

GW cW_]YfYbXY`9]bV`]W_Y. `? Ò`bVYf[g
@YVYbgfYU`]hÀh'i bX`? f]a]bU`]hÀh

8]Y`8c_i` <Ufhn`Fch; c`X`nY`Yi W`hYh`X]Y`@YVYbgfYU`]hÀhYb
]a`_f]a]bU`]hÀhg[Yd`U[hYb`? Ò`bVYf[`i bX`h`Ya Uh]g]Yfh
6Øf[Yf[Y`X!GhUh]gh]_Yb"



? Ò`bVYf[ž`8Yi hgW`UbX`!`#`XYf`8c_i` a`YbUh]cbgfY`\Y` <Ufhn
Fch; c`X`nY][h`F H@Nk Y`]Ui ZY]bXf]b[`]W`Y`K`Y]gY`X]Y
@YVYbgfYU`]hÀhYb`]b`VYbUW`hY][hYb`J]YfhY`b`8Yi hgW`UbXg`9]b
nYbhfU`Yg`5i [Yba`Yf`_]Y[h`XUVY]`Ui ZXYa`? Ò`bVYf[`]a`GhUXhhY`
A`YgW`Yb]W`]b`? Ò`bž`Y]bYa` ; YV]Yhž`k`Y`W`Yg`j`cb`\c`Yf
?f]a]bU`]hÀh'i bX`5fa`i`h[YdfÀ[h`]gh`8]YgY`D`UhYbVUi`g]YX`i`b[
VY\YfVYf[h`ØVYfk`]Y[YbX`A`][fUbhYbž`X]Y`]bg[YgUa`h`i`)`DfcnYb
XYf`K`c`\bVYj`Ò`_Yfi`b[`Ui`ga`UW`Yb"<]Yf`g]bX`b]W`h`bi`f`X]Y
K`c`\bVYX]b[i`b[Yb`i`bYfhfÀ[`]W`ž`gcbXYfb`Ui`W`X]Y`_f]a]bY`Y
G]hi`Uh]cb`U`Ufa`]YfYbXž`k`]Y`**XYfk`YghYb`"XY`VYf]W`hYh`"**

8]Y`? Ò`bYf`Dc`nY]`h`Uh]b`XYa`J]YfhY`VYfY]hg`gY]h`%-`-`-`Y]bY
8]YbghghY`Y`Y]b[Yf]W`hYhž`i`a`XYb`ghYh][`ni`bY`a`YbXYb

XY`]bei YbhYb`5_hj] hÅhYb`Ybh[Y[Ybni k]f_Yb" <Ui dh_ca a]ggUf
H\]`c`@chYfYf`VY[`Y]hYh`fY[Y`a Å»][`X]Y`9]bgÅhmY`gY]bYf`?c`Y[Ybž
X]Y`]b`X]YgYa `l a ZY`X`a]h`gY\`f`YfUi gZcfXYfbXYb`l a ghÅbXYb
_cbZfcbh]Yfh]g]bX" `Å\`f]W\ []Vh`Yg`fi bX`* \$\$`ghUUhgUb k U`h]W\Y
Jcf[Åb[Yž`ØVYfk]Y[YbX`Ui Z[fi bX`j cb`5i ZYbh`U`hgYfa]h`i b[Yb
i bX`< UZhVYZ\`Yb" `8]Y`U`hÅ[`]W\Yb` \m[]Yb]gW\Yb`Ni ghÅbXY`g]bX
XfUa Uh]gW\ž`i bX`CVXUW\`cgY`Z]bXYb`]b`XYb`ÒZZYbh]W\Yb
6YfY]W\Yb`XYf`l bhYf`_i bZhi bhYfgW\`i dZ`9g`]gh`_Y]b`gY`hYbYf
5bV`]W`ž`XUgg`X]Y`<Ui gZi fY`U`g`Hc`]YhhYb`a]ggVfUi W\h`k YfXYb
i bX`a]h`?U`_Yf`U`_Yb`VYZU`Yb`g]bX"

? f]a]bU`]hÅh`i bX`[YgY`gW\ UZh`]W\Y
< YfUi gZcfXYfi b[Yb

@Ui h`XYf`Dc`]nY`]W\Yb`? f]a]bU`ghUh]gh]_`fD? GŁ`&\$&` `gh]Y[Yb`X]Y
YfZUgghYb`GhfUZhUhYb`]b`8Yi hgW\`UbX`i a `) ž`DfcnYbhž`k Ug`XYb
\`ØW\ ghYb`GhUbX`gY]h`&\$%*`XUfghY`h" `8]Y`D? G`Xc`_i a Ybh]Yfh`Y]b
XfUa Uh]gW\Yg`5bghY][Yb`XYf`; Yk U`h`_f]a]bU`]hÅhž`i bhYf`UbXYfYa
k i fXYb`&%("\$- - `: Å`Y`fY[]ghf]Yfh" `8]YgY`UbghY][YbXY`? f]a]bU`]hÅh
k]fX`hY`k Y]gY`Ui Z`k]fhgW\ UZh`]W\Y`i bX`gcn]U`Y`6Y`Ughi b[Ybž`k]Y
`bZUh]cb`i bX`Y]bY` \c` \Y`Ni k UbXYfi b[gfUhYž`ni fØW_[YZØ`fh" `5i W\
Y]b`8f]hhY`XYf`J YfXÅW\h][Yb`]gh`b]W\h`XYi hgW\Yf`GhUUhgVØf[Yfž
k Ug`Y]bY`j YfghÅf`hY`ÒZZYbh]W\Y`8]g`_i gg]cb`ØVYf``bY[fUh]cb`i bX
gcn]U`Y`G]W\Yf`Y]h`YbhZUW\hž`k]Y`XUg`6? 5`Xc`_i a Ybh]Yfh"

8 Ug`H\Ya U`6Øf[Yf[Y`X`]gh`XUVY`]YVYbZU`g`j cb`[fc» Yf
6YXYi hi b[""9g`k]fX`Yf`_`Åfhž`XUgg`]b`8Yi hgW\`UbX`Yhk U` ž`
A]`]cbYb`Yfk YfVgZÅ\][Y`DYfgcbYb`6Øf[Yf[Y`X`VYn]Y\Ybž`Y]bY
l bhYfghØhni b[ž`X]Y`Y]b`a YbgW\Yb k ØfX][Yg`9l]ghYbna]b]a i a
g]W\Yfh" `5i ZZÅ`][`]ghž`XUgg`* &DfcnYbh`X]YgYf`6Yn]Y\Yf`Y]bY
Ui g`ÅbX]gW\Y`GhUUhgUb[Y\`Øf][`_Y]h`VYg]hnYb" `8]Yg`j YfXYi h`]W\h`X]Y
< YfUi gZcfXYfi b[Ybž`j cf`XYbYb`X]Y`XYi hgW\Y`; YgY`gW\ UZh`ghY\`hž
]bgVYgcbXYfY`]b`gcn]U`gW\k UW\Yb`J]YfhY`bž`k]Y`XYa `?`Ò`bVYf[ž
k c`X]Y`a Y]ghYb`6Yk c` \bYf`a][fUbh]gW\Yf`< Yf`_i bZhi]bX" `Gc` \UVYb
') (", &*`XYf`6Øf[Yf[Y`XYa dZÅb[Yf`A][fUh]cbg\]bhYf[fi bXž`k Ug
X]Y`8YVUhhY`i a `gcn]U`Y``bY[fUh]cbž`A Uf`_h[YfYW\h][`_Y]h`i bX
ghYi Yf`]W\Y`J YfUbhk cfhi b[`Ub` \Y]nhž`k]Y`Vi Yf[Yf![Y`X"cf[
VYf]W\hYh"

5i gV`]W_`i bX`bchk YbX][Y`A U» bU\`a Yb

8]Y`J YfV]bXi b[`nk]gWXYb`XYb`ghY][YbXYb`NU\`Yb`XYf
 6Øf[Yf[Y`XVYn]Y\Yf`i bX`XYf`UbghY][YbXYb`?f]a]bU`]hÅhgfUhY`Y[h
 bU\`Yž`XUgg[Yn]Y`hY`dc`]h]gWXY`5_]cbYb`i bX`A U» bU\`a Yb
 YfZcfXYf`]W`g]bX`"8]YgY`_ØbbhYb`gck c\`gc]U`Y`#hY[fUh]cb`U`g
 Ui W`dfÅj Ybhj Y`5bgÅhYž`X]Y`X]fY`_h]b`X]YgYb`VY`UghYhYb
 GhUXhhY]`Yb`UbgYhnYbž`i a ZUggYb`"8]Y`U`_hi Y`Yb
 <YfUi gZcfXYfi b[Yb`]b`J]YfhY`b`k]Y`XYa`?Ø`bVYf[`j YfXYi h]WYb
 X]Y`Bchk YbX][_Y]hž`b]W`hbi f`Ø`cbca]gWXY`l bhYfghØhni b[
 VYfY]hni ghY`Ybž`gcbXYfb`Ui W`i a ZUggYbXY`Dfc[fUa a Y`ni f
 J YfVYggYfi b[`XYf`K c\`b!`i bX`@YVYbgVYX]b[i b[Yb`XYf`6Yk c\`bYf
 ni `Ybhk]W_Y`b"

8]Y`9bhk]W_`i b[Yb`]b`XYf`?f]a]bU`]hÅhi bX`]a`gc]U`Yb
 G]WXYfi b[ggmghYa`ghY`Yb`X]Y`; YgY`gWUZhj cf`[fc»Y`5i Z[UVYb"
 9g`V`Y]Vh`UVni k UfhYbž`k]Y`X]Y`Dc`]h]_`Ui Z`X]YgY
 <YfUi gZcfXYfi b[Yb`fYU[]Yfhi bX`k Y`WXY`A U» bU\`a Yb`ni f
 J YfVYggYfi b[`XYf`G]hi Uh]cb`Yf[f]ZYb`k YfXYb`"Bi f`Xi fW
]bhY[f]YfhY`5bgÅhY`_Ubb`Y]bY`dcg]h]j Y`9bhk]W_`i b[`i bX`XYf`K Y[
 \]b`ni `a Y`f`G]WXYf\Y]hi bX`GhUV]`]hÅh]b`XYb`VYhfcZYb`6YfY]WYb
 a Ø[`]W`gY]b"

8YhU]`g	
J c fZU``	?f]a]bU`]hÅh
C fh	?Ø`bVYf[ž`8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "Vi Yf[Yf![Y`X"cf[• k k k "V_U"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY