

GUg_]U'9g_Yb' hf]hh'ni fØW_ . '8 Ug'9bXY Y]bYf'i a ghf]hhYbYb'ÿ fU°

GUg_]U'9g_Yb'_ØbX][h']\fYb'F ØW_ni ['U`g'GD8!J c fg]hnYbXY
Ubž'bUWk 'i a ghf]hhYbYb' ð\ \fYb']b'XYf'Gd]hnYbdc`h]_ "



7U`k ž'8Yi hgWk`UbX'!GUg_]U'9g_Ybž'X]Y'gY]h'&\$%-
6i bXYgj c fg]hnYbXY'XYf'GD8`]ghž'\Uh'\Yi hY'Ub[Y_ØbX][hž'b]Wk h
YfbYi h'ZØf'XYb'J c fg]hn'XYf'DUfhY]'ni '_UbX]X]YfYb"'8Ua`]h'YbXYh'X]Y
?Uff]YfY'XYf'*' ! ð\ \f][Yb']b'XYf'Gd]hnYbdc`h]_ž'X]Y'gY']b'XYb
'YhnhYb'gYWk'g'ð\ \fYb'a`]hj`]Y'9b[U[Ya` Ybhi bX'Ui Wk '\YZh][Yb
?cbhfcj YfgYb'[YdfÄ[h'\Uh"'8]Y'9bhgWkY]Xi b['Z]Y']ba`]hnYb'Y]bYf
\]hn][Yb'8YVUhYž'X]Y'j cf'U`Ya`]a`]b_Yb'DUfhY]ZØ[Y'Ui Z_Ua` "

9g_Yb'Äi » YfhYž'XUgg'g]Y'X]Y' [fc»Y': fYi XY'i bX'X]Y' [fc»Y'9\ fY
Ya` dZi bXYb'\UVYž'X]Y'GD8`ni 'ZØ\ fYb"'8]Y'DUfhY]'VYgWk fY]Vh'g]Y'U`g
U'hY\fk ØfX]['i bX'ei]W_YVYbX][ž'k Ug'Ui Z]\fY'h]YZY
JYfVi bXYb\Y]h'a`]h'XYf'Gcn]U'XYa` c_fUh]Y'\]bk Y]gh"' ð fY'NY]h'U`g
J c fg]hnYbXY'k Uf'YXcWk`b]Wk'h'c\ bY'<YfUi gZcfXYfi b[Yb.'J cf

U`Ya`]b`XYf`YhnhYb`@Y[]g`Uhi fdYf]cXY`gU\`g]Y`g]W\`ja` a` Yf`k`]YXYf`
_f]h]gW\Yb`Gh]a` a` Yb`Ui`g[`YgYhnh`"

Dc`]h]gW\`Y`@Ui` ZVU\`b`i` bX`<`]bhYf[` fØbXY`

8]Y`%-`*`%`]b`Ghi`hh[`Ufh[`YVcfYbY`Dc`]h_Yf]b`hfUh`%-`-`\$`]b`X]Y`GD8`
Y]b`i`bX`k`i`fXY`&\$`%` `ZØf`XYb`6i`bXYghU[`]`[`Yk`À`h`"`≠`fY`dc`]h]gW\`Y`
?Uff]YfY`VY[`Ubb`]a` `5`hYf`j`cb`%&`∫\`fYb`VY]a` `6i`bX`8Yi`hgW\`Yf`
DZUXZ]bXYfž`i`bX`g]Y`k`Uf`U_hj`]b`j`YfgW\`]YXYbYb`_ca` a`i`bU`Yb`
Ÿa`hYfbž`XUfi`bhYf`]a` `;`Ya`Y]bXYfUh]`cb`6UX`@]YVYbnY`j`cb`&\$`\$`+`
V]g`&\$`%`("`

5`g`6i`bXYgj`cfg]hnYbXY` \`Uh`9g_Yb`]b`a`Y`fZUW\`Yb`K`U\`Yb`
VYUW\`h]W\`Y`9fZc`]`Y`Yfn]Y`h`6Y]`]\`fYf`K`]YXYfk`U\`]a` `∫\`f`&\$`&`
Yf\`]Y`hg]Y` ,`&ž*`DfcnYbh`XYf`Gh]a` a` Ybž`Y]b`NY]W\`Yb`XYf`
I`bhYfghØ`hni`b[`]b`bYf\`U`V`]\`fYf`DUfhY]"`5`Y`fX]b[`g`k`i`fXY`]\`fY`NY]h`
Ub`XYf`Gd]hnY`]a` a` Yf`k`]YXYf`j`cb`]bhYfbYb`5i`gY]bUbXYfgYhmi`b[`Yb`
i`bX`hY]`g` \`YZh[`]Yf`ÒZZYbh`]W\`Yf`?`f]h]_`VY[`]Y`]hYh`"

Ni`XYb`i`a`ghf]hhYbYb`Dcg]h]cbYb`9g_Yb`nÀ`h`]\`fY`?`f]h]_`Ub`XYf`
5[`YbXU`&\$`%`ž`]\`f`J`cfghc`»`ni`f`5VgW\`UZZi`b[`]`j`cb`<`Ufhn!`≡`!
GUb_h]cbYb`gck`]Y`]\`fY` :`cfXYfi`b[`]bUW\`Y`]bYf`HYa`dc`]a`]h]Yfi`b[`
Ui`Z5i`hcVU\`bYb`"5i`W\`]\`fY`Ÿi` »`Yfi`b[`Yb`ni`F`Ugg]ga`i`gž`
Dc`]nY]hU_h]_Yb`i`bX`-g`Ua`]ga`i`g`gcf[`hYb`ZØf`5i`ZgY\`Yb`i`bX`
gdU`hYhYb`X]Y`ÒZZYbh`]W\`Y`A`Y]bi`b[` "Hfchn`X]YgYf`?`cbhfcj`YfgYb` \`Uh`
9g_Yb`g]W\`ghYhg`ZØf`gc`n]U`Y` ;`YfYW\`h[`]_Y`]h`ghUf`_`]`Ya`UW\`h`"

DYfgØb`]W\`Yg`i`bX`9b[`U[`Ya`Ybh`

9g_Yb`]ghj`Yf\`Y]fUhYh`a`]h`F`c`UbX`9g_Yb`gY]h`%-`-`'`i`bX` \`Uh`XfY]`
?`]bXYf`"5i`W\`bUW\`XYf` ;`YVi`fh]` \`fYg`YfghYb`?`]bXYg`%-`-`(`gYhnhY`
g]Y`g]W\`_`cbh]bi`]Yf`]W\`ZØf`X]Y`6Y`Ub[`Y`↑`b[`Yf` :`Ua`]`]Yb`Y]bž`k`Ug`
g]W\`]b`]\`fYa` `9b[`U[`Ya`Ybh`U`g`ghY`j`YfhfYhYbXY`J`cfg]hnYbXY`XYg`
@UbXYgY`hYfbVY]fUhg`6UXYb`!`K`ØfhYa`VYf[`k`]XYfgd]Y[`Y`h`"

J`cf`]\`fYa` `dc`]h]gW\`Yb`9b[`U[`Ya`Ybh`Yf`YfbhY`9g_Yb`XYb`6Yfi`Z`XYf`
ghUUh`]W\`]`[`YdfØZhYb`-b`Zcfa`Uh]_Yf]b`"≠`fY`VYfi`Z`]W\`Yb`GhUh]cbYb`
fY]W\`hYb`j`cb`GhfU` »`Yba`i`g]_Yf]b`ØVYf`?`Y`b`Yf]b`V]g` \`]b`ni`

GW fY]V_fUZh" Gc`WXY`9fZU\fi b[Yb`dfÅ[hYb`b]W h'bi f']\fYb
K YfXY[Ub[ž'gcbXYfb`Ui W`]\fY`G]W h'Ui Z'A Ø\Y`i bX
<YfUi gZcfXYfi b[Yb`]a`5`hU["

A]h']\fYa`F ØW_ni [`Ui g`XYf`DUfhY]ZØ\fi b[`VY[]bbh`Y]b`bYi Yf
5VgW b]hh]b`]\fYf`dc`]hgW Yb`@Ui ZU\ b``C V`i bX`]b`k Y`WXYf` : cfa
9g_Yb`k Y]hYf\]b`]b`XYf`Dc`]h]_`U_h]j`V`Y]Vhž`]gh`bcW`i b[Yk]gg`` ð
XYf`NY]h']\fYf`5a`hgnY]h`\Uh`g]Y`YXcW`i bVYghfY]hVUFY`Gdi fYb
\]bhYf`UggYb`i bX`X]Y`GD8`Ui Z']\fY`[Ubn`Y][YbY`5fhi bX`K Y]gY
[YdfÅ[h"

8YhU]`g	
C fh	7U`k ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "ZfY]YdfYggY"XY• XY"k]_]dYX]U"cf[• k k k "Zf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY