

Gh]Zhi b [ ' +HØfa Y Ž . ' @ØVYW\_g'? ]fW\ hØfa Y  
Yf\ U`hYb`bYi Y`< cZZbi b [ °

@ØVYW\_`ghUfhYh`X]Y`Gh]Zhi b [ / ei ch/+HØfa Y Ž / ei ch/ni f  
9f\ U`hi b [ `XYf`5`hghUXh\_]fW\Ybž`i bhYfghØhnhj cb`YI !  
6i bXYgdfÄg]XYbhYb"



@ØVYW\_ž`8Yi hgW\`UbX`!`ð`@ØVYW\_`\Uh`X]Y` +HØfa Y Ž `Gh]Zhi b [ Ua` \Yi h] [ Yb`HU [ ` ] \fY`cZZ]n]Y``Y`5fVY]h`Ui Z [ Ybca`a`Yb``8Ug`N]Y` X]YgYf`bYi Yb`C f [ Ub]gUh]cb`]gh`Ygž`XYb`9f\ U`h`XYf`]a`dcgUbhYb ?]fW\ hØfa Y Ž X]Y`XUg`GhUXhV`]X`dfÄ [ Ybž`ni`i`bhYfghØhnYb``8]Yg`]gh Y]b`k`]W\h] [ Yf`GW\ f]hž`XU`X]YgY`HØfa Y`b]W\h`bi`f`UfW\]hY`\_hcb]gW\Y A Y]ghYfk`Yf`\_Y`g]bXž`gcbXYfb`Ui`W\`HY`]`XYg`I`B9G7C! K`Y`h`\_i`hi`fYfVYg``@Ui`h`B8F` \Uh`XUg`ð`bYba`]b]ghYf]i`a`]b`?`]Y` VYfY]hg`XYf`GUmi`b [ `XYf`Gh]Zhi`b [ `ni` [ Ygh]a`a`hž`k`Ug`] \f`Y]bY`gc`]XY ;`fi`bX`U [ Y`V]YhYh"

8]Y`J`YfUbhk`cfhi`b [ `ZØf`X]Y`Gh]Zhi`b [ ``]Y [ h`VY]a`]?]fW\Yb`\_fY]g @ØVYW\_!@Ui`YbVi`f [ ž`XYf`U`g`HfÄ [ Yf`Z`b [ ]Yfh`J`Yfk`U`hi`b [ g`]hYf]b 7` \f]gh]bY`6i` ``Yf!F`Y]bYfm`\`Uh`VYhc`bž`XUgg`X]Y`Gh]Zhi`b [ `Y]bY

j Yf`Àgg`jWXY`Ghfi \_hi f`XUfghY`hž`XjY`Yg`Yfa`Ò[ `]WXYb`k`jfxž`XjY`  
`bghUbX`U`hi`b[ `XYf`Z0bZ[ `fc»Yb`5`hghUXh\_]fWXYb`a`j]`\fYb`g]YVYb`  
H0fa`Yb`[ `Yn]Y`h`j`cfUbni`hfY]VYb`"8]Y`C`f[ `Ub]gUh]cb`XYf`Gh]Zhi`b[  
k`jfx`j]b`XYb`\_ca`a`YbXYb`K`cWXYb`k`Y]hYf`j]bhYbg]j`jYfhž`i`bX`XYf`  
5i`ZVUi`Y]bYg`6Ub`\_\_cbhcg`gck`jY`X]Y`9]bf]W`hi`b[ `j`cb`60fcf`Ai`a`Yb`  
]b`XYf`@0VYW`Yf``bYbghUXhighY`Yb`XUVY]`Ui`ZXYf`5[ `YbXU"

## GW`jfa` \YffgW`UZh`i`bX`Ni`\_i`bZhgj`jg]cb

6YgcbXYfg`Yfk`À`bYbgk`Yfh]ghž`XUgg`XYf`Y`Ya`U][ `Y`  
6i`bXYgdf`Àg]XYbh`X]Y`GW`jfa` \YffgW`UZh`Z0f`X]Y`+H0fa`YŽ`Gh]Zhi`b[  
0VYfbca`a`Yb`U`h`"8]YgY`9b`hgW`Y]Xi`b[ `VYfi`h`Ui`Z`Y]bYf`h]YZYb`  
J`YfV]bXi`b[ `nk`j]gW`Yb`<`UbgYgh`À`XhYb`i`bX`Y]bYa`d`Yfg`0b`]W`Yb`  
`b`hYfYggY`Ub`XYf`9f`U`hi`b[ `X]YgYf`\_i`hi`fY`Yb`GW`À`hY`"8Yf`  
9]bgUhm`j`cb`9]bnY`d`YfgcbYbž`Gh]Zhi`b[ `Ybž`0ZZYbh]W`Yb`GhY`Yb`i`bX`  
?`fW`Yb`]gh`Yb`hgW`Y]XYbX`Z0f`X]Y`F`YU`j]Yfi`b[ `gc`W`  
[ `fc»`Ub[ `Y`Y[ `hYf`Dfc`Y`\_hYž`k`jY`Ui`Z`+H0fa`YŽ` \Yfj`cf[ `Y`cVYb`k`jfx"

8]Y`Ni`\_i`bZhgj`jg]cb`XYf`Gh]Zhi`b[ `]gh`\_`Uf.`9g`[ `Y`h`XUfi`a`ž`  
ni`\_0bZh][ `Yb` ; `YbYfUh]cbYb`VYXYi`hYbXY`NYi`[ `b]ggY`XYf`Y][ `YbYb`  
?`fUZh`i`bX`XYg`K`j`Yb`g`ni` ` \]bhYf`UggYb"@0VYW`\_k`j`b]W`h`XYa`  
J`YfZU`0VYf`UggYb`k`YfXYb`/XYf`9f`U`h`X]YgYf`Y]bn][ `Ufh][ `Yb`  
6Ui`k`Yf`\_Y]gh]j`cb`nYbhfU`Yf`6YXYi`hi`b[ `i`bX`k`jfx`U`g`Y`Ya`YbhUfYf`  
HY]`Y]bYf`YVYbX][ `Yb`8Ya`c`fUh]Y`VYhfUW`hYh"

## 8]Y`6YXYi`hi`b[ `XYg`8Yb`\_a`U`gW`i`hnYg

8cW`k`Ug`gU[ `h`XYf`8Yb`\_a`U`gW`i`hn`XUni`3`5i`Z`  
**XYb`\_a`U`gW`i`hn`XY`k`jfx`XUfUi`Z` \]b[ `Yk`jYgYbž`XUgg`X]Y`  
9f`U`hi`b[ `gc`W`Yf`6Ui`k`Yf`\_Y]b]W`h`bi`f`Y]b`\_i`hi`fY`Ygž`gc`bXYfb`  
Ui`W`Y]b`[ `Ya`Y]bgW`UZh]W`Yg`5b`jY[ `Yb`]gh`8]Y``b`hY[ `fUh]cb`j`cb`  
HfUW\_]b[ `!HYW`bc`c[ `]Yb`Ui`Z` \fYf`K`YVgY]hY`ni`f`Bi`hnYfYfZU`fi`b[  
nY][ `hž`XUgg`X]Y`Gh]Zhi`b[ `b]W`h`bi`f`XYb`9f`U`h`XYf` ; `YV`Ai`XY`ja`  
6`jW`\_`U`hž`gcbXYfb`Ui`W`ni`\_i`bZhgc]Ybh]Yfh`XYb`\_hi`bX`X]Y`  
l`bhYfgh0hni`b[ `Xi`fW`X]Y`7ca`a`i`b]hm`bi`hnh"**

`b`g[ `YgUa`h`nY][ `h`X]Y` ; `f0bXi`b[ `XYf`+H0fa`YŽ`Gh]Zhi`b[ `ž`k`jY`c`\_U`Y`  
`b`h]Uh]j`Yb`<`UbX`j]b`<`UbX`a`j]h`hfUX]h]cbY`Ya`9b[ `U[ `Ya`Ybh`[ `Y`Yb`

\_ÖbbYbž i a `XUg`9fVY`Y]bYf`GhUXh`ni `VYk U`fYb``9g`V`Y]Vh  
gdUbbYbX`ni `VYcVUW`hYbž`k ]Y`g]W`X]Y`Gh]Zhi b[ `]b`XYf`U`hi Y``Yb  
NY]h`Ybhk ]W`Y`h`i bX`k Y`W`Yb`9]bZi gg`g]Y`Ui Z`X]Y`?i `hi f`i bX`XUg  
GhUXhV]`X`@ØVYW\_g`UVYb`k ]fX"

8YhU]`g	
C fh	@ØVYW_ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "bXf"XY</li><li>• k k k "+hi Yfa Y!d`i g"XY</li><li>• k k k "XYb_a U`gW`i hn"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY