

# GW cW\_ ]b`8i ]gVi f[ .`&(!`Ä\ f)[ Yf`VY] I bZU````YVYbg[ YZÄ\ f`]Wk`j Yf`Yhnh`

A Ubb`]b`8i ]gVi f[ `j cb`5i hc`Ub[ YZU\ fYb`i bX  
`YVYbg[ YZÄ\ f`]Wk`j Yf`Yhnhž`Dc`nY]`Yfa ]hY`hni`XYb  
I a ghÄbXYb`XYg`J cfZU``g"



8i ]gVi f[ ž`8Yi hgWk`UbX`!`5a`5VYbX`XYg`%- "A U] &\$&) `k i fXY  
Y]b`&(!`Ä\ f)[ Yf`A Ubb`]b`8i ]gVi f[ `Ui Z`XYa` ; Y\k Y[ `j cb`Y]bYa  
5i hc`Ub[ YZU\ fYb`i bX`YVYbg[ YZÄ\ f`]Wk`j Yf`Yhnh`8Yf`J cfZU``  
YfY][ bYhY`g]Wk`ja`GhUXhhY]`6fi W\_\Ui gYb`Hfch`XYf`GWk YfY`XYf  
J Yf`Yhni b[ Yb`k i fXY`XYf`i » [ Äb[ Yf`i a [ Y\YbX`]b`Y]b  
?fUb`\_Yb\Ui g[ YVfUWk`h`8Yf`U\ fYf`cXYf`X]Y`U\ fYf]b`XYg  
VYhY][ hYb`U\ fnYi [ g`ZØWk hYhY`bUWk`XYa`I bZU``ž`k Ug`X]Y`Dc`nY]  
XUni`j YfUb`Uggh`Uhž`9fa ]hni b[ Yb`Ui Zhi bY\`a Yb`6YgcbXYfY  
5i Za Yf`gUa`\_Y]h`Yf\Ä`h`X]Y`fU[ Yž`cV`XYf`i » [ Äb[ Yf`UVg]Wk`h]Wk  
Ub[ YZU\ fYb`k i fXYž`gc`VYf]Wk`hYh`8Yk`YnYh"

8Yf`J cfZU``]gh`b]Wk`h`XYf`YfghY`J Yf`\_Y\ fgi bZU``X]YgYf`5fh]b`XYf  
FY[ ]cb`Bi`f`k Yb][ Y`A cbUhY`ni j cfž`Ua`%+``YVfi Ufž[ UV`Yg`Y]bYb

Å\b`jWkYb`gWk YfYb`J Yf\_Y\fgi bZU`Ui ZXYf`5`" `VY]`8i ]gVi f[ !  
?U]gYfVYf[ " `8cfhk i fXY`Y]b`i : i » [ Åb[ Yf`j cb`Y]bYa `D\_k `YfZUgghž  
U`g`Yf`i bYfk UfhYh`Ui Z`X]Y : U\fvU\b`hfUh" `5i W`X]YgYf`A Ubb`k i fXY  
gWk Yf`j Yf`Yhnh`i bX`a i gghY`]bg`?fUb\_Yb`Ui g[ YVfUW`h`k YfXYb`"  
<]bk Y]gY`j cf`Cfh`XYi hYb`XUfUi Z`]\bž`XUgg`XYf`i : i » [ Åb[ Yf  
U`\_c`c`g]Yfh`k Uf`/Y]bY`6`i hdfcVYbYbhbU`a Y`k i fXY`j YfUb`Uggh"  
8]Y`i bZU`Ui ZbU`a Y`]b`X]YgYa ` : U`k i fXY`Xi fW`Y]b  
J Yf\_Y\fgi bZU`Ui ZbU`a YhYUa `Xi fW [ YZØ\fhž`i bX`X]Y`5i hcVU`b  
a i gghY`ZØf`X]Y`8Ui Yf`XYf`5fVY]hYb`j c`"[ YgdYffh`k YfXYbž`k ]Y`  
**BFK`5\_hi`Y`"VYf]W`hYh`"**

## J Yf\_Y\fgg]Wk Yf`Y]h`]a ` : c\_i g

8]YgY`VY]XYb`J cfZ`Y`k YfZYb`Y]b`GW`U[ `]W`h`Ui Z`X]Y`ghY][ YbXYb  
l bZU`nU`Yb`i bX`X]Y` ; YZU`fYbž`XYbYb`i : i » [ Åb[ Yf`]a  
GhfU» Ybj Yf\_Y\f`Ui g[ YgYhnh`g]bX`"@Ui h`XYa `DfÅg]XYb`hYb`XYg  
8Yi hgW`Yb`J Yf\_Y\fgg]Wk Yf`Y]hgfUhYg`fB J F Ł`A UbZfYX`K`]fgW`ž`]gh  
Yg`j cb`[ fc» Yf`6YXYi hi b[ ž`X]Y`NU`X`XYf` ; YhØhYhYb`i bX`J Yf`YhnhYb  
]a `GhfU» Ybj Yf\_Y\f`ni `fYXi n]YfYb`" `a `U`f`&\$&` `ghUfVYb`]b  
8Yi hgW`UbX`&," - `A YbgW`Yb`VY]`J Yf\_Y\fgi bZ`Ybž`k Ug`Y]bYa  
5bgh]Y[ `j cb`%ž, i `]a `J Yf[ `Y]W`ni a `J cf`U`f`Yb`hgd`f]W`h`5i W`X]Y  
NU`X`XYf`J Yf`YhnhYb`gh]Y[ `Ui Z`" \*") ) +ž`k Ug`X]Y`8f]b[ `]W`\_Y]h`j cb  
A U» bU`a Yb`ni f`J YfVYggYfi b[ `XYf`J Yf\_Y\fgg]Wk Yf`Y]h  
i bhYfghfY]W`hž`k ]Y`Yg`Ui Z`Xj f`"XY`ni `YgYb`]gh"

K ]fgW`ZcfXYfh`VYgcbXYfY`5i Za Yf\_gUa`\_Y]h`ZØf`X]Y`G]Wk Yf`Y]h`j cb  
: i » [ Åb[ Yfb`i bX`k ]Yg`XUfUi Z`]\bž`XUgg`X]Y`5bnU`j Yf`YhnhYf  
: i » [ Åb[ Yf`]b`XYb`YhnhYb`XfY]`U`fYb`[ Ygh]Y[ Yb`]gh"l a `X]YgYa  
HfYbX`Yb`h[ Y[ Ybni k ]f\_Ybž`UfVY]hYh`X]Y`6i bXYgfY[ ]Yfi b[ `Ub`Y]bYf  
: i » j Yf\_Y\fgghfUH`Y[ ]Y`8]YgY`GhfUH`Y[ ]Y`gc`Yg`?ca`a`i`bYb`i`bhYf  
UbXYfYa`Yfa`Ø[ `]Wk Ybž`NYVfUghfY]Zyb`c`bY`B`UW`k`Y]g`Y]bYf  
VYgcbXYfYb` ; YZ`fXi b[ `Y]bni f]W`hYb`i bX`X]Y`Ni`k`Y]gi`b[ `j`cb  
: `ÅW`Yb`ZØf`XYb`i : i » !`i`bX`F`UXj`Yf\_Y\f`ni`j`YfY]bZUW`Yb`"

⊕`5bVYhfUW`h`XYf`U\_hi`Y`Yb`9b`hk ]W`i`b[ Yb`]gh`Yg`Yb`hgW`Y]XYbXž  
XUgg`gck`c`X]Y`J Yf\_Y\fgghY]`bY`a`Yf]`bbYb`U`g`Ui`W`X]Y  
6Y`ØfXYb`A`U» bU`a`Yb`ni`f`9f`Ø`i`b[ `XYf`G]Wk Yf`Y]h`]a  
GhfU» Ybj Yf\_Y\f`Yf[ fY]Zyb`"8]Y`Øb[ ghYb`9fY][ b]ggY`]b`8i ]gVi f[

g]bX`Y]b`U`Ufa ]YfYbXYg`6Y]gd]Y`XUZØfž`k ]Y`k ]W h][`X]YgYg`H\Ya U  
]gh"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
I fgUWXY	U`_c\c`]g]Yfh
C fh	8 i ]gVi f[ ž`8Yi hgW`UbX
J Yf`YhnhY	&
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "XYk YnYh"XY</li><li>• k k k "bfk !U_hi Y``"hj</li><li>• k k k "Xj f"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY