

GW\ Òb \ Y]hgk U\ b 'cXYf'F ]g]\_c 3'F YVYWWU  
: "g'6fi gh!C D'YbXYh'XfUa Uh]gW\ °

F YVYWWU: "YfnÀ\`h] cb']\fYf'a ]gg`i b[ YbYb  
6fi ghj Yf[ fÒ» Yfi b[ ']'b'XYf'HØf\_Y]"'8]Y'F ]g]\_Yb`i bX`?cghYb`]a  
J Yf[ `Y]W\`ni `8Yi hgW\`UbX"

@ØVYW\_ž'8Yi hgW\`UbX`!'6fi ghj Yf[ fÒ» Yfi b[ Yb`Z]bXYb`k`Y`hk`Y]h  
]a`a`Yf'a`Y\`f'5b`\_Ub[ ž'XcW\`b]W\`hgY`hYb`ZØ\`fh'XYf`K`Y[ `ni`Y]bYa  
Àgh\Yh]gW\Yb`K`i`bgW\`ni`[`Ygi`bX\Y]h]W\Yb`F`]g]\_Yb`"9]b  
Y]bgW\`À[ ] [Yg'6Y]gd]Y`]gh'XYf': U`j`cb`F`YVYWWU: "fi`+Ł`X]Y`g]W\`]b  
XYf'HØf\_Y]`Y]bYf'6fi`ghj`Yf[ fÒ» Yfi b[ `i`bhYfnc[ "BUW\`bi`f`XfY]  
A`cbUhYb`ghY`hY`g]Y`YfbghY`[`Ygi`bX\Y]h]W\Y`DfcV`Ya`Y`ZYghž`X]Y`ni`f  
9bhZYfbi b[ `XYf`a`d`UbhUhY`]b`8Yi`hgW\`UbX`ZØ\`fhYb`"@Ui`h`Y]bYa  
6Yf]W\`hj`cb`**b!cb`]bY`Yb`hXYW`hY`g]Y`j`]Yf`K`cW\Yb`bUW\`XYf`  
C`dYfUh]cb`Y]b`@cW\`]b`XYf`BUfVY`i`bhYf`]\fYf`fYW\`hYb`6fi`gh"**

8Yi hgW\`UbX`nÀ\`h]a`'X\`f`&\$&'`ni`XYb`ZØ\`fYbXYb`@ÀbXYfb  
k`Y`hk`Y]h`ZØf`6fi`ghcdYfUh]cbYbž`Ui`ZD`Uhn`)'a`]h`+%"`(\*`(  
Xi`fW\`[`YZØ\`fhYb`9]b[ f]ZYb`"K`À\`fYbX`X]Y`?cghYb`ZØf`Y]bY  
6fi`ghcdYfUh]cb`]b`8Yi`hgW\`UbX`Yhk`U`%\$" `\$\$`9i`fc`VYhfU[`Ybž  
\_ÒbbYb`DUh]Yb]b]bYb`]b`XYf'HØf\_Y]`X]Y`9]b[ f]ZY`ZØf`fi`bX`')`)"`\$\$  
9i`fc`Yf\`U`hYb`"@Ui`h`XYf`8Yi`hgW\Yb`;`YgY`gW\`UZh`ZØf`Y`gh\Yh]gW\!  
D`Ugh]gW\Y`7\]fi`f[ ]Y`fB;`Y`D7`Ł`fUb[ ]YfYb`6fi`ghj`Yf[ fÒ» Yfi b[ Yb  
&\$&(`Ui`ZD`Uhn`(`XYf`Àgh\Yh]gW\Yb`6Y\`UbX`i`b[ Yb`]b`8Yi`hgW\`UbX`  
8]YgY`NU\`Yb`j`YfXYi`h]W\Yb`XYb`Ub\`U`hYbXYb`HfYbX`ni  
Àgh\Yh]gW\Yb`9]b[ f]ZYbž`XYf`ni`bY\`a`YbX`Xi`fW\`gcn]U`Yb`8fi`W\_  
i`bX`X]Y`A`YX]Yb`VYY]bZi`ggh`k`]fX"

; Ygi bX\Y]h]W\Y`F`]g]\_Yb`i`bX`i`bni`fY]W\YbXY  
6YfUhi b[

8]Y'j cfUb[ Y[ Ub[ YbY'6YfUhi b[ 'gd]Y'h'Y]bY'YbhgWXY]XYbXY'F c''Y  
Z0f'XUg'K c\`VYZ]bXYb'XYf'DUH]Ybh]bbYb''F YVYWWU': "k i fXY'c\`bY  
J cf[ YgdfAWX`X]fY\_h]b'XYb'CdYfUH]cbggUU''[ YVfUWX h'k Ug'ZHU'  
k Uf''BUWX`XYf'CdYfUH]cb'ghY''hY'g]Y'ZYghz'XUgg'g]Y  
i bhYfgW]YX'W]Y' a d`UbhUhY'Yf\U'hYb'\UhhY'i bX'XUgg'Y]bY  
6fi ghk UfnY'ni '\cW'Ub[ YbA'h'k Uf'' bZY\_h]cbYb'cXYf'6'i hYf[ 0ggY  
\_0bbYb'X]Y'K i bX\Y]i b[ 'Yf\YV`]W'gh0fYb'z'k Ug'j]b'fYa`': U''XYf  
: U''k Uf''G]Y'gi W'hY'gW`jY» `]W'<]ZY'Ua`'l ?G< '@0VYW\_z'k c'DfcZ"  
8f"': Y']l`GhUb[ `X]Y' a d`UbhUhY'YbhZYfbYb'a i gghY''GhUb[ z'XYf  
A\`f]W'Yhk U`%\$`6fi ghcdYfUH]cbYb'Xi fWZ0\fhz'XUfi bhYf') \$  
?cffY\_hi fYb'z'ghY''hY'ZYghz'XUgg'F YVYWWU': "gYW'g'A cbUhY'k UfhYb  
a 0ggYz'VYj cf'g]Y'Y]bYb'k Y]hYfYb'z'hYi fYfYb'9]b[ f]ZZj cb`%) "\$\$\$  
V]g'&\$\$`9i fc'j cfbY\`a Yb''UggYb'\_Ubb"

8]Y'; f0bXY'Z0f'Y]bY'6fi ghj Yf[ f0» Yfi b[ 'g]bX'cZi]b  
l bni Zf]YXYb\Y]h'a ]h'XYa`Y][ YbYb'? 0fdYf'j YfUb\_Yfh"J]Y'Y': fUi Yb  
g]bX'a ]h]\fYf'6fi ghi bni Zf]YXYb'i bX'Z0\`Yb'g]W'j cb'a YX]U'Yb  
GW0b\Y]hg]XYU'Yb'i bhYf'8fi W\_ [ YgYhnh" @Ui hi]bZcUYgh\Yh]\_`g]bX  
a YX]n]b]gWY'; f0bXY'Z0f'gc`WY'9]b[ f]ZZY'YXcW'gY'hYb'z'i bX'cZi  
g]bX'Yg'dgmW]gWY'5gdY\_hYz'X]Y': fUi Yb'ni`Y]bYf'J YfAbXYfi b[  
\fYf'? 0fdYfZcfa`VYk Y[ Yb'' b'XYf'd`Ugh]gWYb'7\]fi f[ ]Y'k ]fX  
nk ]gWYb`Agh\Yh]gWYb'i bX'\_cga`Yh]gWYb'9]b[ f]ZZYb  
i bhYfgW]YXYb"

## 8 Yf'K Y[ `ni f'6fi ghj Yf[ f0» Yfi b[

l a`XUg'F]g]\_c'j cb'?ca d`]\_Uh]cbYb'ni`a ]b]a ]YfYb'z'gc`hY'Y]b  
Ui gZ0\`f]W'Yg'5fnh[ YgdfAWX`ja`J cfZY`X'ghUhhZ]bXYb''< ]YfVY]  
a 0ggYb'X]Y'A ch]j Y'XYf'DUH]Ybh]b'YfZfU[ hi bX'i a ZUggYbX'0VYf  
F]g]\_Yb'i bX'?cghYb']bZcfa`]Yfh'k YfXYb''8Yf'9]b[ f]ZZ'gY'Vgh'XUi Yfh  
]b'XYf'F Y[ Y`%&'Ghi bXYb'i bX'k ]fX'i bhYf'J c``bUf\_cgY  
Xi fW [ YZ0\fh"5bgW`jY» YbX'YfZcfXYfh'XYf'?`]b]\_Ui ZYbh\U'h`%&  
HU[ Yz'VYj cf'X]Y'DUH]Ybh]bbYb']a`B cfa`U`ZU''VYfY]hg'bUWX`&!  
HU[ Yb'k ]YXYf[ YgY`gWUZhgZ\`][ 'g]bX"

8]Y'a YX]n]b]gWYb'J cfUi ggYhni b[ Yb'g]bX'YVYbZU`g'k ]W'h][`6Y]  
0b[ YfYb': fUi Yb'a i gg'XUg'? 0fdYfk UW'ghi a`UV[ YgW`cggYb'gY]b'z  
i bX']a`': U''Y'j cb'a ]bXYf'A\`f][ Yb'DUH]Ybh]bbYb']gh'XUg

9]bj YfghÀbXb]g`XYf`[ YgYhn`]W\Yb`J YfhfYhYf`YfZcfXYf`]W`"K i fXY  
 Y]b`9]b[ f]ZZ]b`9fk À[ i b[ `[ Ync[ Ybž`gc`hYb`XUg`; Ygd fÀW`i bX`X]Y  
 a YX]n]b]gW\Y`J cfi bhYfgi W\i b[ `a`]h`6`i hUVbU\`a Y`i bX  
 a Ô[ `]W\Yfk Y]gY`Y]bYf`A Ua`a c[ fUd\]Y`b]W\h`j YfbUW\`Àgg][ h  
 k YfXYbž`k ]Y`]b`XYb``bZcfa Uh]cbYb`j cb`k ]b[ YbVUW`!UYgh\`Yh]Wg  
 VYhcb`h`k ]fX"

8]Y`GW\`Òb\`Y]hgW\]fi f[ ]Y`V]YhYh`j ]Y`Y`A Ô[ `]W\`\_Y]hYb`ni f  
 GhY][ Yfi b[ `XYg`gi V`Y`\_h]j Yb`K`c\`VY]Z]bXYbgž`gcZYfb`X]Y`6YfUhi b[  
 ]bX]j ]Xi Y``[ YghU`hYh`k ]fX``8 Ug`J YfhfUi Yb`nk ]gW\Yb`5fnhi bX  
 DUh]Ybh]b`]gh`j cb`nYbhfU`Yf`6YXYi hi b[ ž`i a`dchYbn]Y``Y  
 l bni Zf]YXYb\`Y]hi bX`XUa`]h`Y]b\`Yf[ Y\`YbXY`[ Ygi bX\`Y]h]W\Y  
 6Y`Ughi b[ Yb`ni`j Yfa`Y]XYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	@ØVYW`ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k ``b!cb`]bY"XY</li> <li>• k k k "]bZcUYgh\`Yh]_`XY</li> <li>• k ]b[ YbVUW`!UYgh\`Yh]Wg"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY