

GW bYYW Ucg`ja `A U]. `8 K 8 `k Ufbh`j cf
: fcghi bX `; `ÀhhY `]b `8 Yi hgW `UbX °

5a `) "A U] &\$&) `k Ufbh`XYf`8 K 8 `j cf` : fcghi bX`GW bYYZU``]b
8 Yi hgW `UbX" `HYa dYfUhi fYb`g]b_Ybž; `ÀhhY [YZU`f`Yf`Ø`h
g]W "



8 Yi hgW `UbX `!`9]b `d`Øh`]W Yf`K YhhYfi a gW k i b [`YfZUggh
8 Yi hgW `UbXž`k `À`fYbX`XYf`A U]`Ub`gY]bYa `ghfU`YbXYb`6Y []bb
XYb`YfghYb`gW`cW_]YfYbXYb` : fcghi bX`GW bYYZU``a]h]g]W `Vf]b [h`
8 Yf`8 Yi hgW `Y`K YhhYfX]YbghfBK 8 `k Ufbh`j cf`fY []cbU`Yb
; `ÀhhY [YZU`fYbž`XU`V]g`8]YbghU [ZfØ`Øfh]W `V]g`ni `nY`b
NYbh]a Yhf`GW bYY`Yfk UfhYh`k YfXYb" `BUW `Y]bYa `a]`XYb`GhUfh]b
XYb`A`cbUh]g]b_Yb`X]Y`HYa dYfUhi fYb`XYi h]W " `HU [gØVYf`k YfXYb
K YfhY`nk]gW Yb`%\$`i bX`%* `; fUX`7Y`g]i g`Yfk UfhYhž`k `À`fYbX`X]Y
B`ÀW`hY`gdØfVUf`_Ø`Yf`k YfXYb"

8]Y`_Ø`Yb`@`Zha UggYbž`X]Y`ØVYf`XUg`@UbX`n]Y`Ybž`gc f [Yb`b]W`h
bi`f`ZØf`Zfcgh] [Y`B`ÀW`hYž`gcbXYfb`Ui`W`ZØf`Y]b`Yf`Ø`hYg`F]g]_c`j`cb
J`Yf`_Y`fgi`bZ`Yb`Ui`Z [fi`bX`XYf; `ÀhhY" `8]YgY`K`YhhYfg]hi`Uh]cb

_ÖbbhY`ni` [YZÄ\`f]WXYb`JYf\`Ä`hb]ggYb`Ui`Z`XYb`GhfU»Yb`ZØ\`fYbž
k Ug`j`cb`9I`dYfhYb`Y]bXf]b[`]WXY`VYhcb`h`k`]fX`" `č`j`]Y`Yb`FY[`]cbYb
8Yi`hgW`UbXg`k`]fX`X]Y`K`]hhYfi`b[`U`g`k`Y]»Y` ,`VYffUgW`i`b[
VYgW`f]YVYbž`X]Y`X]Y`6Øf[`Yf`i`bj`cfVYfY]hYh`hf]Zh`"Q`d!`cb`]bY`XYQ
VYf]W`hYhž`XUgg`X]Y`K`Ufbi`b[`Yb`XYg`8K`8`VYfY]hg`ni`Y]bYa
5bgh]Y[`XYf`i`bZU`nU`Yb`Ui`Z[`fi`bX`j`cb`fi`hgW][`Yb`6YX]b[`i`b[`Yb
[`YZØ\`fh`\UVYb`"

; YZU\`fYb`X`i`fW`K`Y`hhYfYI`hfYa`Y`

8]Y`K`Ufbi`b[`Yb`j`cf`GW`bYYZU`"i`bX`:`fcgh`g]bX`HY]`Y]bYg`[`fØ»YfYb
DfcV`Ya`gž`XUg`8Yi`hgW`UbX`]b`XYb`Y`hnhYb`š\`fYb`ni`bY`a`YbX
VYhf]Zh`8Yf`?`]a`Uk`UbXY`"i`bX`gY]bY`YI`hfYa`Yb`K`Y`hhYfYfY][`b]ggY`"
@Ui`hY]bYa`6Yf]W`h`XYg`8K`8`k`UfYb`X]Y`š\`fY`&\$`&`i`bX`&\$`&(`X]Y
k`Äfa`ghYb`gY]h`6Y[`]bb`XYf`K`Y`hhYfYI`ZnY]W`bi`b[`Yb`ž`a`]h`Y]bYf
š\`fYga`]hhY`hYa`dYfUhi`f`j`cb`%\$ž`-` ;`fUX`"Gc`W`Y`9I`hfYa`š\`fYž`X]Y
ZfØ\`Yf`U`g`Ui`»Yf[`Yk`Ø\`b`]W`[`U`hYbž`k`YfXYb`]bnk`]gW`Yb`U`g`bYi`Y
Bcfa`Ub[`YgY`Yb`"

HcV]Ug`:`i`W`gž`Y]b`J`cfghUbXga`]h[`]YX`XYg`8K`8`ž`\`YVh`\`Yfj`cfž`XUgg
X]Y`HYa`dYfUhi`f`&\$`&(`i`a`\$ž`-` ;`fUX`ØVYf`XYf`XYg`J`cf`š\`fYg`U[`ž
k`Ug`6Ygcf[`]b]g`YffY[`h`8]Y`Ni`bU`a`Y`j`cb`<`]hYk`Y`Ybž
<cW`k`UggYfYfY][`b]ggYb`i`bX`8ØffYb`nY][`hž`XUgg`X]Y
5i`gk`]f`_i`b[`Yb`XYg`?`]a`Uk`UbXY`g`Ui`W`X]Y`gh`ÄXh]gW`Y
6Yj`Ø`_Yfi`b[`i`bX`VYgcbXYfg`UbZÄ`][`Y` ;`fi`ddYb`hfY`ZYb`"8]YgY
9bhk`]W`_i`b[`Yb`_ÖbbYb`b]W`h][`bcf]Yfh`k`YfXYbž`b]W`h`ni`Y`hnh`Ui`W`
k`Y[`Yb`XYf`bY[`Uh]j`Yb`5i`gk`]f`_i`b[`Yb`Ui`Z`X]Y`@UbXk`]fhgW`UZž`X]Y
i`bhYf`\`Äi`Z[`YfYb`Ghi`fnZi`hYb`i`bX`8ØffYdYf]cXYb`"Y]XYh`"

?`]a`UgW`i`hn`Xf]b[`YbXYf`XYb`b`Y`

A`]h`6`]W`_`Ui`Z`X]Y`Ub`\`U`hYbXYb`K`Y`hhYfYI`hfYa`Y`Zc`fXYfh`5bXfYUg
6YW`_Yfž`@Y]hYf`XYg`8K`8`!6YfY]W`g`?`]a`UØVYfk`UW`i`b[`ž`Y]b
gcZcfh][`Yg`<`UbXY`b`]a`?`]a`UgW`i`hn`"š`XYg`j`Yfa`]YXYbY
NY`b`hY`[`fUX`XYf`9fXYfk`Äfa`i`b[`gY]`Yb`hgW`Y]XYbXž`i`a`X]Y`:`c`[`Yb
XYg`?`]a`Uk`UbXY`g`UVni`a`]`XYfb`i`bX`X]Y`@VYbgei`U`]h`Ä`h`XYf
6Yj`Ø`_Yfi`b[``Ub[`Zf]gh][`ni`g]W`Yfb`"5b[`Yg]W`hg`XYg`ghY][`YbXYb
A`YYfYggd]Y[`Y`g`i`bX`XYf`k`UW`gYbXYb`F`]g]_Yb`X`i`fW`9fXfi`hgW`Y`]b

?ØghYbfY[]cbYb`]gh'gWk.bY`Yg`< UbXY`b`Xf]b[YbX`YfZcfXYf`]Wk`"8]Y
 6YXfc\i b[`Xi fWk`?fUb_\Y]hYbž`X]Y`j cb`ϑgY_hYb`ØVYfhfU[Yb
 k YfXYbžj Yfgh`f_h`ni XYa`X]Y`Bchk YbX][_Y]h`ZØf`df`Aj Ybh]j Y
 A U» bU\`a Ybž`]bgVYgcbXYfY`ZØf`Dc`YbU`Yf[]_Yfž`X]Y`i bhYf`Y]bYf
 j Yf_ØfnhYb`K]bhYffi \Yd\UgY`Y]XYb"

ϑ`XYf`U_hi Y`Yb`GU]gcb`g]bX`X]Y`6Øf[Yf`XUni`Ui Z[Yfi ZYbž
 j cfg]Wk]h[`ni`gY]b`i bX`g]Wk`Ui Z`X]Y`k]bhYf`]WkYb
 K]hYfi b[gVYX]b[i b[Yb`j`cfni VYfY]hYb`"8]Y`K Ufbi b[Yb`j`cf`:`fcgh
 i bX`:``ÀhhY`g]bX`b]Wk`h`bi`f`Y]b`NY]WkYb`ZØf`Y]bYb`gWk`jYf][Yb
 K YhhYfi a`gWk`i b[ž`gcbXYfb`Ui Wk`Y]b`<]bk`Y]g`Ui Z`X]Y
 <YfUi gZcfXYfi b[Ybž`X]Y`i bg`XYf`?`]a Uk UbXY`]b`Ni _i bZh
 k Y]hYf\]b`Vf]b[Yb`k`]fX`"Qgd]Y[Y`"XYQi bX`hU[YggWkUi "XYQ
 j YfXYi h]WkYbž`XUgg`gc`WkY`K YhYfd\`Àbca YbY`Ui Wk`]b`XYb
 _ca`a YbXYb`X\`fYb`\`Ài Z[]j`cf`_ca`a Yb`_ØbbhYbž`k Ybb`_Y]bY
 YZY`_hj Yb`A U» bU\`a Yb`ni`f`6Y`_Àa`dZ`b[`XYg`?`]a Uk UbXY`g
 Yf[f]ZYb`k YfXYb"

8YhU]`g	
J`cfZU``	K`Ufbi`b[
I`fgUWkY	?`]a`Uk`UbXY`
C`fh	8Yi`hgWk`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "gd]Y[Y`"XY • k k k "hU[YggWkUi "XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY