

GW c W_]YfYbXY 'HUh']b '8 ØggY`XcfZ. 'A Ubb
gW`Yddh'DU_YhVchYb'a]h'5i hc'a Y\ fYfY
?]`ca YhYf°

9]b'))!Å\ f][Yf'6Yf']bYf'k i fXY'ni 'UW h'Å\ fYb' < UZh
j Yfi fhY]'hž'bUWXYa 'Yf'Y]bYb'DU_YhVchYb'a]h'Y]bYa
[Yghc\`YbYb'5i hc'gW`Y]ZhY"



F UhhYbVYf[ž'6UmYfbž'8Yi hgW`UbX'!9]b'))!Å\ f][Yf'6Yf']bYf
k i fXY'j ca '@JbX[Yf]W h'8 ØggY`XcfZ'ni 'UW h'Å\ fYb' < UZh
j Yfi fhY]'h"8Yf'A Ubb`Yf\]Y'h'X]YgY`GhfUZY`k Y[Yb'F Ui VYgž
[YZÅ\ f']WYf'? ØfdYfj Yf'Yhni b ['gck]Y': U\ fYbg'c\ bY
: U\ fYf'Ui Vb]g"8Yf'J cfZU`ž'XYf'ni 'X]YgYa 'l fhY]'ZØ\ fhYž'YfY][bYhY
g]W`Ua '&&'ž']&\$&(ž'U`g'XYf'5b[Y_`U[hY'j Yfgi W hYž'Y]bYb
5a Uncb!HfUbgdcfhYf'ni 'ghY\`Yb"

6Y]'XYa 'J Yfgi W ž'XYb'8]YVghU\`ni 'j Yf\]bXYfbž'gdfUb['Y]b
(\$!Å\ f][Yf'DU_YhVchY'Ui ZX]Y'A chc f\Ui VY`XYg': U\ fnYi [g"8Yf
HÅhYf'fYU[]YfhY`XUfUi Zž']bXYa 'Yf'cgZ\ f'i bX'XYb'DU_YhVchYb

ØVYf'a Y\ fYfY' < i bXYfh'A YhYf'a]h'g]W\ 'gW\ 'Y]ZhY''Bi f'Xi fW\ 'Y]bY
?c''g]cb'a]h'Y]bYa '@]b]YbVi g'k i fXY'XYf'A Ubb'j cb'XYf
A chc'f\Ui VY' [YgW\ 'Yi XYfh'i bX'Yf'h'h'XUfUi Z]b'gW\ k YfY
J Yf'Yhni b[Yb''8 Yf'HÅhYf''Y» 'gY]b' C dZYf'ni fØW_ 'i bX'gYhnhY'gY]bY
: 'i W\ h'Zc'fh"

: YghbU\ a Y' i bX'; YghÅbXb]g

: ØbZ'K cW\ Yb' bUW\ 'XYf'HUhž'Ua ' & * '' 5i [i gh' & \$ & (ž'k i fXY'XYf
J Yfi fhY]'hY]'b'Y]bYa '< chY'']b' F UhhYbVYf [ž'6UmYfbž
ZYgh[Ybca a Yb''9]b' < chY'']Yf' \ UhhY'Y]b': chc'XYg'a i ha U» `]W\ Yb
9]ba]YhVYhfØ[Yfg]b'Y]bYf'K \Uhg5dd!; fi ddY' [YhY]'hž'k Ug'Yhnh'W\
ni f'9f_Ybbi b['i bX': YghbU\ a Y'ZØ\ fhY''6Y]'XYf': YghbU\ a Y'ZUbXYb
X]Y'6YUa hYb' b]W\ h'bi f'8]YVYg[i hž'gcbXYfb'Ui W\ 'XYb
[Yghc\ 'YbYb'5a Uncb!HfUbgdcfhYf'i ba]hY'\Uf'j cf'XYa '< chY''
:]b[YfUVXfØW_Y'XYg'A UbbYg'k i fXYb'ja 'HfUbgdcfhYf' [Yg]W\ Yfh'

Ni XYa 'k i fXYb', VYfk UW\ i b[g_Ua YfUg'Ui g[Yk YfhYhž'X]Y'XYb
A Ubb'VY]a '9]bgUhm'Y]bYf' [Yghc\ 'YbYb'? fYX]h_UfhY' i bX'VY]a
HUb_Yb'c\ bY'ni 'nU\ 'Yb'Ui ZhY]W\ bYhYb''6YfY]hg'ni '6Y[]bb'XYg
DfcnYggYg' [YghUbX'XYf'5b[Y_ 'U[hY'X]Y'HUh''K Å\ fYbX'gY]b
J YfhY]X][Yf'Ui ZY]bY' < UZhghfUZY' j cb'g]YVYb' ð\ fYb'd`ÅX]YfhYž
YbhgW\ YX'XUg'; Yf]W\ h'Ui ZY]bY'UW\ h'Å\ f][Y': fY]\ Y]hgghfUZY'gck]Y
Ui ZY]bY''VYb'g'Ub[Y': Ø\ fYfgW\ Y]bgdYffY"

? f]a]bU`ghUh]gh]_Yb']a ' ? c b hYI h

8Yf': U''ZØ[h'g]W\ ']b'Y]bYb'VYgcf[b]gYffY [YbXYb'HfYbX'Y]bž'XYf']b
XYf'Dc`nY]'W\ Yb'? f]a]bU`ghUh]gh]_ fD? GŁ' & \$ & ' Xc_ i a Ybh]Yfh']gh"
8Ya bUW\ 'gh]Y [Yb'X]Y'YfZUgghYb'GhfUZhUhYb']a ' J cf'U\ fYgj Yf['Y]W\
i a ') ž) 'i 'Ui Z) "- (\$ * * + : Å''Yž'k Ug'X]Y' \ ØW\ ghYb'NU\ 'Yb'gY]h
& \$ % * 'YffY]W\ h''8 Ug'H\ Ya U'; Yk U'h_f]a]bU']hÅh' \ Uh'XUVY]
VYgcbXYfg'XfUgh]gW\ Y'5i ga U» Y'Ub[Ybca a Yb.' & % ("\$ - - : Å''Y
k i fXYb'fY []ghf]Yfhž'XYf' \ ØW\ ghY' GhUbX'gY]h' & \$ \$ + ž'k Ug'Y]bYb
5bgh]Y ['j cb', ž' 'i 'XUfghY''h"

Ni 'XYb'nYbhfU'Yb': U_hc'fYb'ZØf'XYb'5bgh]Y ['k i fXYb'X]Y'Yf\ Ø\ hY
A cV]]hÅh'bUW\ 'XYa 'K Y [ZU''XYf'7cj]X!%- !6YgW\ fÅb_i b[Ybž

k]fhgWUZh]WY'gck]Y'gcn]U'Y'6Y'Ughi b[Yb'Xi fW' :bZUh]cb'i bX
 Y]bY'\c\Y'Ni k UbXYfi b[gfUHY']b'8Yi hgW'UbX']XYbh]Zn]Yfh"8]Y
 [Ygh]Y[YbYb'NU\`Yb'g]bX'Ui W'U'Ufa]YfYbXž'XU" (ž('i 'XYf
 HUj YfXÅW h][Yb'b]W hXYi hgWY'GhUUhgVØf[Yf'g]bX"5i W'X]Y
 ? UhY[cf]Y'XYf'8]YVghU\`gXY`_hY'j YfnY]W bYhY'Y]bYb'Yf\YV`]WYb
 5bgh]Y['j cb'%'\$ž+'i "

8]Yg'i bhYfghfY]W h'X]Y'8f]b[`]W_`Y]hž'UXÅei UhY'A U» bU\`a Yb'ni
 Yf[fY]Zybž'i a 'X]Y'G]W Yf\Y]hi bX'XUg'J YfhfUi Yb'XYf'6Øf[Yf']b'X]Y
 ÖZYbh]WY'CFXbi b['ni '[Yk Å\`f'Y]ghYb"J cf'X]YgYa '<]bhYf[fi bX
 V`Y]Vh'XYf': U``XYg'6Yf`]bYf'HÅhYfg'Y]b'6Y]gd]Y``ZØf'X]Y
 gW'a Yfn\UZhY'FYU`]hÅhž'a]h'XYf'X]Y'; YgY``gWUZh`_cbZfcbh]Yfh'gh"

: Øf'k Y]hYfY'8YhU]`g'ni 'XYb'U_hi Y``Yb'9bhk]W_`i b[Yb']b'XYf
 ?f]a]bU`ghUh]gh]_ž'VYgi WYb'G]Y'X]Y'GY]hYb'j cb'h!cb`]bY"XY'i bX'
 V_U"XY"

8YhU]`g	
J cfZU``	F Ui Vž? ØfdYfj Yf`Yhni b[
I fgUWY	8]YVghU\`
C fh	F UhYbVYf[ž'6UmYfbž'8Yi hgW'UbX
J Yf`YhnhY	%
: YghbU\`a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "V_U"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY