

Ghc W_Y`gXcfZ`ghfU\`h. ' ' " `D`Uhn`VY] 9bYf[]YC`ma d]UXY`&\$&) °

GhcW_Y`gXcfZ`VY`Y [h`XYb ' ' " `D`Uhn`VY]`XYf`9bYf []YC`ma d]UXY
GW`Ygk] [! < c`ghY] b`ZØf`gY] bYb`]bbcj Uhj] Yb`@]W`h!A UghYfd`Ub
ni f`@98!6Y`Yi W`hi b ["



GhcW_Y`gXcfZ`8Yi hgW`UbX`!`9]b`ghfU\`YbXYf`9fZc`[`ZØf`X]Y
; Ya Y]bXY`GhcW_Y`gXcfZ`5a `&\$" ' † b]' &\$&) `k i fXY`g]Y`VY]`XYf`%&"
5i g[UVY`XYf`9bYf []YC`ma d]UXY`GW`Ygk] [! < c`ghY] b`a]h`XYa ' ' "
D`Uhn`Ui g[YnY]W`bYh`8]Y`DfY]gj`Yf`Y]\i b [`ZUbX`]a `F`YbXgVi f [Yf
BcfX`c`Y [`ghUhh`k`c`nU\`fY]W`Y`_ca`a`i`bU`Y`J`YfhfY`hYf`ž`5`_hyi`fY
i`bX` ; ÀghY`XYf`J`YfUbghU`hi`b [`VY]k`c`b`hYb`"6Y]`X]YgYf`U`Y`nk`Y]
`U\`fY`ghUhh]b`XYb`XYb` `b]h]Uh]c`b`k]fX`XUg`9b [U [Ya`Yb`h`XYf
?ca`a`i`bYb`]a`?`]a`UgW`i`m [Yk`ØfX] [hi`b`X`Y]b`fY [Yf`5i`ghUi`gW
[YZØfXYfh`" `b`X]YgYa` `U\`f`k`i`fXYb`]bg [YgUa`h`VYY]b`Xfi`W_Yb`XY`+&
Dfc`Y`_hy`Y]b [YfY]W`h`ž`k`Ug`Y]b`Yb`b`Yi`Yb`F`Y`_cfX`XUfghY`"hi`b`X`X]Y
`bbcj`Uh]cbg`_fUZh`XYf`?ca`a`i`bYb`i`bhYf`6Yk`Y]g`ghY`"h`
**9bYf []YC`ma d]UXY`XY`VYf]W`hYh`ž`XUgg`Ui`W`b]W`hi [Yk]bbYbXY`
?ca`a`i`bYb`ZØf`]\`fY``XYb` [YZY]Yfh`k`i`fXYb`ž`k`Ug`XYb`K`YhhVYk`Yfv**

ni`Y]bYa`Ui ZfY[YbXYb`9j YbhZ0f`U`Y`6YhY`][hYb`a UWk hY"

GhcW_Y`gXcfZ`Yf\]Y`h`X]Y`5i gnY]Wk bi b[`Z0f`gY]bYb
\YfUi gfU[YbXYb`@]Wk h!A UghYfd`UbZ`XYf`]b`XYf`?UhY[cf]Y` ?`Y]bYg
9bYf[]YDfc`Y`_h`Ui g[YnY]Wk bYh`k i fXY""8]Y`đ fmj ca`9?G<`
; YgY`gWk UZhZ0f`9bYf[]Y`i bX`?`]a UgWk i hn`GWk`Ygk][!<c`ghY]b`
`cVhY`X]Y`i a gYhnVUf`_Y]h`i bX`X]Y`j cfV]`X`]Wk Y`i b`_h]cb`XYg`D`Ubg"
8]YgYf`i a ZUggh`X]Y`i a ghY`i b[`XYf`GhfU»YbVY`Yi Wk hi b[`Ui Z
a cXYfbY`@98!HYWk b]_i bX`gcf[h`ni XYa`a]h`Y]bYf`UXUdh]j Yb
GhYi Yfi b[`Z0f`Y]bY`YZ]n]YbhY`Bi hni b[`i bX`9bYf[]Y]b]bgdUfi b["
60f[Yfa Y]ghYf]b`đ`]U`GUa h`YVYb`Ai »YfhY`g]Wk`cWk YfZfYi h`0VYf
X]Y`5bYf`_Ybbi b[`i bX`g]Y`h`g]Y`U`g`6Ygh`h][i b[`XYg`9b[U[Ya Ybhg
\fYf`; Ya Y]bXY`ja`?`]a UgWk i hn"

8 Ug`]bbcj Uh]j Y`9bYf[]Ydfc`Y`_h

8Yf`@]Wk h!A UghYfd`Ub`j cb`GhcW_Y`gXcfZ`gYhnh`Ui Z`bUWk`U`h][Y
DfU`_h]_YbZ`X]Y`b]Wk h`bi f`XYf`; Ya Y]bXY`ni [i hY`_ca`a YbZ`gcbXYfb
Ui Wk`Y]b`j cfV]`X`Z0f`UbXYfY`?ca`a i bYb`XUfghY`Yb`_0bbYb""8]Y
UXUdh]j Y`6Y`Yi Wk hi b[`ghY`h`g]Wk YfZ`XUgg`XUg`@]Wk h`XYa
Yk Y`][Yb`j Yf`_Y`fgUi Z`_ca`a Yb`i bX`XYb
K]hYfi b[gj Yf`A`hb]ggYb`Ub[YdUggh`k]fXZ`k Ug`b]Wk h`bi f`9bYf[]Y
gdUfhZ`gcbXYfb`Ui Wk`X]Y`@YVYbgei U`]h`h]a`0ZZYbh]Wk Yb`FUi a
Yf`0`h`@Ui hXYf`?`]a UgWk i hn"XY`]gh`X]Y`i 0fXYfi b[`gc`Wk Yf
Dfc`Y`_hY`0VYf`X]Y`?ca`a i bU`f]Wk h`b]Y`a 0[`]Wk Z`XU`g]Y`ni f
FYXi`_h]cb`j cb`HfY]V`Ui g[UgYb`VY]hfU[Yb"

8 Ug`9b[U[Ya YbhZ0f`?`]a UgWk i hn`]gh`]b`GWk`Ygk][!<c`ghY]b`cWk
]a`?`i fg`i bX`gd]Y[Y`h`g]Wk`b]Wk h`bi f`]b`XYf`5bnU`XYf
Y]b[YfY]Wk hYb`Dfc`Y`_hY`k]XYf"A]b]ghYf`HcV]Ug`; c`XgWk a]Xh
0VYf[UV`[Ya Y]bgUa`a]h`XYa`9?G<!; YgWk`ZhgZ0`fYf`; fUb`_
C ghYfk U`X`X]Y`5i gnY]Wk bi b[Yb`i bX`VYhcbhY`X]Y`k]Wk h][Y`F`c`Y
XYf`?ca`a i bYb`VY]`XYf`9bYf[]Yk YbXY""8]Y`b`Wk ghY`5i g[UVY`XYf
9bYf[]YC`ma`d]UXY`k]fX`VYfY]hg`Z0f`&\$&* #&\$&+`j cfVYfY]hYhZ`i bX
Yg`V`Y]Vh`gdUbbYbXZ`k Y`Wk Y`]bbcj Uh]j Yb`XYYb`XUbb`df`AgYbh]Yfh
k YfXYb"

8]Y`6YXYi hi b[`j`cb`?`]a UgWk i hn`]b

; Ya Y]bXYb

8]Y'9bYf[]YC`ma d]UXY'nY][h'Y]bXfi W_gj c`ž'k]Y'_fYUhj] Y
@Œgi b[Yb'ja '6YfY]W\?'`ja UgW\i hn'[Ya Y]bgUa 'Ybhk]W_Y'h'k YfXYb
_ŒbbYb"J Yf_Y\fg!'i bX'k]hYfi b[gUV\Äb[][Y
6Y`Yi W\hi b[ggmgYhYa Y'g]bX'b]W\h'bi f'ni _i bZhgk Y]gYbXž'gcbXYfb
Ui W\k]fhgW\UZh]W\g]bbj c`"'8UXi fW\k]fX'X]Y'A Œ[`]W\Y]h
YfŒZbYhž'XUgg'k Y]hYfY?'ca a i bYb'Ä\b`]W\Y'Dfc'Y_hY']bg'@YVYb
fi ZYb'i bX'g]W\gc'ni a 'K c\Y']\fYf'6Œf[Yf'i bX'XYf'l a k Y'h
Yb[U[]YfYb'_ŒbbYb"'8Ug'5i [Yba Yf_'`]Y[h'XUVY]'bYVYb'XYf
9ZZ]n]Ybn'Ui W\Ui ZY]bYf'i a k Y'hZfYi bX`]W\Yb'; YghU'hi b[ž'X]Y']b
j]Y`Yb'GhÄXhYb'GW\Ygk][!<c`ghY]bg'VYfY]hg'9]bni ['[Y\U'hYb'\Uh"

Œg[YgUa hij YfXYi h]W\h'X]YgYf'9fZc`['XYf'; Ya Y]bXY'GhcW_Y`gXcfZž
XUgg'9b[U[Ya Ybhi bX'Œbcj Uh]cbg[Y]gh'g]W\Ui gnU\`Yb"
J]Y`Y]W\h'_ŒbbYb'UbXYfY?'ca a i bYb'j cb'X]YgYa 'VY]gd]Y`\UZhYb
Dfc'Y_h'YfbYb' 'XU`Y[h'k Ug'Ub']b'GUW\Yb?'`ja UgW\i hn°

8YhU]`g	
Cfh	GhcW_Y`gXcfZž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • ghcXc"bYk g • k k k "YbYf[]Yc`ma d]UXY"XY • k k k "_`]a UgW\i hn"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY