

J Yf\_Y\fgWk Ucg]b’? ]Y\.’6Ui ghY’’Yb’i bX  
I bZÄ’’Y’gc f[ Yb’ZØf’GhUi g°

5\_hi Y’’Y’J Yf\_Y\fg`U[ Y’]b’? ]Y’’Ua’ ’&("\$\*’&\$&) .  
GhUi k Ufbi b[ Ybž’6Ui ghY’’Yb’i bX’I bZU’’ei Y’’Yb’Ui Z  
5i hcVU\`bYb’i bX’6i bXYgghfU» Yb"



? ]Y`ž’8Yi hgWk`UbX’!`5a’ ’&("† b]’&\$&) ’ghY\`Yb`X]Y  
J Yf\_Y\fgUa dY`b`]b’i bX’i a’ ? ]Y’’Ui ZFch”A Y\`fYfY’6Ui ghY’’Yb’i bX  
I bZÄ’’Y`n]Y\`Yb`g]Wk`ei Yf`Xi fWk`X]Y`GhUXhi bX`ØVYf`X]Y  
5i hcVU\`bYbž`k Ug`ZØf`\_fÄZh][ Y`J Yf\_Y\fgVY\`]bXYfi b[ Yb`gc f[ h”@Ui h  
**\_b!cb`]bY`**]gh`X]Y`J Yf\_Y\fgg]hi Uh]cb`Xi fWk`X]Y’’Ui ZYbXYb  
6Ui UfVY]hYb`Ub`XYf`5`hYb`@ØVYW\_Yf`7\Ui ggYY`VYgcbXYfg  
Ub[ YgdUbbh”<]Yf`gc f[ h`X]Y`8Yi hgWkY`6U\`b`ZØf`X]Y`9fbYi Yfi b[  
j`cb`9]gYbVU\`bVfØW\_Ybž`k Ug`Y]bY`hY]`k Y]gY`GdYffi b[ `bUWk`g]Wk  
n]Y\`h”8UVY]`]gh`bi`f`Y]b’: U\`fVU\`bghfY]ZYb`j`YfZØ[ VUfž`i bX  
nY]hk Y]gY`[ ]Vh`Yg`Y]bY`I a`Y]hi b[ `Xi fWk`Y]bY`5a`dY`Ub`U[ Y"

8 Ug; YXfAb[ Y`VYZ]bXYhig]Wk`b]Wk`h`bi`f`]b’? ]Y`”`8]Y`5+ž`5&ž`5&%  
gck ]Y`X]Y`6+\*`i bX`6&\$) ` \UVYb`U`Y`a` ]h`GWk`k ]Yf][`\_Y]hYb`ni

\_Åa dZYb"6YgcbXYfg'XUg'BUXY`Ò\ f`H\YcXcf!<Yi gg!F ]b[ ' ]gh`ja  
6Yfi Zgj Yf\_Y\ f`Y]b` \Ài Z[ Yg`Gcf[ Yb\_]bX"5i W` ]b`F YbXgVi f[ `ghUi h  
g]W`XYf`J Yf\_Y\ f`YfZU\ fi b[ g[ Ya Å» `j cf`XYa `?UbU`hi bbY`i bX`Ui Z  
XYf`6++ `gck ]Y`5&%"9]b`k Y]hYfYf`< chgdch`]gh`X]Y`5+ `VY]`XYf  
F UXYf`<cW`VfØW\_Yž`VY`\_Ubbh`ZØf`]\ fY`ghUi`fY]W`Yb`Ghi`bXYb"

## I bZU` `[ YZU\ fYb`i` bX`J Yf\_Y\ fg]bZc g

Ni gÀhn`]W`ni`XYb`6Ui`ghY`Yb`gcf[ Yb`I`bZÀ`Y`ZØf`ni`gÀhn`]W`Y  
GhUi`g"6YgcbXYfg`VYhfc`ZYb`g]bX`X]Y`?fYi`ni`b[ Yb  
K`U`Xk`]YgYb`\_fYi`nž`?U]ghfU»Y` `GhfYgYa`Ubbd`Uhn`i`bX`K`Yghf]b[ `.  
;`i`hYb`VYf[ ghfU»Y`]b`?Y`ž`k`c`]a`a`Yf`k`]YXYf`Y]b][ Y`?c`"]g]cbYb  
dUgg]YfYb"5i`W`XUg`6cfXYg\c`a`Yf`8fY]YW`\_f5&%)`#5+Ł`i`bX`X]Y  
FY[ ]cb`i`a`6UX`GY[ YVYf[ `f5+ž`6&\$`\*`ž`6(` `&Ł`V`Y]VYb`b]W`h  
j`YfgW`cbhj`cb`X]YgYb`I`bZÀ`Yb"5\_hi`Y`Y`#Zcfa`Uh]cbYb`k`YfXYb  
U`Y`ZØb`Z`A`]bi`hYb`U\_hi`U`]g]Yfhž`VUg]YfYbX`Ui`Z;`DG!8`UhYb`j`cb  
Hca`Hca`" `Gc`k`]ggYb`DYbX`Yf`ghYhg`ØVYf`X]Y`9bhk`]W`i`b[  
6YgW`Y]X"

A`ca`Yb`hUb`nY][`h`XYf`GhUi`a`Y`XYf`GW`Ygk`][`!<c`ghY]b`Y]b`a`]hh`YfYg  
J`Yf\_Y\ fgUi`Z`\_ca`a`Yb`i`bX`"]ghYh`ØVYf`)`\$`U\_hi`Y`Y`GhUi`a`Y`Xi`b[ Yb"  
Gc`]gh`X]Y`@&,` )`nk`]gW`Yb`9W`Yfb`ZØfXY`i`bX`?Y]`]b`: `U\`fhf]W`hi`b[  
k`Y]hYf\]b`[ YgdYffhž`i`bhYf`UbXYfYa`k`Y[ Yb`Y]bYf`I`bZU`[ YZU\ fž`k`]Y  
**ghUi`a`Y`XYf!&(` `VYf]W`hYh`J`Yf\_Y\ fghY]`bY\`a`Yf`gc`hYb`g]W`VY]a`  
: `U\`fYb`Yb`hgd`fYW`YbX`k`UddbYb`i`bX`U`hYfb`Uh]j`Y`F`ci`hYb`]b  
6YhfUW`h`n]Y\`Yb"**

## A`U»`bU\`a`Yb`ni`f`J`Yf\_Y\ fg`Yb`\_i`b[

I`a`X]Y`G]hi`Uh]cb`Ub`XYb`6Ui`ghY`Yb`k`]Y`XYf`5`hYb`@ØVYW`\_Yf  
7\`Ui`ggYY`ni`a`UbU[ Ybž`\_ca`a`Yb`hYW`b]gW`Y`<]`Zga`]hhY`ni`a  
9]bgUhn" `Gc`k`i`fXY`Y]bY`X][`]hU`Y`<Ø\`Yb`\_cb`hfc`Y`]bghU`]Yfhž`i`a`ni  
\c\Y`@\_k`ni`Yf\_Y`bbYb"i`bhYfbY\`a`Yb`k`]Y`X]Y`?J;`ž`Dc`]nY]i`bX  
GhfU»Ybj`Yf\_Y\ fgVY\`ØfXYb`k`YfXYb`VY]`XYf`5i`g`Øgi`b[ `XYf  
<Ø\`Yb`\_cb`hfc`Y`Ui`hca`Uh]gW`]bZcfa`]Yfh`6Y]`BYi`VUi`hYb`k`]Y  
X]YgYb`nY][`h`g]W`X]Y`GhUX`h`Ui`W`j`cb`]\`fYf`a`cXYfbYb`GY]hYž`Ui`W`  
k`Ybb`X]Y`9]bgW`fÀ`b`\_i`b[ Yb`a`]hi`bhYf`Àf[ Yf`]W`gY]b`\_ØbbYb"

: Øf`U`Y`5i hcZU\fyf`[ ]hž`XUgg; YXi`X`[ YZfU[ h]gh`K Å\fybX`XYf  
 6Ui a U»bU\ a Yb`XUi Yfb`X]YgY`l a`Y]hi b[ Yb`i bX`X]Y`XUa ]h  
 j YfVi bXYbYb`K UfhYgW\`Y]ZYb`Y]XYf`Ub`"Gdf]hdfY]gY`Y[ Yb`i]a  
 GW\ b]hh]a`XYi hgW\`UbXk Y]hYb`8i fW\gW\ b]hhž`a ]h`Y]bYf`5i gbU\ a Y  
 ]a`hYi fyfyb`?fy]g`GY[ YVYf[ "Hfc hn`XYf`< YfUi gZcfXYfi b[ Yb`V`Y]Vh  
 XYf`GhfU»Ybj Yf`Y\ f`]b`GW\`Ygk ][ !<c`ghY]b`]bg[ YgUa h`fY`Uh]j  
 k Yb][`VY`UghYhž`XUb`\_`XYf`nU\`fY]W\Yb`l a`Y]hi b[ Ybž`X]Y  
 dchYbh]Y`Y`GhUi ei Y`Yb`i a [ Y\Yb"

: Øf`DYbX`Yf`i bX`FY]gYbXY`]ghZfØ\ nY]h][ Y`D`Ubi b[ `XUg`5`i bX`Cž  
 i a`a`Ò[`]W\Yb`GhUi`ni`i a ZU\fyb`i bX`YbhgdUbbh`Ubg`N]Y`ni  
 \_ca`a`Yb`"<]Yfni`[ ]Vh`Yg`nU\`fY]W\Y`5ddg`i bX`K YVgY]hYbž`X]Y`X]Y  
 U`hi Y`Y`J Yf`Y\fg`U[ Y`hfUbgdUfYbh`a`UW\Yb`i bX`\Y`ZYbž`XYb  
 VYghYb`K Y[ `ni`Z]bXYb"

8YhU]`g	
Cfh	?]Y`ž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_b!cb`]bY"XY</li> <li>• k k k "_]Y`"XY</li> <li>• ghUi a Y`XYf!&amp;("XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY