

: YX!N]bgYbhgW X Y]Xi b [ . ' GhUV ] `]hÅh`c XYf  
8 fi W\_ j cb `Hfi a d 3

5a `%, " ' † b ] ' & \$ & ) `Yfk UfhYh`X]Y : YXYfU`F YgYfj Yž`XYb  
@Y]hn]bg`Ui Z[ fi bX`fcVi ghYf`5fVY]hga Uf\_hVYX]b[ i b[ Yb`ghUV]`  
ni ` \ U`hYb"



? ]Y`ž`8 Yi hgW `UbX`!`5a `%, " ' † b ] ' & \$ & ) `ghY`h`X]Y : YXYfU`F YgYfj Y  
fi YXŁj cf`Y]bYf`k ]W h[ Yb`9bhgW X Y]Xi b [ `]b`6Yni [ `Ui ZXYb  
@Y]hn]bg" `8 ]Y`k ]fhgW UZh`]W Yb`F U`a YbVYX]b[ i b[ Yb`g]bX`U\_hi Y`  
Ub[ YgdUbbž`i bX`X]Y`? Yfb]bZUh]cb`V`Y]Vh` \ Ufhb`ÅW\_] [ `ØVYf`XYf  
N]Y`a Uf`Y`j cb`&`DfcnYbh" `@Ui h`XYa ` `əgh]hi h`ZØf`K Y`hk ]fhgW UZh`]b  
? ]Y`ž`XUg`X]Y`U\_hi Y`Y`G]hi Uh]cb`UbU`mg]Yfh` \ Uhž`k `ÅfY`Y]bY  
N]bggYb\_i b [ `]b`X]YgYa `? cbhYI h`Ui a `ni `fYW`hZYfh[ Ybž`XU`XYf  
X]g]bZUh]cb`ÅfY`HfYbX`gY]h`š\`fYgVY [ ]bb`k Y]h[ Y`YbX`ni a  
Gh]`ghUbX` [ Y`\_ca a Yb`]gh`f]Zk !`\_]Y`"XYŁ"

B Yi Y`@` \ b`!`i bX`6YgW`ÅZh][ i b[ gXUhYb`XYi hYb`Ui ZY]bYb`k Y]hYf` \ ]b  
fcVi ghYb`5fVY]hga Uf`h` \ ]b" `8 YbbcW` \ YffgW`h`dc` ]h]gW Yf`8 fi W\_  
Ui ZX]Y : YXž`]bgVYgcbXYfY`j cb`l G!DfÅg]XYbh`8cbU`X`Hfi a džXYf

fUgWXY`N]bggYb\_i b[ Yb`ZcfXYfh"8]Y`i bhYfgWXYX`]WXYb`Dcg]h]cbYb  
j YfghÅf\_Yb`X]Y`ÖZYbh]WXY`Dc`Uf]g]Yfi b[ `fi bX`i a`XYb` : YX!  
J c f g]hYbXYb`Xfca Y`Dck Y`i bX`X]Y`F c`Y`XYf`NYbhfU`VUb\_"`9g  
V`Y]Vh`UVni k UfhYbž`cV`X]Y` : YX`]\fYf`J YfUbhk c f h i b[ `ZØf`X]Y  
DfY]gghUV`]hÅh[ YfYWX`h`k YfXYb`\_Ubbž`c`bY`g]WXY`dc`]h]gWXYb  
9]bZØggYb`ni`VYi [ Yb"

`K ]fhgWXYUZh`]WXY`F U`a YbVYX]b[ i b[ Yb`i bX  
N]bgYfk Ufhi b[ Yb`

8]Y`k ]fhgWXYUZh`]WXYb`5i gk ]f\_i b[ Yb`j cb`NÖ`Yb`i bX`XYf  
A ][ fUh]cbgdc`]h]\_`XYf`Hfi a`d!F Y [ ]Yfi b[ `V`Y]VYb`YVYbZU`g`i b`\_Ufž  
k Ug`X]Y`G]hi Uh]cb`ni gÅh`]WXY`\_ca`d`]n]Yfh"6YgcbXYfg`XYf`?cbZ]\_h  
]a`A ]h`YfYb`C ghYb`\_Öbbh`X]Y`2`d`fY]gY`UbghY][ Yb`UggYb`i bX  
XUa`]h`X]Y`ϕZUh]cb`k Y]hYf`Ub`Y]nYb"9g[ ]Vh`Y]bY`k Y]hj YfVfY]hYhY  
9fk Ufhi b[ ž`XUgg`X]Y` : YX`XYb`@Y]h]bg`Ui ZXYa`\_U`hi Y`Yb`B ]j YUi  
j cb` ( ž+) `V]g`) ž\$`Dfc`nYb`h`VY`UggYb`k ]fXž`hf`ch`XYf  
<YfUi gZcfXYfi b[ Ybž`X]Y`g]Y`VYk`Å`h][ Yb`a`i`gg"

æ`J Yf[ `Y]WXY`XUni` \Uh`X]Y`i G!B`chYbVU`b`\_`\_Øfn`]WXY`XYb`@Y]h]bg  
i a`\$ž)`Dfc`nYb`h`di b`\_hY`[ YgYb`\_hž`k Ug`X]Y`YfghY`gc`WXY  
9bhgWXY]Xi b[ `gY]h`XYa`5i gVfi WXY`XYf`7cfc`bU!DUbXYa`]Y`XUfghY`h"  
J c f`X]Y`gYf`9bhgWXY]Xi b[ `k Uf`XYf`N]bggUhm`ØVYf`Y]b`X`U`f`U`b[  
nk ]gWXYb`) ž&)`i bX`) ž) \$`Dfc`nYb`h`[ Y`U`hYb`k c f X Y b`"@Ui`h`  
**hU[ YggWXYUi "XY`k Uf`X]Y`N]bgYf`Ø`i b[ `]a`A`Åfn`&\$&`U`g`  
F Y U`\_h]cb`Ui Z`X]Y` \c`Y`ϕZUh]cb`YfZc`[ h"8]YgY` \Uh]g]WXY`nk Uf  
ni`Yhm`UV[ YgWXY`ÅW`hž`XYb`bc`WXY`V`Y]Vh`X]Y`?Yfb]bZUh]cb`]b`XYb  
I G5`VY]` ž&`Dfc`nYb`h`i bX`nY][ hž`XUgg`X]Y` : YX`k Y]hYf` \b  
\YfUi g[ YZcfXYfh`k ]fXž`X]Y`ϕZUh]cb`ni`\_cb`h`f`c`]YfYb"**

`Ni gUa`a`YbUfVY]h]j`cb` ; Y`X`!`i`bX  
: ]bUbndc`]h]\_`

8]Y`Dfc`V`Ya`Uh]\_`i`a`X]Y`ϕZUh]cb`VYhf]Z`h`b]WXY`h`bi`f`X]Y` : YXž  
gcbXYfb`Ui WXY`X]Y`Yi`fcd`Å]gWXY` ; Y`X`dc`]h]\_"`8]Y`9i`fcd`Å]gWXY  
NYbhfU`VUb`\_f`9N6`É`gd]Y`h`Y]bY`Å`b`]WXY`F`c`Y`i`bX`ghfYVh`Y]bY  
ghUV]`Y`DfY]g]i`bX`K ]fhgWXYUZh`gdc`]h]\_`ZØf`X]Y`A`]h[ `]YXghUUhYb`XYg

9i fcfUi a g'Ub"K ]Y'Ui Z'XYf'K YVgY]hY'XYf'9N6'ni 'YgYb']ghž  
 YfZcfXYfh'X]Y'U\_hi Y''Y'k ]fhgWUZh]WXY'@U[ Y'Y]bY'Yb[ Y  
 Ni gUa a YbUfVY]hj'cb'; Y'X!'i bX': ]bUbndc'h]\_ž'i a'X]Y  
 <YfUi gZcfXYfi b[ Yb'YfZc'[ fY]W'ni 'a Y]ghYfb'i bX'X]Y  
 DfY]gghUV]'hÅh'Ub[ Zf]gh][ 'ni 'k U\fyb"'8]Y'@U[ Y'k Å\fybX'XYf  
 DUbXYa ]Y'\Uh'X]Y'B'chk YbX][ \_Y]h'X]YgYf'Ni gUa a YbUfVY]h'i a gc  
 XYi h']WXYf'[ Ya UW'h"

?`UfYg': Un]h'5i W'k Ybb'X]Y': YX'i bhYf'8fi W\_ghY\hž'V`Y]Vh'Y]bY  
 N]bggYb\_i b[ 'Y]b'nk Y]gW'by]X][ Yg'GW'k Yfh"'9]b'gc`WXYf'GW'f]hh  
 \_ÖbbhY'nk Uf'\_i fnZf]gh][ Y'J'cfhY]Y'ZØf'6Ui Z]bUn]Yfi b[ Yb'i bX  
 ?cbgi a Ui g[ UVYb'Vf]b[ Ybž'\_ÖbbhY'YXcW'Ub[ Zf]gh][ 'k Y]hUi g  
 [ fÖ»YfY'DfcV`Ya Y'a ]h'XYf'≠ZUh]cb'bUW'g]W'n]Y\Yb"'8]Y  
 \_ca a YbXYb'9bhgW'Y]Xi b[ Yb'XYf': YX'\_ÖbbhYb'gca ]h  
 k Y]hfY]WYbXY'5i gk ]f\_i b[ Yb'Ui Z'X]Y'! G!K ]fhgWUZh'\UVYb'i bX  
 gc`hYb'a ]h'6YXUW'h:[ YhfcZYb'k YfXYb"

8YhU]`g	
C fh	?]Y`ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]Zk !_]Y`"XY</li> <li>• k k k "hU[ YggW'Ui "XY</li> <li>• k k k "YW"Yi fcdU"Yi</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U[ "XY