

< c`ghY]b`? ]Y`. `6YghY`i bX`gW\`YW\ hYghY  
B c hYb`XYf`GU]gcb`&\$&( #&) °

8 ]Y`? ]Y`Yf`B UW\ f]W\ hYb`VYf]W\ hYb`ØVYf`< c`ghY]b`? ]Y`g  
GU]gcbUVgW\`i gg`i bX`Gd]Y`YfVYk Yfhi b[ Yb`XYf`6i bXYg`][ U  
&\$&( #&\$&) "



GhYYbVY\_Yf`K Y[ `%) \$ž`&( %\$ \*`? ]Y`ž`8Yi hgW\`UbX`!`B UW\`Y]bYf  
Xi fW\k UW\gYbYb`GU]gcb`]b`XYf`6i bXYg`][ U`U`h`X]Y`? ]Y`Yf  
Gdcfhj YfY]b][ i b[ `< c`ghY]b`j cb`%- \$\$`Y" J " `f? GJ`< c`ghY]b`L`\f  
5VgW\`i ggnYi [ b]g`bUW\` ( `@[ Ugd]Y`Yb`i bX`nk Y]`8: 6!Dc\_U`!  
DUfh]Yb`Yf\U`hYb`"K ]Y`? B`C b`]bY`VYf]W\ hYhž`Yf\ ]Y`h`XUg`HYUa` j cb  
HfU]bYf`A UfW\`F Udd`\_Y]b` J YfgYhni b[ `]b`X]Y`b`ÅW\ ghY`GU]gcbž  
k Ug`Ui Z`X]Y`D`Uhn]Yfi b[ `]b`XYf`6i bXYg`][ U!HUVY`Y  
ni fØW\_ni ZØ\ fYb`]gh" A ]h`bi f`&) `Di b`\_hYb`fUb[ ]Yfh`< c`ghY]b`? ]Y`Ui Z  
XYa` %+`"D`Uhn"

⇒ XYf`6Yk Yfhi b[ `XYf`Gd]Y`Yf`nY][ hYb`Y]b][ Y`5`\_hYi fY`ghÅf`\_YfY  
@Y]ghi b[ Yb`U`g`UbXYfY`"æ\ b`Hc`\_]bžXYf`]a`K ]bhYf`j YfdZ]W\hYh  
k i fXYž`Yf\ ]Y`h`X]Y`6YghbchY`j cb`&ž) "H\ca Ug`8Å\ bY`i bX`H]a cb

K Y]bYf`Z0\fhYb`ja`Hcf`Y]bYb`K YhVYk YfV`a`]hY]bUbXYfž`k`cVY]  
 8À\bY`]b`gY]bYb`bYi`b`9]bgÀhnYb`Y]bY`8i`fW`gW`b]hgbchY`j`cb  
 &ž\*`+`Yfn]Y`hYž`k`À`fYbX`K`Y]bYfž`XYf`V]g`ni`a`&\*"`Gd]Y`hU[`gd]Y`hYž  
 Y]bY`BchY`j`cb`ž\*`+`Yf\]Y`h`"

## Gd]Y`Yf`Y]ghi`b[`Yb`i`bX`B`c`hY`b`

8]Y`5bU`mgY`XYf`Gd]Y`Yf`Y]ghi`b[`nY][`hž`XUgg`5`YI`UbXYf`  
 6Yfb`\UfXggcb`XYf`bchYbVYghY`Gd]Y`Yf`XYg`HYUa`g`k`Ufž`hfc`hn  
 J`Yf`Y`hni`b[`Ybž`a`]hY]bYf`9bXbchY`j`cb`&ž+)``5i`ZXYf`UbXYfYb`GY]hY  
 \_cbbhYb`Hma`chYi`gn`Di`W`UWh`i`bX`8`ca`]b]W`Jj`cfW`\_`X]Y``]b`\_Y  
 5i`»`YbVU`\b`b]W`h`UX`À`ei`Uh`VYgY`hnYb`i`bX`Yf\]Y`hYb`VY]XY`X]Y`B`chY  
 (`Di`W`UWh`k`YW`gY`hY`ja`K`]bhYf`ni`D`ma`ci`h`\`5f[`m`Y`"

G`i`hc`A`UW`]bc`k`Uf`XYf`VYghY`Hc`fgW`Ø`hnY`XYf`GU]gcb`i`bX`Yfn]Y`hY  
 %%`HfY`ZYfž`gY]bY`8i`fW`gW`b]hgbchY`U[`VY]`ž(`,`:`]bb`DcfU`h\  
 `]Y`ZYf`hY`a`]hY]bYf`8i`fW`gW`b]hgbchY`j`cb`ž%`]bgVYgcbXYfY`]b  
 XYf`<]bfi`bXY`[`i`hY`@Y]ghi`b[`Yb`UV"?`Ud]h`Ab`@Yk`]g`<`c`hV`m`k`]Yg  
 Y]bY`B`chY`j`cb`ž&(`Ui`Zi`bX`G`hYj`Yb`G`\_`fnm`V`g\_]`YffY]W`hY`Y]bY  
 8i`fW`gW`b]hgbchY`j`cb`ž%+`"

Gd]Y`Yf`	8i`fW`gW`b]hgbchY`
œ`b`Hc`_]b`	&ž) )`
5`YI`UbXYf`6Yfb`\UfXggcb`	&ž+)`
H`ca`Ug`8`À`bY`	&ž*`+`
G`i`hc`A`UW`]bc`	`ž(`,`:`
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@Yk`]g`<`c`hV`m`	`ž&(`
`:]bb`DcfU`h\ `	`ž%`

## :`]b`Ub`n]Y``Y`5`gdY`\_`hY`i`b`X`GU]gcb`Ub`U`mgY`

8]Y`GU]gcb`VfUW`hY`Ui`W`Z]bUb`n]Y``Y`<`YfUi`gZc`fXYfi`b[`Yb`a`]hig]W`"  
 K`À`fYbX`X]Y`HfUbgZYfV]`Ub`n`a`]h`9]bb`U`a`Yb`j`cb`%`ž`\$`\$`A`]c```i`bX  
 5i`g[`UVYb`j`cb`+`ž&`\$`A`]c```Y]b`8Y`Z]n]h`j`cb`\*`ž&`\$`A`]c```Ui`ž`k`Y]ghž  
 \cV`XYf`J`YfY]b`Ui`»`YfXYa`9]bgW`f`À`b`\_i`b[`Yb`]b`:`cfa`j`cb`XfY]  
 J`cf`hY]`Yb`i`bX`XfY]`6Yb`UW`hY]`][`i`b[`Yb`Xi`fW`  
 G`W`]Y`X`gf]W`hY`fY`bh`gW`Y]Xi`b[`Yb`\`Yfj`cfž`XUfi`bhYf`Y]bYb`

i b[ YfYWX hZYfh][ hYb`9`Za YhYf`ZØf`XYb` ; Y[ bYf"

A ]h`X]YgYf`6]`Ubn`V`]W\_h`X]Y`?GJ`<c`ghY]b`Ui ZY]bY  
\\YfUi gZcfXYfbXY`GU]gcb`ni fØW\_``5`g`J YfY]b`a ]h`Y]bYf  
f]WX hYf`]WX Yb` ; YgWX ]WX hYž`[ Y[ fØbXYh`%- \$\$`i bX`VY\_Ubbh`ZØf`gY]bY  
: i »VU``UVhY]`i b[ ž`a ØggYb`g]WX`X]Y` GhØfWX Y`bi b`bYi`gcfh]YfYb"  
⊖Zcfa Uh]cbYb`ni`k Y]hYfYb`GhUh]gh]\_Yb`i bX`9bhk ]W\_`i b[ Yb`Z]bXYb  
⊖hYfYgg]YfhY`VY]`? ]W\_Yf"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	GhYYbVY_Yf`K Y[ `%) \$ž& ( %\$* `?]Y`ž 8Yi hgWX`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "_b!cb`]bY"XY</li><li>• k k k "hfUbgZYfa Uf_h"XY</li><li>• k k k "_]W_Yf"XY</li></ul>

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U[ "XY