

GWX cW_]YfYbXY`Ni ghAbXY`]b`6Yf`]bg`I !
6U\b.`9]b`5a Yf]_UbYf`VYf]WX hYh

9]b`I G!5a Yf]_UbYf`VYf]WX hYh`j cb`gWxcW_]YfYbXYb
9f`YVb]ggYb`]b`6Yf`]bg`I !6U\bž`X]Y`X]Y`k UWXgYbXY
CVXUWX`cg][_Y]h`h\Ya Uh]g]YfYb"

8]Y`6Yf`]bYf`J Yf_Y\fgVYhf]YVY`f6J; ěghY\Yb`bUWX`Y]bYa`J cfZU`ž
XYf`Y]bYb`I G!5a Yf]_UbYf`gWxcW_]YfhYž`YfbYi`h]b`XYf`?f]h]_`"8Yf
A Ubb`Yf`YVhY`k`Å\`fYbX`Y]bYf` : U\`fh`a`]h`XYf`I !6U\b`Y]b
j`Yfgh`ØfYbXYg`6]`X`j`cb`CVXUWX`cg][_Y]hž`XUg`Yf`a`]h`XYf
j`Yf\`YYfYbXYb`C`d]c]X_f]gY`]b`XYb`I G5`j`Yf[`]WX`"9f`VYf]WX hYhY`Ui`Z
F`YXX]h`ØVYf`Y]bY`i`bYfhf`Å[`]WX`Y`6Y[`Y[`bi`b[`a`]h`Y]bYa`ghUf_
j`YfbUWX`Àgg][`hYb`CVXUWX`cgYb`]b`XYf`I *ž`XYf`gc`ghUb`ž`XUgg`j`]Y`Y
: U\`f[`ÀghY`XYb`Ni`[`j`Yf`Y»`Yb`" `WX`_Ubb`b]WX`h[`]Ui`VYbž`k`]Y
gW`]a`a`X]Y`G]h`Uh]cb`XYf`CVXUWX`cgYb`]b`8Yi`hgW`UbX
[`Yk`cfXYb`]gh`ž`Yf`_`ÀfhY`XYf`I G!6Øf[`Yfž`XYf`gY]h`%-`-`-`]b`9i`fcdU
`YVh`"8]Yg`ghY`h`b]WX`h`bi`f`Y]b`U`Ufa`]YfYbXYg`6]`X`ZØf`Hci`f]ghYb
XUfž`gcbXYfb`k`]fZi`Ui`WX` : fU[`Yb`ni`f`J`YfUbhk`cfhi`b[`]XYg
Gcn]U`ghUUhYg`Ui`Zž`XU`g]WX`X]Y`K`]bhYfVYX]b[`]i`b[`Yb`ZØf`j`]Y`Y
K`c`\bi`b[`g`cgY`k`Y]hYf`j`YfgWX`ÀfZYb`_ØbbhYbž`k`Å\`fYbX`XYf`6Yf`]bYf
GYbUh[`]Y]WX`nY]h][`Ub`9]bgdUfi`b[`Yb`]a`gc]U`Yb`GY`hc`f`d`Ub`hž`k`]Y
6Yf`]b`@]j`Y`VYf]WX hYhY"

8]g_f]a]b]Yfi b[`i`bX`; Yk U`h]a `ÒZZYb`h`]WX`Yb
J`Yf`_`Y`\`f`

Ni`g`Àhn`]WX`ni`X]YgYb`VYgcf[`b]gYffY[`YbXYb`gc]U`Yb
<`YfUi`gZcfXYfi`b[`Yb`\`Uh`XUg`5a`hg[`Yf]WX`h`A`]hY`Y]b`\]ghcf]gWX`Yg
I`fhY`]`[`Y[`Yb`X]Y`6J;`[`YZ`À`h`"8]YgY`k`i`fXY`j`Yfi`fhY]`hž`%"\$\$\$`9i`fc
GWX`UXYbYfgUhn`Ub`XYb`C`dYfbg`Àb[`Yf`»`fYa`mi`C`gVcfbY`ni`nU`\`Ybž
bUWX`XYa`Yf`]a`C`hc`VYf`&\$&\$`fUgg]gh]gW`X]g_f]a]b]Yfhi`bX

_ÖfdYf`]Wk`Ub[Y[f]ZZYb`k i fXY`"CgVcfbYž`Y]b`[YVØfh][Yf`I G!
 5a Yf]_UbYfž`k Uf`k À\fybX`Y]bYf`?cbhfc``Y`]b`XYf`I &`Ui ZY]bYb
 GhfY]h`a]h`XYb`?cbhfc``Yi fYb`[Yghc»Yb`"Hfchn`gY]bYf`[Ø`h][Yb
 : U\f_UfhY`k Uf`Yf`a]h`X]g_f]a]b]YfYbXYb`i bX`[Yk U`hÅh][Yb
 5i ggU[Yb`_cbZfcbh]Yfh`k cfXYbž`k Ug`]b`Y]bYf`6YgWk YfXY`VY]`XYf
 Ca Vi XgghY``Y`a ØbXYhY`"K]Y`hUn`VYf]Wk hYhYž`k i fXY`XYf` : U``\]b
 i bX`\Yf`[YgWkcVYbž`V]g`gWk`Y»`]Wk`X]Y`J Yf`Yhni b[`gY]bYf
 DYfgÖb`]Wk`_Y]hgfYWk hY`Xi fWk`XUg` ; Yf]Wk h`Y]bXYi h][`ZYgh[YghY`h
 k i fXY`"CgVcfbY`\Uh`XUa]h`XUg`YfghY`A U`]b`XYf` ; YgWk]Wk hY`XYf
 6J ; `Y]bYb`DfÅnYXYbnZU``[YgWkUZZYbž`XYf`X]Y`Bchk YbX][_Y]h`Y]bYf
 VYggYfYb`GWk i `i b[`XYf`A]hUfVY]hYf`ni f`J Yfa Y]Xi b[`j cb
 8]g_f]a]b]Yfi b[`VYhcbh"

⇒`Y]bYa`?`]a Už`]b`XYa`fUgg]gh]gWkY`J cfZÅ`Y`]a a Yf`k]YXYf
 Ui ZhfYhYbž`]gh`XUg`i fhY]`Y]b`_Y]bYf`G]Y[`]a`?Ua dZ[Y[Yb
 8]g_f]a]b]Yfi b[`]a`ÖZZYbh`]WkYb`FUi a`"8Yf`J cfZU``\Uh
 j YfXYi h`]Wk hž`XUgg`Ui Wk`]b`6Yf`]bg`VY`YVhYa`BU\j Yf_Y\`f
 j YfgWk]YXYbY`gcn]U`Y`DfcV`Ya Y`i bX`A UWk hj Yf\Å`hb]ggY`Yfbghi bX
 bUWk\U`h][`Ub[Y[Ub[Yb`k YfXYb`a ØggYb"

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`]j Y"XY • hUn"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["XY