

GW cW_ 'VY] '@Yh' , \$' - /g'8 UbW' .
: Uj cf]h]b 'A Uf]Y 'A ci fci a 'a i gg'[Y\Yb °

/ ei ch/@Yh' , \$' - /g'8 UbW/ ei ch/[Y\h']b 'X]Y'%, "'GhUZZY`°
:]bU`Y `Ua ' &' "'A U] &\$&)" "': c`[Y`XYb`Ui ggW`Y]XYbXYb`GhUfg
i bX`U_hi Y`Yb`? UbX]XUhYb"



6Yf`]bž'8Yi hgW`UbX`!`8]Y'%, "'GhUZZY`'j cb' @Yhg'8UbW' `Ai Zh
Ui Z<cW`hci fYb`i bX`gcf[h`ZØf`gdUbbYbXY`I bhYf`U`hi b[`VY]`XYb
Ni gW`Ui Yfb`'5a `%" 'A U] &\$&)" [UV`Yg`YXcW`Y]bYb
ØVYffUgW`YbXYb`F ØW`gW`U[. 'A Uf]Y 'A ci fci a ž`X]Y `U`g[fc» Y
: Uj cf]h]b`[U`hž`gW`]YX`ØVYffUgW`YbX`Ui g`XYf`G`ck "'Hfchn`c`Yf
Di b_hnU`Yb`j cb`" \$`]b`XYb`Y`h`h`Yb`VY]XYb`GYbXi b[Yb`_cbbh`g]Y
b]W`h`[YbØ[YbX`Ni gW`Ui Yf!5bfi ZY`[YbYf]YfYbž`i a `ja
K YhhVYk YfV`ni `V`Y]VYb`" ðg[YgUa `h`a `i gghYb`VYfY]hg`n`Y`b`Dfca `]g
X]Y`G`ck `j Yf`UggYbž`XUfi bhYf`7ca YX]Ub`C`gUb`MfUb`i bX`HJ!
?cW`F`c`UbX`HfY`h`"

8 Ug[fc» Y :]bU`Y`j cb' @Yhg'8UbW' `]gh`ZØf`XYb`&' "'A U] &\$&)
Ub[YgY`h`h`"A cXYf]Yf`h`k]fX`X]Y`GYbXi b[`j cb`8Ub]Y`<Ufhk]W`i bX

J]Wbcf]U'Gk Ufcj g_]žk Å\fybX'X]Y'ž fm'Ui g'A chg]A UVi gYž'æf[Y
; cbn½Yn'i bX'æUW]a '@Ua V]'VYghY\h"ž'XYf'U_hi Y''Yb'GhUZZY`
g]bX'bcW'j]Yf'? UbX]XUhYb'ja 'FYbbYb.'HU']gc'9b[Y'ž'8]Y[c'Dcc h\ž
: UV]Ub'< Ua VØWYb'i bX'GUbXfU'GUZ]i `cj "

5i ggWY]XYbXY'Dfca]g'XYf'%, "'GhUZZY`

- CgUb'MfUbž'7ca YX]Ub
- Fc`UbX'HfYhh'ž'HJ !?cW
- @Ym'U'@J\ci Ufž'FYU']hm!HJ!GhUf
- 6Yb'Ni W_Yfž'A i g]_Yf
- DUc`U'A Uf]Už'7cbhYbh'7fyUhc]b
- A UfW9[[Yfgž'9bhYfhU]bYf
- ›UbYhhY'6]YXYfa Ubbž'A i g]_Yf]b
- 7\f]gh]bY'BYi VUi Yfž'GWUi gd]Y`Yf]b

'fUi g[YgW]YXYb'bUW'F ØW__Y\ f'U'g'9fgUhn'ZØf'G]a cbY
H\ca U`Uk

8]Y'GhUZZY`VY[Ubb'Ua ' &%": YVfi Uf'&\$&) 'i bX'X]Y'Ni gWUi Yf
_ØbbYb'g]W'YXYb': fY]hU['i a ' &\$.%) 'I \f'Ui Z'bYi Y'9d]gcXYb
ZfYi Ybž'X]Y'Ui W'ja '@j YghfYUa 'Ui Z'FH@ž 'j YfZØ[VUf'g]bX"
8UfØVYf'\]bUi g'Äggh]g]W'X]Y'J Yf[Ub[Yb\Y]h'Ui ZXYf'GhfYUa]b[!
D`Uhhžcfa 'bUW\c`Ybž'k Ug'X]Y': 'YI]V]'hÅh'ZØf': Ubg'XYf'G\ck
Yf\Ø\h"8]Y'YfghYb'G\ck g'ZUbXYb'j ca '&', "': YVfi Uf'V]g'ni a '- "'A U]
&\$&) 'ghUhh"

6Y`]YVh\Y]h'j cb'FYU`]hm!HJ ']b'8Yi hgW`UbX

@Yhg'8UbW']gh'b]W'h'bi f'Y]bY'XYf'VY_UbbhYghYb': cfa UhY'ja
XYi hgWYb': YfbgY\Ybž'gcbXYfb'ghY\h'Ui W'ghY`j YfhfYhYbX'ZØf
XYb'k UWgYbXYb'9]bZi gg'j cb'FYU`]hm!HJ ']b'XYf
A YX]Yb'UbXgWUZh"æ' ›\f'&\$&' 'a UW'hYb'FYU`]hm!GYbXi b[Yb'k]Y
'@Yhg'8UbW' 'i bX' 6Ui Yf'gi W'h: fUi 'a Y\ f'U'g'Y]b'8f]hhY`XYg
Dfc[fUa a g'Ui ZGYbXYfb'k]Y'FH@ž'JCL' 'i bX'GUh"%Ui g"æ
8i fWgWb]hh'gWU'hYhYb'fi bX'%ž%* 'A]`]cbYb'A YbgWYb'Ui g'XYf
k YfVYfY'Yj UbhYb'N]Y'[fi ddY'ZØf' @Yhg'8UbW']Y]bž'k Ug'X]Y
Dcdi `Uf]hÅh'XYf'G\ck 'i bhYfghfY]W'h"

8]Y`I fgd fØb[Y`XYg`F YU`]hm!HJ ``]Y[Yb`]b`XYb`I G5ž`k c`X]Y` : cfa UhY
 \Äi Z][`XUg`5``hU[g`YVYb`XUfghY``Yb" `ϕ`8Yi hgW`UbX`k]fX`XUg
 ; YbfY`YXcW`cZi`ZØf`gY]bY`5fhž`X]Y`F YU`]hÄh`XUfni ghY``Ybž`_f]h]g]Yfh
 i bX`\Äi Z][`U`g` HfUg\!HJ `VYnY]W`bYh" `Hfc`m`gc`W`Yf`?f]h]_`V`Y]Vh
 @Yh`g`8UbW` `Y]bY`XYf`VY`]YVhYghYb`G\ck`g`XYg`; YbfYg`i bX`n]Y`h
 k Y]hYf\]b`Y]b`VfY]hYg`Di`V`_]i a`Ub"

8]Y`U_hi`Y``Y`GhUZZY``i bX`XUg`VYj`cfghY`YbXY` :]bU`Y`j`Yfgd`fYW`Ybž
 X]Y`Ni`gW`Ui`Yf`k`Y]hYf\]b`]b`]fYb`6Ubb`ni`n]Y`Yb`i bX`gdUbbYbXY
 HUbna`ca`YbhY`ni`V]YhYb" `8Yf`K`Yh`Ui`Zi`a`X]Y`?fcbY`XYg`VYghYb
 HÄbnYfg`cXYf`XYf`VYghYb`HÄbnYf]b`k`]fX`g]W`Yf`]W`bcW`ZØf`j`]Y`Y
 K`YbXi`b[`Yb`gcf[`Yb"

K`Y]hYfY`ϕZcfa`Uh]cbYb`ØVYf`X]Y`G\ck`g]bX`Ui`Z`h!`c`b`]bY`XY`i bX`
 fh`XY`ni`Z]bXYb" : Øf`Y]bY`5bU`mgY`XYf`F`YU`]hm!HJ`!@UbXgW`UZh]b
 8Yi`hgW`UbX`VYgi`W`Yb`G]Y`ghUh]ghU`W`a` "

| | |
|------------|--|
| 8YhU]`g | |
| J`c`f`ZU`` | G`c`b`g`h][`Y`g |
| C`f`h | 6Yf`]bž`8Yi`hgW`UbX |
| E`i`Y``Yb | <ul style="list-style-type: none"> • k`k`k`"h!`c`b`]bY`XY • k`k`k`"fh`XY • XY`ghUh]ghU`W`a` " |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`XY