

GWU`Y5fh`]b`K U`XgYY. `A cXY`VUi `a ]h`< Yfn  
i bX`]b`\_`i g]j Ya `5bgUhn`

GWU`Y5fh`]b`K U`XgYY`YVh`\_`i g]cb`Yfj`cf`i bX`k ]fX`U`g  
J`cfnY][`YVYhf]YV`[`YZY]Yfh`<`YfUi`gZcfXYfi`b[`Yb`i bX`J`cfhY]`Y  
XYf`J`Y`ZU`h]a`5fVY]hgi`a`ZY`X"



K U`XgYYž`8Yi hgWk`UbX`!`8]Y`A cXY`VUi`!A`Ubi`ZU`hi`f`GWU`Y5fh`]b  
K U`XgYY`U`h`g]Wk`U`g`J`cfnY][`YVYhf]YV`]b`GUWkYb`\_`i g]cb  
YhUV`]Yfh`";`YgWk`Å`ZhgZ0`fYf`6YfbX`6fUbX`Z0`fh`XUg`I`bhYfbY`a`Ybž  
XUg`Z0f`gY]bY`8YhU]`j`Yf`]YVh`Y]h]b`XYf`A`cXY`VUi`\_`i`bgh`VY`Ubbh  
]gh`a`9]b`\_`Ub[`a`]h`XYa`K`UWk`gYbXYb`6Yk`i`gghgY]b`Z0f`\_`i g]cb  
]b`XYf`XYi`hgWk`Yb`5fVY]h`gk`Y`h`ghY`h`GWU`Y5fh`Y]b`6Y]gd]Y`Z0f`X]Y  
J]Y`ZU`hi`bX`7`U`b`Wb[`Y]Wk`Y]h`XUfž`X]Y]a`a`Yf`a`Y`f  
I`bhYfbY`a`Yb`UbghfYVYbž`i`a`\_`bcj`Uh]cb`i`bX`K`UWk`ghi`a`ni  
Z0fXYfb`8Ug`I`bhYfbY`a`Yb`g]Y`h`g]Wk`Y`XcWk`Y]bYf  
`Y`a`a`i`b[`g`c`gYb`?`cb`\_`i`ffYbn`Ui`g`XYa`5i`g`UbX`Ui`g[`YgYhnhž`k`Ug  
X]Y`<`YfUi`gZcfXYfi`b[`Yb`Z0f`c`\_`U`Y`6Yhf]YVY`j`Yfgh`Å`f`hž`X]Y`g]Wk  
XUZ0f`Y]bgYhnYbž`]b`\_`i g]j`Y`5fVY]hgd`À`hnY`ni`g`Wk`UZZY`b`"

8Yf@UbXfUh7`Ya Ybg? ÒfbYf\Uh`X]Y`J YfX]YbghY`j cb`GWU`Y5fh  
\Yfj cf[ Y\cVYb`i bX`i bhYfghf]W\Ybž`k ]Y`k ]W\h][ `Yg`]ghž  
l bhYfbY\`a Yb`ni `i bhYfghØhnYbž`X]Y`g]W\`i a `X]Y` ðhY[ fUH]cb`j cb  
A YbgW\Yb`a ]h`6Y\]bXYfi b[ Yb`VYa Ø\Yb`"H\ca Ug`đ\_i Vck g\_]ž  
XYf`6Y\]bXYfhYbVYUi ZhfU[ hYž`i bX`X]Y  
@UbXYgVY\]bXYfhYbVYUi ZhfU[ hY`9`Yb`?i V]WU`cVYb`X]Y  
5bghfYb[ i b[ Yb`j cb`GWU`Y5fhž`]b`\_i g]j Y`5fVY]hgi a [ YVi b[ Yb`ni  
gW\UZZYb`"8]Y`C fhgVØf[ Yfa Y]ghYf]b`j cb`K U`XgYYž`7`Ui X]U`?`Y]bž  
VY`f`ÄZh][ hY`X]Y`6YXYi hi b[ `gc`W\Yf`l bhYfbY\`a Yb`ZØf`X]Y  
; Ya Y]bXY`i bX`XYfYb`dcg]hj Y`5i gk ]f`\_i b[ Yb`Ui ZXUg`gc n]U`Y  
A ]hY]bUbXYf`

ð`\_`i g]cb`]a `X]Yi hgW\Yb`5fVY]hgi a ZY`X

ð`8Yi hgW\`UbX`[ Yk ]bbh`XUg`H\Ya U`5fVY]hgi a ZY`X`i bX`ð`\_`i g]cb  
ni bY\`a YbX`Ub`6YXYi hi b[ "l bhYfbY\`a Yb`Yf`YbbYbž`XUgg`J ]Y`ZU`h  
i bX`7\`UbW`b[ `Y]W\`Y]h`Yb hgW\Y]XYbXY` : U`hc fYb`ZØf`XYb  
l bhYfbY\`a YbgYfZc`[ `g]bX`"8]YgY`9bhk ]W`\_i b[ `k ]fX`Xi fW  
[ YgYhn`]W\Y`F Y[ Y`i b[ Yb`i bX`Z]bUbn]Y`Y`l bhYfghØhni b[ ` [ YZØfXYfhž  
X]Y`5fVY]h[ YVYf`XUni `UbYf[ Ybž`A YbgW\Yb`a ]h`6Y\]bXYfi b[ Yb  
Ub[ Ya YggYb`ni `VYgW\ÄZh][ Yb`"Ni `XYb`J cfhY]`Yb`Y]bYg`]b`\_i g]j Yb  
5fVY]hgi a ZY`Xg`n`Ä\`Yb`Y]bY`J YfVYggYfi b[ `XYf`HYUa XmbUa ]\_ž  
Y]bY`\`Ø\YfY` ðbcj Uh]cbg`\_fUZh`gck ]Y`[ YghY][ YfhY  
A ]hUfVY]hYfa`chj Uh]cb`i bX`!ni Zf]YXYb\`Y]h`"8]YgY` : U`hc fYb`gh`Äf`\_Yb  
ni XYa `XUg`l bhYfbY\`a Ybg]a U[ Y`i bX`j YfVYggYfb`X]Y  
?i bXYbcf]Ybh]Yfi b[ "

Hfchn`dcg]hj Yf`9bhk ]W`\_i b[ Yb`i [ ]Vh`Yg`Ui W\`<YfUi gZcfXYfi b[ Yb`"  
J]Y`Y`l bhYfbY\`a Yb`\_Äa`dZYb`a ]h`Y]bYf`a Ub[ Y`bXYb  
GYbg]V`]g]Yfi b[ `i bX`i bni fY]W\YbXYb`GW`i `i b[ gUb[ YVchYbž  
k Ä\`fYbX`6Uff]YfYZF]Y\`Y]h`cZh`bcW\`b]W\h`Ui gfY]W\YbX  
[ Yk Ä\`f`Y]ghYh`]gh`"l a `Y]b`k ]f`\_]W\`i]b`\_i g]j Yg`5fVY]hgi a ZY`X`ni  
gW\UZZYbž`g]bX`J ]Y`ZU`hž`7\`UbW`b[ `Y]W\`Y]h`gck ]Y`VUff]YfYZF]Y  
Ghfi `\_hi fYb`]b`X][ ]hU`Yf`i bX`d\`mg]gW\Yf` : cfa `i bYf`Ägg`]W\`"

8]Y`6YXYi hi b[ `j cb`GYbg]V`]g]Yfi b[ `i bX  
GW\i `i b[

9]b`k Y]hYfYf`nYbhfU`Yf`5gdY\_h]gh`X]Y`GYbg]V`]g]Yfi b[ `XYg  
 [ YgUa hYb`l bhYfbY\`a Ybg`ZØf`X]Y`6YXØfZb]ggY`j cb`A ]hUfVY]hYbXYb  
 a ]h`VYgcbXYfYb`5bZcfXYfi b[ Yb`"GW`i`i b[ Yb`ni f`i: ØfXYfi b[ `XYg  
 6Yk i gghgY]bg`i bX`ni f`i, VYfk ]bXi b[ `j cb`J cfi fhY]`Yb`gc`hYb`HY]`  
 `YXYf`l bhYfbY\`a YbgghfUhY[ ]Y`gY]b`"8]Y`f`hY[ fUh]cb`j YfgW`]YXYbYf  
 DYfgdY\_h]j Yb`ZØ\fh`b]W`h`bi f`ni`\_fYUh]j YfYb`@Øgi b[ Ybž`gcbXYfb  
 ghY][ Yfh`ni XYa`X]Y`Ni Zf]YXYb\`Y]h`i bX`XUg`9b[ U[ Ya Ybh`XYf  
 A ]hUfVY]hYbXYb"

8]Y`<YfUi gZcfXYfi b[ Yb`ni f`GW`UZI b[ `Y]bYg`]b`\_i g]j Yb  
 5fVY]hgi a ZY`Xgž`k ]Y`X]Y`Bchk YbX][ \_Y]h`ZØf`[ YY][ bYhY  
 GW`i`i b[ gdfc[ fUa`a Y`i bX`X]Y`GW`UZI b[ `YbhgdFYW`YbXYf  
 FU`a YbVYX]b[ i b[ Ybž`g]bX`b]W`h`ni`i bhYfgW`ÅhnYb`"8cW`X]Y  
 JcfhY]Y`ØVYfk ]Y[ Yb.`l bhYfbY\`a Ybž`X]Y`8]j Yfg]hmiU\_h]j `YVYbž  
 VYZ]bXYb`g]W`i`Ui ZY]bYa`\_`UfYb`9fZc`[ gk Y[ "

Ni gUa`a YbZUggYbX`"Åggh`g]W`i`gU[ Ybž`XUgg`GW`Y5fh`Yl Ya`d`Uf]gW`  
 ZØf`X]Y`k UW`gYbXY`6Yk Y[ i b[ `]b`ni`a Y`f`f`\_i g]cb`]b`XYi hgW`Yb  
 l bhYfbY\`a Yb`ghY\`h`BYVYb`XYf`VYY]bXfi W`YbXYb  
 A cXY`VUi \_i bgh`hfÅ[ h`X]Y`A Ubi ZU`hi f`Xi fW`i`]f`]b`\_i g]j Yg  
 5fVY]hgi a ZY`X`U\_h]j`ni f`GW`UZI b[ `Y]bYf`j ]Y`ZÅ`h][ Yb`i bX  
 [ YfYW`hYb`i; YgY`gW`UZh`VY]"8]Y`[ YgYh`]W`Y`i: ØfXYfi b[ `XYf  
 f`\_i g]cb`gcf[ h`XUZØfž`XUgg`gc`W`Y`f`h]Uh]j Yb`bUW`? fÅZhYb  
 i bhYfghØh`h`k YfXYb`i`Y]b`GW`f]hž`XYf`b]W`h`bi f`XYb`l bhYfbY\`a Ybž  
 gcbXYfb`Ui W`X`Yf`[ YgUa hYb`i; YgY`gW`UZh`ni [ i hY`ca`a`h"

K Y]hYfY`f`Zcfa Uh]cbYb`ni f`f`\_i g]cb`]a`XYi hgW`Yb`5fVY]hgi a ZY`X  
 \_ØbbYb`Ui Z`dYfgcbU`X]Ybgh!cb`]bY`XY`bUW`[ Y`YgYb`k YfXYbž  
 k Å`fYbX`X]Y`8YhU]`g`ni`GW`Y5fh]b`Y]bYa`5fh]\_Y`Ui Z`  
**f`Y]bdZU`n`XY`ni`Z]bXYb`g]bX`"**

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | K U`XgYYž`8Yi hgW`U`bX   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "f`Y]bdZU`n`XY</li> <li>• dYfgcbU`X]Ybgh!cb`]bY`XY</li> </ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY