

GWX `i gg'a]h'? `cdUd]Yf° `5fnh'Ya dZ]Y\ `h gUbZhY `5`hYfbUh]j Yb`ni f`< m[]YbY

8Yfa Uhc`c[Y`8f"G]`Ug`GcYa Ubhf]`Ya dZ]Y\ `h'gUbZhY
5`hYfbUh]j Yb`ni `Hc]`YhhYbdUd]Yf`ZØf`[Ygi bXY`FY]b][i b[`i bX
l a k Y`hgWxi hn"



@ØXYbgWXY]Xž`8Yi hgWx`UbX`!`8f"G]`Ug`GcYa Ubhf]ž`Y]b
8Yfa Uhc`c[Y`Ui g`@ØXYbgWXY]Xž`\Uh`Y]bY`_`UfY`A`Y]bi b[`ni f
JYfk YbXi b[`j cb`Hc]`YhhYbdUd]Yf. `9f`\`Å`h`Yg`ZØf`Y]bY`gWx`YWxhY
≠XY" `≠`Y]bYa `U`_`hi`Y`Y`b`6Yf]Wxhj cb`?`fY]gnY]hi b[`Yf`_`Åfh`Yfž
XUgg`U[[fYgg]j Yg`K]gWxYb`a]h`hfcW`YbYa `Hc]`YhhYbdUd]Yf`ni
a]_`fchfUi a Uh]gWxYb`J`Yf`Yhni b[Yb`ZØ`fYb`_`Ubb" `Gc`WxY
J`Yf`Yhni b[Yb`VY[Øbgh][Yb`b]Wxh`bi f`5bU`Z]ggi fYbž`gcbXYfb
_`ØbbYb`Ui Wx`VYghY\YbXY`<`Åa`c`ff\`c]XYb`j`YfgWx`]a`a`Yfb"

GhUh]gh]gWxYb`9f\`YVi b[Yb`ni Zc`[Y`j`YfvfUi Wx`h`YXYf`8Yi hgWxY
`Å`\`f]Wx`Yhk`U`%` (`F`c`Y`b`Hc]`YhhYbdUd]Yf`ž`k`Ug`fi`bX`%&ž%
?`]c[fUa`a`Y`b`hgd]Wxh`8]YgY`NU\`]gh`U`Ufa]YfYbXž`]bgVYgcbXYfY
]a`J`Yf[`Y]Wx`ni`UbXYfYb`@`AbXYfb`k`]Y`:`fUb`_`fY]Wx`i`bX`≠U`]Ybž`k`c

XYf`J YfvfUi W`bi f`VY]*ž(`Vnk " *ž `F c`Yb`dfc`?cdZi bX`d\`f
`jY[h`@YX][`]W`X]Y`I G5`UVYb`a]h`\fYa `c\Yb`J YfvfUi W`X]Y
B UgY`j cfbž`k Ug`Hc]`YhhYbdUd]Yf`Ub[Y`h`

5`hYfbUh]j Y`F Y]b][i b[ghYW`b]_Yb

8f`GcYa Ubhf]`Ya dZ]Y`h`ghUhhXYggYb`Y]bY`gUbZhY`F Y]b][i b[`a]h
K UggYf`cXYf`ZYi W`hYa ži bdUfZØa]YfhYa `Hc]`YhhYbdUd]Yf`8]YgY
A Yh\cXYb`[Y`hYb`U`g`[fØbX`]W`Yf`i bX`\Ui hgW`cbYbXYf`9f`\YVh
\Yfj cfž`XUgg]`b`8Yi hgW`UbX`U`hYfbUh]j Y`F Y]b][i b[ghYW`b]_Yb`k]Y
8i gW`!K 7gi bX`6]XYhg`bcW`]a a Yf`gY`hYb`g]bXž`gY`Vgh`k Ybb`g]Y
]b`j]Y`Yb`UbXYfYb`@AbXYfbž`Y]bgW`]Y»`]W`dUb`i bX`GØX`cfYUž
k Y]hj YfvfY]hYh`g]bX`

⊕`j]Y`Yb`Yi fcdÅ]gW`Yb`@AbXYfbž`XUfi bhYf`⊕U`Ybž`Dcfhi [U`i bX
GdUb]Ybž`g]bX`ni gÅh`]W`Y`6]XYhg`ni f`Hc]`YhhY`[Åb[] ["K c`Y]bY
K UggYffY]b][i b[`b]W`h`a Ø[`]W`]ghž`gW`Å[h`GcYa Ubhf]`j cfž
bcfa U`Yg`Hc]`YhhYbdUd]Yf`Ubni ZYi W`hYbž`i a`X]Y`<Ui hgUbZh`ni
fY]b][Yb`i bX`Ub`gW`]Y»YbX`j c`fg]W`h][`UVni hfcW`bYb`8]YgY
9a dZ\`i b[`ZØfXYfh`b]W`h`bi f`X]Y`<m[]YbYž`gc`bXYfb`fYXi n]Yfh
Ui W`X]Y`5VZU`a Yb[Y`

J]Y`ZÅ`h][Y`5`hYfbUh]j Yb`ni `Hc]`YhhYbdUd]Yf

8Yf`U`hYfbUh]j Yg`5bgUhn`ni f`<m[]YbY`k]fX`Ui W`]b`Y]bYa`5fh]_Y`
j cb`Ghi hh[UfhYf`B UW`f]W`hYb`VY`Yi W`hYhž`k c`a Y`fYfY
5`hYfbUh]j Yb`ni `Hc]`YhhYbdUd]Yf`j cf[YghY`h`k YfXYb`8Uni
[Y`ØfYb.

- 6]XYh.`9]b`b]YXf][Yg`K UgW`VYW`_Yb`ni f`F Y]b][i b[`a]h
K UggYf`
- Dc!8i gW`Y.`HfU[VUfYg`a cV]`Yg`6]XYh`
- K UgW`UddYb.`9]bY`]\ghcf]gW`Y`A Yh\cXYž`X]Y`bUW`k]Y
j cf`j Yfk YbXYh`k YfXYb`_Ubb`
- 8i gW`Yb.`Bi hni b[`XYf`8i gW`Y`cXYf`6UXYk UbbY`bUW`
XYa`Hc]`YhhYb[Ub[`
- : Yi W`hY`HØW`Yf.`?ØbbYb`U`g`9fgUhn`X]YbYbž`gc`hYb
YXcW`b]W`h]b`X]Y`Hc]`YhhY`Ybhgc`f[h`k YfXYb`

- < m[]YbY!8i gWY. 'GW`Ui W`ZØf`X]Y`K UggYffY]b][i b[ž VYgcbXYfgj YfvfY]hYh`b`5g]Yb`i bX`BcfXUZf]_U"
- 8i gW!K 7. `?ca V]b]Yfh`Hc]`YhhY`i bX`6]XYhž`fY]b][h Ui hca Uh]gW`i bX`_Ubb`Ui W`hfcW_bYb"

8]YgY`5`hYfbUh]j Yb`_ÖbbhYb`b]W`h`bi f`\Y`ZYbž`XYb Hc]`YhhYbdUd]Yfj YfvfUi W`ni`fYXi n]YfYbž`gcbXYfb`Ui W`ni`Y]bYf i a k Y`hžfYi bX`]W`YfYb`< m[]YbY`VY]hfU[Yb"

8YhU]`g	
C fh	@ØXYbgWY]Xž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "ghi hh[UfhYf!b UW f]W`hYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY