY`hnhž`X]Y`Ài`Z[` ]ja` `DUfU`ma`d` ]gW`Yb`Gdcfh`ni`

VYcVUW hYb'g]bX" ðgVYgcbXYfY' ]b'X]YgYa '6YfY]W ž'gc'nY][ h'Y]bY  
 gmghYa Uh]gWY', VYfg]W hž[ ]Vh'Yg'Y]bY'c\Y' ðn]XYbn'j cb  
 gdcfhVYX]b[ hYb'; Y\fbYfgW ØhYfi b[ Ybž'X]Y'VY]'dUfU'ma d]gWYb  
 5h\`YhYb'Ui ZhfYhYb'\_ØbbYb"Hfc hn'ghfYb[ Yf'GW i hndfchc\_c`Y  
 a ØggYb'5h\`YhYb'k ]Y'Fi XXcW\_\`Ài Z[ 'XUg'F ]g]\_c  
 i bhYfgW ]YX`]WYf'J Yf'Yhni b[ Yb']b'?Ui Z'bY\`a Yb"

Fi XXcW\_\`Uh'Ui » YfXYa 'Y]bYb'nk Y]Y]b\U'V`Å\`f][ Yb'Gc\`b'i bX  
 Yfk UfhYh'a ]h'@ Wm'< Uhhcb'Y]b'k Y]hYfYg'? ]bX"8 ]Y' [ YgUa hY  
 G]hi Uh]cb' [ ]Vh'5b`Ugg'ni f'Gcf[ Yž'UVYf'Ui W'ni '9f'Y]W hYfi b[ ž'XUgg  
 Yf'k c\`VY\ØhYh'Ui Z[ YZ] bXYb'k i fXY"8 ]Y'6Y\ØfXYb'gYhnYb'U`Yg  
 XUfUbž'i a 'g]WYfni ghY`Ybž'XUgg'Yf'gW bY`gha Ø[ `]W'ni 'gY]bYf  
 : Ua ]'Y'ni fØW\_\`Y\`fYb'\_Ubb"GY]bY'FØW\_\`Y\`f'k ]fX'j cb'XYf  
 [ YgUa hYb'Gdcfh[ Ya Y]bgWUZh'a ]h'GdUbbi b[ 'Yfk UfhYh'

8YhU]`g	
J c fZU``	J Yfa ]gghYbZU``
C fh	@Jg'J Y[ Ugž'I G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "ZcI ) j Y[ Ug"Wč a</li> <li>• k k k "nY]hgW f]Zh!gdc fha YX]n]b"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "XY