

GWX cW_]YfYbXYf', VYfZU``]b'6Yf`]b.
; Y`XhfUbgdcfhYf'i bhYf'6YgWxi gg°

5a `%%"%&"&\$&('k i fXY`Y]b); Y`XhfUbgdcfhYf`]b'6Yf`]b!
7\Uf`chhYbVi f['ØVYfZU``Ybž[YZc`[hj cb`Y]bYa `l bZU``a]h
Y]bYa `: i » [Àb[Yf`]b'?fYi nVYf["

5a `%%"8YnYa VYf&\$&(_Ua `Yg]b'6Yf`]b!7\Uf`chhYbVi f['[Y[Yb
%\$") \$l \f`ni `Y]bYa `XfUa Uh]gWYb', VYfZU``Ui ZY]bYb
; Y`XhfUbgdcfhYfžVY]XYa `a]bXYghYbgY]b'GWxi gg`Ui ZXUg
: U\fnYi [`UV[Y[YVYb`k i fXY" `Nk Y]`HUhj YfXÀW h][Y`ZØW hYhYb`a]h
Y]bYa `g]`VYfZUfVYbYb'6A K `i bX`g]bX`XYfnY]h`Ui Z`XYf`Gi WXY"
<]bk Y]gY`cXYf'6YcVUW hi b[Yb`ni `X]YgYa `J cfZU``_ÖbbYb'ØVYf
Y]b`Y]b[Yf]W hYhYg<]bk Y]gdcfhU`XYg@UbXYg_f]a]bU`Ua hg
VYfY]h[YghY``h`k YfXYbž`k]Y`Ui Z`VYf`]b"XY`VYf]W hYh`k]fX"

GWX k YfYf`J Yf_Y\fgi bZU``]b'?fYi nVYf[

; `Y]W nY]h][`YfY][bYhY`g]W`]b'6Yf`]b!`fYi nVYf[`Y]b'gWk YfYf
l bZU``žVY]`XYa `Y]b`) &!`À\ f][Yf`: i » [Àb[Yf`[Y[Yb`(`%) `l \f`Ui Z
XYa `A Y\ f]b[XUa a `ØVYfZU`fYb`k i fXY"8Yf`: U\fYf`Zc\žbUW XYa
Yf`XYb`A Ubbž`XYf`Ui Z`XYf`GhfU» Y`U[ž`ØVYffc``hY"8Yf`: i » [Àb[Yf
Yf`]h`?bcW YbVfØW Y`i bX`]bbYfY`J Yf`Yhmi b[Ybž`k i fXY`YXcW
gW bY``]b`Y]b'?fUb_Yb\Ui g`[YVfUW h"?: i fn`bUW`XYa `J cfZU``
a Y`XYhY`g]W`Y]b` `!`À\ f][Yf`A Ubbž`XYf`U`g: U\fYf`XYg
i bZU``VYhY]`][hYb`5i hcg]XYbh]Zn]Yfh`k i fXY" `A]h`Y]bYa
5`_c\c`_cbgi a `j cb`fi bX`%ž`Dfca]`Y`k i fXY`Yf`ZYgh[Ybca a Yb
i bX`gY]b`: Ø\fYfgWXY]b`VYgW`U[bU`a hž`k]Y`fU!_c hn"XY`Yf`Ài hYfh"
8]YgY`fYW h]W Yb`: fU[Yb`fi bX`i a `: i » [Àb[Yfi bZÀ``Y`g]bX
YbhgWXY]XYbXž`XU`Yg`cZhi a `<UZhi b[gZfU[Yb`i bX`X]Y`a Ò[`]WXY
9bhgW`ÀX][i b[`[Y\h"

< UZhi b['i bX 'fYW h`]W X Y '5 b g d f Ø W X Y

: Øf': i » [Àb[Yf`]ghYg'j cb`[fc» Yf'6YXYi hi b[ž]\fY`F YW hY`]a
GhfU» Ybj Yf_Y`f`ni` '_YbbYbžVYgcbXYfg`bUW X`Y]bYa` 'l bZU`""8]Y
GhfU» Ybj Yf_Y`fgcfXbi b['fGhJ CŁ'gW X`fY]Vh'A]bXYghgcf[ZU`h'j c fž'X]Y
gck c\`': i » [Àb[Yf`U`g`Ui W X`5i hcZU`fYf`ni` 'YfZØ`Yb` \UVYb`""6Y]
Y]bYa` 'Ni gUa` a Ybghc» '_ÒbbhY`X]Y`< UZhi b['b': fU[Y`ghY`Ybž'k Ybb
XYa` ': i » [Àb[Yf`Y]bY`A]hgW X`i` X`ni [Yk]YgYb`k]fXž'k Ug`Ui W X`X]Y
5 b g d f Ø W X Y`Ui Z`GW XUYbgYfgUhn`cXYf`GW a YfnYbg[Y`X`Yf`YV`]W
VYY]bZi ggYb`_Ubb"

8 Y h U] ` g	
E i Y ` ` Y b	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "fU!_c hn"XY

6 Y gi W X Y b `G]Y`i b g`Ui Z.`b!U["XY