

GWX cW_]b '@Yj Yf_i gYb. '%* !>À\ f][Yf
DYXY`YW: U\ fYf`gWk Yf`j Yf`Yhnh°

9]b '%* !>À\ f][Yf`DYXY`YW: U\ fYf`k i fXY`Ua `%- "A U]]b
@Yj Yf_i gYb!5`_YbfUh\`j cb`Y]bYa `5i hc`YfZUgghi bX`gWk Yf
j Yf`Yhnh"9fZU\ fYb`G]Y`a Y\ f`ØVYf`XYb`I bZU``\Yf[Ub[`i bX
U_hi Y`Y`J Yf_Y\ fgg]WYf\ Y]hgghUh]gh]_Yb"



@Yj Yf_i gYb!5`_YbfUh\`ž`8 Yi hgWk`UbX`!`5a `A cbhU[UVYbXž
XYa `%- "A U]ž`YfY][bYhY`g]Wk`[Y[Yb`%, "" \$`I` \f`]b`@Yj Yf_i gYb!
5`_YbfUh\`Y]b`gWk YfYf`J Yf_Y\ fgi bZU``ž`VY]`XYa `Y]b`%* !>À\ f][Yf
DYXY`YW: U\ fYf`gWk Yf`j Yf`Yhnh`k i fXY"8 Yf`ž [YbX`]WY`k i fXY
j cb`Y]bYa `J K `Dc`c`YfZUgghž`XYggYb`" \$!>À\ f][Yf`: U\ fYf`c`ZYbVUf
b]Wk`h`fYW`hY]h][`VfYa`gYb`_`cbbhY"8 Yf`DYXY`YW: U\ fYf`k Uf`j cb
Y]bYa `FUXk Y[`XYf`5`_YbfUh\`Yf`GhfU» Y`Ui`Z`X]Y` : U\ fVU\ b
[YZU\ fYb`ž`i a `Ub`XYf`: i » [Àb[YfZi`fh`X]Y`GhfU» Y`ni`ØVYfei`YfYb"

8 Yf`Dc`c`ž`XYf`]b`F]Wk`hi`b[`; i`ghUj`!<Y]bYa`Ubb!GhfU» Y`i`bhYfk`Y[g
k`Uf`ž`YfZUgghY`XYb`ž [YbX`]WY`b`ž`fcbhU""Ni`a`NY]hdi`b`h`XYg
I`bZU`g`k`Uf`b]Wk`h`Ui`g[YgWk`cgYb`ž`XUgg`g]Wk`XYf`%* !>À\ f][Y`]b

@VYbg[YZU\ fVYZUbX" 9f'k i fXY'a]hgWk YfYb'J Yf'Yhni b[Yb']b
Y]b' ?fUb_Yb\Ui g'hfUbgdcfh]Yfhž'k À\ fYbX'XUg
J Yf_Y\fgi bZU''Ui ZbU\ a YhYUa 'XYf'Dc`nY]? Ò'b'Ua 'i bZU''cfh
Gdi fYb'g]WYfhY" 8 Ug'J Yf_Y\fg_ca a]ggUf]Uh'&\Uh'X]Y
9fa]hhi b[Yb'ni a ' [YbUi Yb'<Yf[Ub['XYg'i bZU''g'Ui Z[Ybca a Yb"

GhUh]gh]gWY`F U\ a YbVYX]b[i b[Yb

I bZÀ''Y'ja 'GhfU>Ybj Yf_Y\ f'g]bX'Y]b'_cbh]bi]Yf']WYg'DfcV`Ya "
@Ui h'XYa 'Dc`nY]dfÀg]X]i a 'GØXcgh\YggYb'gh]Y['X]Y'NU\`XYf
dc`nY]]W'Ui Z[Ybca a YbYb'J Yf_Y\fgi bZÀ''Y'ja 'À\ f'&\$&' 'Ui Z
'% ', -) ž'k Ug'Y]bYb'5bgh]Y['j cb'+i 'ja 'J Yf['Y]W'ni a 'J cf'U\ f
XUfghY`h" 8 i fW'gW'b]h'i]W' dUgg]Yfh'U`Y" , 'A]bi hYb'Y]b' i bZU`ž
k cVY]'X]Y<Ui dhi bZU`i fgUWYb'\Ài Z['A]ggUW'hi b['XYf'J cfZU\ fhž
ni ' [Yf]b[Yf'5VghUbX'i bX'ØVYf\Ò\hY'; YgW'k]bX][_Y]h'g]bX"

Ni XYa 'k i fXYb'ja 'À\ f'&\$&' '%- 'J Yf_Y\ fghchY'j YfnY]W'bYhž
XUfi bhYf'Ui W'F UXZU\ fYf" 8]Y' i bZU`nU\`Yb'gd]Y[Y'b'Y]bY
VYi bfi \][YbXY'HYbXYbn'k]XYfž']bgVYgcbXYfY'VY]a 'H\Ya U
9`Y_hfcZU\ ffÀXYfž'k]Y'DYXY`YWg" GhUh]gh]_Yb'nY][Ybž'XUgg'X]Y
5bnU\`XYf'DYXY`YWI bZÀ''Y'a]h'DYfgcbYbgW'UXYb'j cb'&"&\$&'ja
À\ f'&\$%('Ui ZYfgW'fYW_YbXY'&' "- \$&'ja 'À\ f'&\$&' [Ygh]Y[Yb']gh"

DYXY`YWU`g`F]g]_c

8]Y'ghUh]gh]gWYb'9f\YVi b[Yb'XYg'GhUh]gh]gWYb'6i bXYgUa hYg
\UVYb'Yf[VYbž'XUgg'b]W'h'bi f'X]Y'NU\`XYf'DYXY`YWI bZÀ''Y
Yf\YV`]W' [Ygh]Y[Yb']ghž'gcbXYfb'Ui W'XUg'5'hYf'XYf
J Yfi b['ØW_hYb"'a 'À\ f'&\$&' 'k Uf'VYfY]hg" \$ž'i 'XYf'DYXY`YW
J Yfi b['ØW_hYb'Øb[Yf'U`g'() 'À\ fYž'k À\ fYbX']b'XYb'À\ fYb'ni j cf
X]YgYf'5bhY]'XYi h]W'b]YXf][Yf'k Uf" 8]Y'; YgUa hnU\`XYf'DYXY`YW
J Yfi b['ØW_hYb'\Uh'g]W'ja 'J Yf['Y]W'ni '&\$%('a]h'bi f'&"&&'
J Yfi b['ØW_hYb'ZUghj YfnY\ bZUW'h"

8 Ug'hfU[]gWY'9fY][b]g']b'@Yj Yf_i gYb'i bhYfghfY]W'h'X]Y'; YZU\ fYbž
X]Y'a]h'XYa ' : U\ fYb'j cb'DYXY`YWg'j YfVi bXYb'g]bX"'6Y]'XYb
I bZÀ''Yb'a]h'DYXY`YWg']gh'X]Y'K U\ fgW'Y]b']W'_Y]h'Y]bYg'hØX']W'Yb
5i g[Ub[g'YVYbZU`g'\Ò\Yf.'&\$&' '_Ua Yb'VY]'%"\$&\$&'DYXY`YW

I bZÀ`Yb`ja`GW\ b]hh`+ž` : U\ fYf`i a`g`@YVYbž`Y]b`g][b]Z]_Ubh
\Ò\YfYf`K`Yfh`U`g`VY]`b]W\ha`c`hcf]g]YfhYb` : U\ ffÀXYfb`"

8]Y`J`Yf`_`Y`f`gi`bZU``ghUh]gh]_Yb`nY][Yb`gca`]h`Y]b`Xf]b[YbXYg
6YXØfZb]g`bUW\`a`Y`f`G]W\Yf\Y]hga`U»bU\`a`Yb`ja`GhfU»Ybj`Yf`_`Y`f`ž
]bgVYgcbXYfY`ZØf`DYXY`YW: U\ fYf`ž`i a`XUg`F`]g]_c`XYfUfh][Yf
hfU[]gW\Yf`I`bZÀ`Y`ni`fYXi`n]YfYb`"

8YhU]`g	
J`c`f`ZU``	J`Y`f`_`Y`f`gi`bZU``
C`f`h	@Yj`Yf`_`i`gYb!5`_`Yb`fUh\ž`8Yi`hgW\`UbX
J`Y`f`Y`hnhY	%
E`i`Y``Yb	<ul style="list-style-type: none">• k`k`k`"_`ghU"XY• d`d`g`c`\`"d`c`]"nY]"`Y`g`g`Y`b`"XY• k`k`k`"XY`ghUh]g"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY