

GWX U`_Y`\$ (. `? fYUh]j Y`@Øgi b[Yb`ZØf`XYb
Xf]b[YbX`VYbØh][hYb`HfUbgZYf°

: 7`GWX U`_Y`\$ (`d`Ubh`HfUbgZYfU_h]j]h`hYb`ni f
?UXYfj YfVYggYfi b[`]a`Gca a Yf`&\$&) "BYi][_Y]hYb`i bX
; YfØW`hY`Ui g`YfghYf`<UbX"



A < D`5fYbUž`8Yi hgW`UbX`!`8Yf: 7`GWX U`_Y`\$ (`ghY`h]j cf`Y]bYf
YbhgW`Y]XYbXYb`K]bhYfdUi gYž`]b`XYf`XYf`J YfY]b`U_h]j `Ui Z`XYa
HfUbgZYfa Uf_h`h`h][`k YfXYb`a ØW`hY"5b[Yg]W`hg`XYf`U_hi Y`Yb
gdcfh]W`Yb`<YfUi gZcfXYfi b[Yb`VYbØh][h`XYf`HfUX]h]cbgj YfY]b
Xf]b[YbX`?UXYfj Yf`bXYfi b[Ybž`i a`XYb`5bZcfXYfi b[Yb`Y]bYf
YfZc`[fY]W`Yb`GU]gcb`[YfYW`h`ni `k YfXYb"7`f]ghcd`Yf`A i g`]\Už
Y]b`h`Yb]Yf`hYf`Gd]Y`Yf`XYg`G7: fY]Vi f[žghY`h`XUVY]"ja : c_i g`XYf
, VYf`Y[i b[Yb"8]Yg`VYf]W`hYh`XYfk YghYb"XYž`k Å`fYb`X`k Y]hYfY
bZcfa Uh]cbYb`ni f`HfUbgZYf`U[Y`Ui W`Ui Z`hfUbgZYfa Uf_h"XY`ni
Z]bXYb`g]bX"

:]bUbn]Y`Y`A]hY`ZØf`c`Y`5V`ØgYgi a a Yb`ZY`Yb`YXcW`ž
k Yg`U`V`_fYUh]j Y`@Øgi b[Yb`i bX`@Y]\ [YgW`ÅZhY`[YZfU[h]g]bX"

GWU`_Y`\UhXU\Yf`Gd]Y`Yf`Ui g`XYf`6i bXYg`[U`]bg`5i [Y`[YZUgghž
 X]Y`X]Y`?UXYfei U`]hÀh'gcZcfhj YfVYggYfb`_ÒbbYb"8Yf`HfUbgZYf!
 6`c[`XYg`JYfY]bg`V]YhYh`fY[Y`a À»][Y`l dXUhYg`ni `; YfØW`hYbž
 ZYghghY\YbXYb`K YW`gY`b`i bX`XYb`XUa]hj YfVi bXYbYb
 5V`ÒgYgi a a Yb"5a`%-`5df]`k i fXY`VYf]W`hYhž`XUgg`Y]bY
 @Y]\ [UVY`j cb`GWU`_Y`]a`Gca a Yf`i bYfk UfhYhj]Y``; Y`X
 Y]bVf]b[Yb`_ÒbbhYž`k Ug`X]Y`Z]bUbn]Y``Yb`Gd]Y`fÀi a Y
 a Ò[`]W`Yfk Y]gY`Yfk Y]hYfb`k ØfXY"

8]Y`U_hi Y``Yb`HfUbgZYf[YfØW`hY

8YhU]`g	
J cfZU``	Gdcfh
C fh	A < D`5fYbUž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "hfUbgZYfa Uf_h"XY • gdcfhg"mU\cc"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY