

7 8 I `ZcfXYfh`J YfVch`j cb`GcW]U``A YX]U`ZØf ?]bXYf`i bhYf`%* `>U\ fYb`°

GW`Ygk][!<c`ghY]bg`7 8 I `ZcfXYfh`Y]b`GcW]U`!A YX]U!J YfVch
ZØf`i bhYf`%*`!>U\ f][Yž`i a `?]bXYf`j cf`; YZU\ fYb`ni `gWØhnYb`"



?]Y`ž`8 Yi hgW`UbX`!`>GW`Ygk][!<c`ghY]b`k]fX`XYfnY]h`Y]bY
\]hn][Y`8]g_i gg]cb`ØVYf`X]Y`Bi hni b[`gcn]U`Yf`A YX]Yb`Xi fW
?]bXYf`i bX`> [YbX`]WY`[YZØ\fh`8]Y`7 8 I `XYg`6i bXYg`UbXYg
ZcfXYfh`Y]bY`_UfY`FY[i `]Yfi b[`i bX`gdf]W`h]g]W`ZØf`Y]b`J YfVch
j cb`GcW]U``A YX]U`ZØf`i bhYf`%*`!>U\ f][Y`Ui g`8 Ub]Y``; Øbh\Yfž`XYf
@UbXYgW`YZXYf`7 8 I `ž]Y\h`X]Y`Bchk YbX][_Y]hž`↑ b[Y`A YbgW`Yb
j cf`; Yk U`hj Yf\Yff`]W]i b[ž`A cVV]b[`i bX`gYI i Y`Yf`6Y`Agh][i b[`ni
gWØhnYb`"8]YgYg`5b`]Y[Yb`k]fX`j cb`_b!cb`]bY`XY`i bhYfghØhnž
XUg`j cb`À\b`]WYb`FY[Y`i b[Yb`]b`5i ghfU`]Yb`VYf]W`hYhž`k c`Y]b
A]bXYghU`hYf`j cb`%*`>U\ fYb`ZØf`X]Y`Bi hni b[`gcn]U`Yf`B`Y`nk Yf`_Y
VYfY]hg`Y]b[YZØ\fh`k i fXY`"

8]Y`i cfXYfi b[Yb`Ui g`GW`Ygk][!<c`ghY]b`VY]b`U`hYb`b]W`h`bi f`Y]b

J YfVchž'gcbXYfb'Ui W\Y]bY'j YfdZ]W\hYbXY'5`hYfgj Yf]Z_Uh]cb'i bX
Y]bY'?`UfbUa YbdZ]W\h'ZØf'D`UhhZcfa Yb'k]Y' ðghU[fUa ž'H]_Hc_`i bX
: UWVcc_`"8i fW\X]YgY'A U» bU\ a Yb'gc`Yb'fYW\hgk]Xf][Y' ð\U`hY
VYggYf'[YU\ bXYh'i bX'Ui g`ÀbX]gW\Y'9]bZi ggbU\ a Yb'Ui ZX]Y
dc`h]gW\Y'K]`YbgV]Xi b[`Y]b[YXÀa a hik YfXYb"
8][]hU`g]Yfi b[ga]b]ghYf'8]f_`GW\FØXhYf`YVh'X]Y'8f]b[`]W\Y]h'XYg
H\Ya Ug`Yfj cfž'k À\fybX'; Øbh\Yf'X]Y'GW\i hnZ b_h]cb`XYg
GhUUhYg`VYhcbh'i bX'j cf`Yi hfYa]gh]gW\Yb'6Yk Y[i b[Yb'k]Y'XYf
5Z8`k Ufbh"

9`hYfb`i bX`?]bXYf`]a `: c_i g

6i bXYg↑ gh]na]b]ghYf]b`GhYZUb]Y'<i V][`i bhYfghØhnh'YVYbZU`g`X]Y
⇒XY`Y]bYf'5`hYfg[fYbnY'ZØf'gcn]U`Y`A YX]Yb"⇒f`N]Y`]gh`Ygž`XYb
GW\i hn`XYf'Df]j Uhg d\`Àfy`j cb`?]bXYfb`ni `ZØfXYfb`i bX`Y]bY
[Ygi bXY'9bhk]W_`i b[`ni `Yfa Ø[`]W\Yb"?']bXYf`i bX`ž [YbX`]W\Y
gc`hYb`GW\i hn`i bX`b]W\h'XYb'8fi W_`ni f`GY`VghXUfghY`i b[
YfZU\fyb"9]bY'5`hYfg[fYbnY`_ØbbhY`Ui W\X]Y'9`hYfb`YbhUghYbž`XU
g]Y`k Yb][Yf'8]g_i gg]cbYb'ØVYf`GcW]U`A YX]U`a]h`]\fyb`?]bXYfb
ZØ\fyb`a ØggYb"5i » YfXYa `nY][Yb`YfghY'9fZU\fi b[Yb`]b
j YfgW\]YXYbYb`@ÀbXYfb`k]Y'5i ghfU`]Yb`dcg]h]j Y'9ZY`hY`Ui Z
GW\ØYf.`k Yb][Yf`A cVV]b[`i bX`a Y\f`? cbnYbhfUh]cb`]a
I bhYff]W\hž`k]Y`hU[YggW\Ui "XY`VYf]W\hYh"

8]Y'8]g_i gg]cb`XUfØVYfž`cV`Y]b`<UbXmj YfVch`Ub`GW\i `Yb`g]bbj c`
]ghž`k]fX`]b`8Yi hgW\`UbX`]a a Yf`Ui hYf"9]b][Y`6i bXYg`ÀbXYf
\UVYb`VYfY]hg`J YfVchY`Y]b[YZØ\fh`cXYf`d`UbYbž`XYb'9]bgUhn`]cb
<UbXmg`]b`; fi bXgW\i `Yb`Y]bni gW\FÀb`Yb"⇒`6UmYfb
VY]gd]Y`gk Y]gY`]gh`X]Y`Bi hni b[`j cb`<UbXmg`Ui Z`XYa
GW\i `[Y`ÀbXY`ZØf`; fi bXgW\ØYf`j YfVchYbž`k À\fybX`]b`6fYa Yb
<UbXmg`ZØf`GW\ØYf`V]g`ni f`%\$"?'`UggY`Ui g[YgW\U`hYh]b`XYf
HUgW\Y`V`Y]VYb`a ØggYb"

9I !k Y]hY`F]W\h`b]Yb`i bX`k Y]hYfY`GW\F]hhY

5i ZYi fcdÀ]gW\Yf'9VYbY`[]Vh`Yg`Y]bYb`ni bY\ a YbXYb`8fUb[ž
Y]b\Y]h]W\Y'5`hYfg`cbhfc`Yb`ZØf'gcn]U`Y`A YX]Yb`Y]bni ZØ\fyb"8]Y
9i fcdÀ]gW\Y'?ca a]gg]cb`d`Ubh`bYi Y`A U» gh`AVY`]bbYf\U`V`]fYf

F YZcfa `XYg'8][]hU`GYfj]W'g'5Wh'f8G5Łž'i a `Cb`bY!8]YbghY
ghÅf_Yf']b`X]Y`J YfUbhk cfhi b[`ni `bY\ a Yb"5_hi Y``[]Vh'Yg']b
8Yi hgW\`UbX`_Y]b ; YgYhn`Z0f`Y]b`j cf[YgW\ f]YVYbYg`A]bXYghU`hYf"
8Yf'8G5`gc``XUfUi Z`UVn]Y`Ybž'5bV]YhYf'ni f'9]b\U`hi b[`j cb
5`hYfgj Yf]Z_Uh]cbYb`ni `j YfdZ]W`hYbž'i a `A]bXYf`Å\ f][Y`VYggYf'ni
gW\0hnYb" `hUfb_UddY"]bZc `YVh\Yfj cfžXUgg`X]Y`9I `d`Ubhž
5`hYfgj Yf]Z_Uh]cb`YZZ]n]YbhYf'ni `[YghU`hYb`i bX`XUVY]`XYb
8UhYbgW\i hn`gck]Y`X]Y`6Ybi hnYfZfYi bX`]W\`_Y]h'ni
VYf0W_g]W`h][Yb"

8]Y`NY]h`XfÅb[hž'i bX`Yg']gh`_`Ufž`XUgg`X]Y`A U» bU\ a Yb`ni a
GW\i hn`j cb`ž [YbX`]W\Yb`]a `X][]hU`Yb`F`Ui a `Xf]b[YbX`bchk YbX][
g]bX" `b`Y]bYf`K`Y`hž`X]Y`ni bY\ a YbX`j cb`gcn]U`Yb`A`YX]Yb
Xca]b]Yfh`k]fXž]gh`Yg`k]W`h][ž`_`UfY`F`Y[Y`b`i bX`YZZ`_h]j`Y
GW\i hna U» bU\ a Yb`Z0f`i bgYfY`↑ b[Yb`Bi hnYf'ni `gW\UZZYb"8]Y
9bhk]W`_i b[Yb`gck c\`Ui Z`@UbXYg!`U`g`Ui W\`Ui Z`Yi fcdÅ]gW\Yf
9VYbY`_0bbhYb`YbhgW\Y]XYbX`Z0f`X]Y`Ni `_i bZh`XYg`ž [YbXgW\i hnYg
]a `b`hYfbYh'gY]b"

8YhU]`g	
Cfh	?]Y`ž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "hU[YggW\Ui "XY • hUfb_UddY"]bZc

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY