

⊕'XYf'N8: !G\ck ' 6UfYg'ZØf'F UfYg 'YbhVfUbbhY'Y]b
gdUbbYbXYg'6]YhYf[YZYW h'i a ' : 'c\ a Uf_h! HUggYbž'X]Y'ZØf
bi f', '9i fc '[Y_Ui Zh'k i fXYb"



DfØa ž'9]ZY`ž'8Yi hgWk`UbX`!`⊕'XYf'VY']YVhYb'N8: !HfØXY`g\ck
6UfYg'ZØf'F UfYg 'gcf[hYb`_Øfn`]Wk : 'c\ a Uf_h! HUggYb'ZØf'Y]b
i bYfk UfhYhYg'6]YhYf[YZYW h"J Yf_Äi ZYf]b'9j U'dfÄgYbh]YfhY'X]Y
HUggYbž'X]Y'g]Y'Ui ZY]bYa 'A Uf_h'ZØf'YX][`]Wk', '9i fc'YfghUbXYb
\UhhY"K Ä\fybX'g]Y'X]Y HUggYb'U`g' di hn][`i bX'gØ» 'VYnY]Wk bYhYž
nY][hY'g]Wk]\f'9\Ya Ubb'A]Wk UY`k Yb][Yf'VY[Y]ghYfhj cb'XYb
I b]_UhYb"A cXYfUhc f'<cfgh@]Wk hYf'i bX'XYf'<ÄbX'Yf'K U'hYf
@Y\bYfhn'ny][hYb'g]Wk 'ni bÄWk gh'i bVYY]bXfi W_hž'XcWk'X]Y
9]bgWk Ähni b['XYf'9i dYfh]b'6]UbWU'6YfX]b['VfUWk hY'XUg'⊕hYfYggY
ni fØW_"G]Y'VYgWk f]YV'X]Y HUggYb'U`g'?i bgh\UbXk Yf'_Ui g'XYb
%- '\$Yf! ð\fybž\Yf[YghY`h'j cb'8]ha Uf'I fVUWk'Ui g'Hi fbž'XYa
\Yi h][Yb'HgWk YWk]Yb"'6YfX]b['gWk ÄhnhY'XYb'K Yfh'XYf'HUggYb'Ui Z
, '\$V]g'%%\$'9i fcž'k Ä\fybX'XUg'J Yf_Äi ZYfdUUf'g]Wk'Y]bYb
J Yf_Ui ZgdfY]g]j cb'%%\$'9i fc'Yf\cZzhY"

æa ' < ÀbX`YffUi a `Ybhk]W_Y`hY`g]W\`XUfUi Z]b`Y]b`]bhYbg]j Yg
 6]YhYfXi Y``"K U`hYf`@Y\`bYfm`Vch`ni `6Y[]bb`, \$`9i fc`i bX`ØVYfVch
 g]W\`gY`Vgh`Ui Z`- \$`9i fc``\b`7]nY_`fYU[]YfhY`XUfUi Z]b`gdcbhUb
 a]h`Y]bYa `5b[YVchj cb`%\$\$`9i fcž[YZc`[hj cb`@Y\`bYfmž`XYf`Ui Z
 %%\$`9i fc`Yf\`Ò\`hY``8]Y`GdUbbi b[`gh]Y[ž`U`g`@Y\`bYfm`gW\`Y» `]W
 Ui Z%) \$`i bX`gd`ÀhYf`Ui Z%* \$`9i fc`Vch``7]nY_``]Y» `b]W\`h`c`W_Yf`i bX
 Yf\`Ò\`hY`Ui Z%+\$`9i fcž`YXcW\`ØVYfVch`@Y\`bYfm`i\`b`YbhgW\`Y]XYbX
 a]h`%, \$`9i fc``@Y`nh`]W\`nU\`hY`@Y\`bYfm`VYY]bXfi W_YbXY`&\$\$`9i fc
 ZØf`X]Y`HUggYbž`k Ug`gck c\`XUg`J`Yf_`Ài`ZYfdUUf`U`g`Ui W\`X]Y
 Ni`gW`Ui`Yf`ØVYffUgW\`hY"

9]b`k`Y]hYfYg`<][\`][\`h`XYf`GYbXi b[

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	DfØa`ž`9]ZY`ž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "ghYfb"XY • VYf`]bhci`f]gh]bZcfa`Uh]cb`"Wc`a

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY