

GWX cW_]YfYbXY`A YggYfUhhUW_Y`Ub
6Yf`]bYf`; fi bXgWxi`Y.`%&!>Ä\ f][Yf
j Yf`Yhnh°

9]b`%' !>Ä\ f][Yf`j Yf`YhnhY`Y]bYb`A]hgWkØYf`Ub`Y]bYf`
; fi bXgWxi`Y`]b`GdUbXUi`a]h`Y]bYa`A YggYf`/9fa]h`i b[Yb
`Ui ZYbž`HÄhf`ZØWkh]["



GdUbXUi ž`6Yf`]bž`8Yi hgWk`UbX`!`5a`&` "'A U] &\$&) `Ua`Yg`]b
Y]bYf`; fi bXgWxi`Y`]b`GdUbXUi`ni`Y]bYa`gWk`YfYb`J`cfZU`ž`VY]
XYa`Y]b`%&!>Ä\ f][Yf`j`cb`Y]bYa`%' !>Ä\ f][Yb`a`]h`Y]bYa
?ØWkYba`YggYf`j`Yf`Yhnh`k`i`fXY`"8Yf`5hhUW_Y`ZUbX`]b`XYf
I`a`_]XY`UV]bY`XYf`GWk`i`Y`k`Ä\fybX`cXYf`bUW`XYa
Gdcfhi`bhYff]W`h`ghUhh`8`Ug`CdZYf`a`i`gghY`b`chcdYf]Yfh`k`YfXYb`/
[`ØW_]WkYfk`Y]gY`]gh`gY]b`Ni`ghUbX`a`]h`Yfk`Y]`Y`ghUV]`"8Yf
a`i`ha`U»`]WkY`HÄhf`]gh`bUW`k`]Y]`cf`Ui`Z`XYf`:`i`W`hž`i`bX`X]Y
Dc`]nY]`\Uh`X]Y`J`Yfa`]gghY`b`ghY`Y`XYg`@UbXYg_f]a`]bU`Ua`hg
Y]b[`YgW`U`hYhž`bUW`XYa`X]Y`9`hYfb`XYg`J`YfXÄWkh][`Yb`Y]bY
J`Yfa`]gghY`b`Ub`nY][`Y`Ui`Z[`Y[`YVYb`\`UVYb`"@Y\fyf`j`YfghÄbX][`hYb

i a [Y\YbX`X]Y`Dc`nY]i bX': Yi Yfk Y\ f[Y[Yb`%%' \$'I \fz`X]Y'a]h
F Yhi b[g_f`ÄZhYb`i bX`GY`gc f[Yfb`j cf`C fh`k UfYb"

8]Y`9fa]hhi b[Yb`k YfXYb`j cb`Y]bYf`A cfX`ca a]gg]cb`[Y`Y]hYh`i`b
X]YgYa`Ni gUa a Yb\Ub[`k YfXYb`i: fYi bXY`i bX`?cbhU`hY`XYg
a i ha U»`]WXYb`HÄhYfg`VYZFU[h`"6]g`Ub[`k i fXYb`_Y]bY`k Y]hYfYb
8YhU]`g`ni`XYb`Gi W`a U»bU`a Yb`j Yf`ÖZZYb`h]W`h`Gd`Øf`i bXY`i bX
Y]b`<i VgW`fUi VYf`_Ua Yb`VY]`XYf`Gi W`Y`ni a`'9]bgUhn`ž`X]Y`YfghY
Gdi f`j Yf`cf`g]W`Y`XcW`]b`Y]bYf`VYbUW`VUfhYb`i: fØbUb`U[Y`"8]Y
Dc`nY]`Äi »YfhY`ž`XUgg`ZØf`X]Y`5bk c`bYf`_Y]bY`i: YZU`f`VYghY`Y"

GhY][YbXY`NU\`j cb`A YggYfUb[f]ZZYb

8]YgYf`J cfZU``]gh`b]W`h`]gc`]Yfh`i`b`6Yf`b`bY`a Yb`A YggYfUb[f]ZZY
i bhYf`?]bXYfb`i bX`š [YbX`]WXYb`ni ž]bgVYgcbXYfY`]b
GW`i`i a ZY`XYfb`"8Yf`J cfZU``]b`GdUbXUi`Yf]bbYfh`Ub`Ä`b`]W`Y
HUhYb`/`ja`š b]`&\$&(`ghUW`Y]b`%*!`Ä`f][Yf`ja`GhfY]h`Ui ZY]bYb
A]hgW`Ø`Yf`Ub`XYf`i: fØbYf`7Ua di g`A U`W`ck`!GW`i`Y`Y]b`"5i W`
ja`GYdhYa VYf`&\$&(`j Yf`YmhY`Y]b`%(!`Ä`f][Yf`Y]bYb`%&!`Ä`f][Yb
a]h`Y]bYa`A YggYf`GhUj]gh]_Yb`nY][Yb`ž`XUgg`X]Y`NU\`XYf
fY[]ghf]YfhYb`GhfUZhU`hYb`a]h`A YggYfb`]b`6Yf`b`]ja`š`Y`f`&\$&`'`Ui Z
`"(`, &[Ygh]Y[Yb`]ghž`k cVY]Yhk U` \$i`XYf`HÄhYf`i bhYf`&%`š`fY`U`h
k UfYb`"9i dYfhYb`k UfbYb`gY]h`š`fYb`j cf`Y]bYf`ghY][YbXYb
; Yk U`hVYfY]hgW`UZh`VY]`š [YbX`]WXYb`ž`k Ug`Ui W`Y]bYb`5bgh]Y[
j cb`-`ž`i`VY]: Ä`Yb`j cb`š [YbX[fi ddYb[Yk U`hi a ZUggh"

@Ui h`YbhgdYfW`YbXYb`8UhYb`k i fXYb`%(\$`*`&\$`J YfXÄW`h][Y`ja
š`Y`f`&\$&`'i bhYf`gi W`hž`j cb`XYbYb`%, ž&i`i bhYf`&%`š`fY`U`h
k UfYb`"5i W`XYf`5bhY]`XYf`i bhYf`%(!`Ä`f][Yb`i bhYf`XYb
J YfXÄW`h][Yb`]gh[Ygh]Y[Yb`/)`"\$`\$`j cb`]bYb`k i fXYb`YfZUgghž`%-`
a Y`f`U`g]ja`š`Y`f`&\$&`"6]Xi b[ggYbUhc]b`i bX`GW`i`Y]hi b[
ghY`Yb`]b`?cbhU`hž`i a`X]Y`G]hi Uh]cb`Ub`XYf`VYhfc`ZZYbYb
9]b]W`hi b[`ni`_`ÄfYb`i bX`YfZcfXYf`]W`Y`GW`f]hY`ni
i bhYfbY`a Yb"

8 Yf`[YgY`gW`UZh`]W`Y`? cbhYI h

8]Y`8YVUhhY`ØVYf`i: Yk U`h`j cb`?]bXYfb`i bX`š [YbX`]WXYb`U`h`Ub

6f]gUbn' [Yk cbbYb" '9l dYfhYb' ZcfXYfb' dFÅj Ybhj Y' A U» bU\ a Yb' k]Y
 A YggYfj YfVchgncbYb' i bX' Y] bY' J YfgWÅfZi b['XYg' K UZZYbfYWÅhg"
 8]YgY' : cfXYfi b[Yb' g] bX' i a gc' Xf] b[']WÅYfž' XU'] a ' ſ\ f' & \$ & (
 VYfY] hg' % % + ' ?] bXYf' U' g' HU hj YfXÅWÅ h] [Y'] b' A YggYfUb [f] ZZ
 j Yfk] W_ Y' h' k UfYb" ' 8] Y' 6Y_ Åa dZi b[' X] YgYf' DfcV' Ya Uh] _' ghY\ h' i] b
 X] fY_ h' Ya ' Ni gUa a Yb\ Ub [' a] h' XYa ' K i bgWÅ' bUWÅ' a Y\ f
 G] WÅYf\ Y] h' i] b' GWÅ i ' Yb' i bX' XYf' ; YgY' gWÅ UZi"

5bk c\ bYfž' 9' hYfb' i bX' @Y\ fYf' g] bX' VYgc f[h' ØVYf' X] Y' g] WÅ
 \ Åi ZYbXYb' J cfZÅ' Yž' i bX' Yg' V' Y] Vh' UVni k UfhYbž' k] Y' X] Y
 ni ghÅbX] [Yb' 6Y\ ØfXYb' Ui Z' X] Y' ghY] [YbXY' ž [YbX_ f] a] bU'] hÅh
 fYU [] YfYb' k YfXYb" ' N] Y'] gh' Ygž' Y] bYb' G] WÅYf\ Y] hgghUbXUfX' ni
 gWÅ UZZYbž' XYf' gck c\ ' GWÅ Ø' Yf' U' g' Ui WÅ' XUg' GWÅ i ' dYfgc bU' gWÅ Øhnh"
 8] Y' GWÅ i ' [Ya Y] bgWÅ UZi] gh' [YZcfXYfhž' ni gUa a Ybni ghY\ Yb' i bX
 U_hj ' [Y [Yb' X] YgY' VYgc f[b] gYffY [YbXYb' HfYbXg' Y] bni hfYhYb"

: Øf' k Y] hYfY' ðZcfa Uh] cbYb' ØVYf' ž [YbX_ f] a] bU'] hÅh' i bX' X] Y
 U_hi Y' Yb' 9bhk] W_ i b [Yb'] b' X] YgYa ' 6YfY] WÅ ž_ ØbbYb' G] Y' X] Y
 Ybhgd fYWÅ YbXYb' GhUh] gh] _ Yb' i bX' 6Yf] WÅ hY' Y] bgY\ Yb. ' A Un' C b'] bYž
 6Yf'] bYf' ? i f] Yf' i bX' 8 >="

8YhU]`g	
J c fZU``	A YggYfUb [f] ZZ
C fh	GdUbXUi ž' 6Yf'] bž' 8 Yi hgWÅ`UbX
J Yf`Y hnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!c b`] bY"XY • k k k "VYf`] bYf!_i f] Yf"XY • k k k "X'] "XY

6Ygi WÅ Yb' G] Y' i bg' Ui Z. ' b! U ["XY