

GWX fYWU`]WX Yf'I bZU`. 'H; J 'YfZUggh
&- !À\ f][Yb 'Ub '6U\ bØVYf[Ub [']b '? Y\`

9]b '&- !À\ f][Yf': i » [Àb[Yf'k i fXY'Ua '6U\ bØVYf[Ub [']b
@Y[Y`g\i fghj cb'Y]bYa 'H; J 'YfZUggh'i bX'gWk Yf'j Yf'Yhnh"
8 Yf'I bZU`'YfY][bYhY'g]WX 'Ua ' &("5df)"&\$&)"



@Y[Y`g\i fghž'8 Yi hgWX `UbX '!5a '8 cbbYfghU[UVYbXž'XYa ' &("5df)"&\$&) ž'YfY][bYhY'g]WX 'Y]b'gWk YfYf'I bZU`'Ua '6U\ bØVYf[Ub [VY]'?Y\`ž'U`g'Y]b '&- !À\ f][Yf': i » [Àb[Yf'j cb'Y]bYa 'H; J 'YfZUggh k i fXY"'8 Yf'J cfZU`'[YgWX U\ 'Ua '6U\ b\cZ'@Y[Y`g\i fghž'U`g'XYf A Ubb'a]h'Y]bYa '6Y['Y]hYf'Ub'XYa '[YgWX `cggYbYb'6U\ bØVYf[Ub [k UfhYhY"

B UWX XYa 'Y]b'BU\j Yf_Y\fgni ['j cfVY][YZU\ fYb'k Ufž'YbhgWX `cgg g]WX 'XYf'&- !À\ f][Yž'X]Y'; 'Y]gY'ni 'ØVYfei YfYbž'XU'Yf'XUWX hYž'X]Y GWX fUb_Yb'k ØfXYb'g]WX 'ÖZbYb"'HfU[]gWX Yfk Y]gY'bÀ\YfhY'g]WX 'YXcWX 'Y]b'H; J 'Ui g'F]WX hi b['GhfU» Vi f['a]h'Y]bYf ; YgWk]bX][_Y]h'j cb'%'(\$'_a # 'i bX'YfZUgghY']\b"'8 Yf'A Ubb k i fXY'a]h'gWk YfghYb'J Yf'Yhni b[Yb'dYf'F Yhni b[g\i VgWX fUi VYf

]b`Y]bY`?`]b]_ [YVfUW`h"

: c`[Yb`XYg`l bZU``g

8 Ug`l bZU``[YgW`Y`Yb`Z0`fhY`XUni`z`XUgg`XYf`6Y[`Y]hYf`XYg`A UbbYg
gck]Y`XYf`@c`_Z0`fYf`XYg`H; J`i bhYf`GW`cW`_ghUbXYb`z`k`A`fYbX`X]Y
&, \$`FY]gYbXYb`]a`i`H; J`i bj`Yf`Ynh`V`]YVYb``Nk`Y]`DUggU[]YfY`XYg
BU`j`Yf`_Y`fgni [Yg`z`XYf`Yhk`U`&\$`A`YhYf`Yb`hZYfb`h`\\Y`h`z`VYb`0h][`hYb
YVYbZU``g`6YhfYi`i`b["

8 Yf`Ni [j`Yf`_Y`f`nk`]gW`Yb`5ddYbk`Y]Yf`i`bX`?`Y`\\`k`Uf`bUW`X`Ya
l`bZU``Z0f`nk`Y]`Ghi`bXYb`[`YgdYffh`z`k`Ug`Ui`W`X`Yb`:`Yfbj`Yf`_Y`f`
VYhfUz`VYj`cf`X]Y`GdYffi`b[`Ui`Z[`Y`c`VYb`k`i`fXY"

Gc`W`Y`l`bZ`A``Y`g]bX`Y]XYf`b]W`h`g`Y`h`Yb``@Ui`h`Y]bYf`Ghi`X]Y`XYg
`b`hYfbUh]cbU`Yb`9]gYbVU`\\bj`YfVUbXYg`l`=>`dUgg]YfYb`&+`i`U`Yf`
Ni [i`bZ`A``Y`Ub`6U`\\b0VYf[`Ab[`Yb`z`i`bX`]b`-` , `i`X]YgYf`:`A``Y`z`X]Y`ni
HcXYgZ`A``Yb`Z0`fYb`z`\\UbXY`h`Yg`g]W`i`a`i`A`\\b`]W`Y`G]hi`Uh]cbYb`"
8]Yg`j`YfXY`i`h`]W`h`X]Y`K`]W`h][`_Y]h`z`G]W`Yf`\\Y]h`Ub`6U`\\b0VYf[`Ab[`Yb
ni`[`Yk`A`f`Y]ghYb`z`k`]Y`Ui`W`GhY`ZUb`D0h]b[`z`@Y]hYf`6U`\\b`hY`W`b]_`VY]
H,`J`B`C`F`8`z`VY`h`c`b`h"

G]W`Y`f`\\`Y]h`Ub`6U`\\b0VYf[`Ab[`Yb

D0h]b[`k`Y]gh`XUfUi`Z`\\]b`z`XUgg`X]Y`Ub[`Yb`6fYa`gk`Y[`Y`j`cb`N0[`Yb
c`Zi`i`bhYfgW`A`nh`k`YfXYb``Gc`VYb0h][`h`Y]b`BU`j`Yf`_Y`f`gni [`VY]
HYa`dc`%*\$`\$`fi`bX`+`\$\$`A`YhYf`z`i`a`ni`a`GhY`\\Yb`ni`_`ca`a`Yb``8]Y
F]g]_Yb`VY]a` , `VYfei`YfYb`j`cb`6U`\\b0VYf[`Ab[`Yb`k`YfXYb`\\`Ai`Z[
][`bcf]Yfh`z`XU`Y]gY`N0[`Y`c`Zi`ni`gd`A`h`Yf`_Ub`h`k`YfXYb``8Yf`9]bgUhn
hY`W`b]gW`Yf`G]W`Yf`\\Y]hgY]bf]W`h`i`b[`Yb`k`]Y`GW`fUb`_Yb`c`XYf
K`Ufb`]W`hYfb`]gh`Yb`hgW`Y]XYbX`z`i`a`gc`W`Yb`l`bZ`A``Yb
j`cfni`VYi [`Yb"

l`a`XUg`f]g`_Ub`h`Y`J`Yf`\\`U`h`Yb`]b`XYf`B`A`\\Y`j`cb`6U`\\b0VYf[`Ab[`Yb`ni
fYXi`n]YfYb`z`k`]fX`5i`Z`_`A`fi`b[`Z0f`b`c`h`k`YbX][`[`Y`\\`U`h`Yb```9g]gh
VYggYf`z`ni`gd`A`h`Ub`g`N]Y`ni`_`ca`a`Yb`z`U`g`Y]b`F]g]_c`Y]bni [`Y`\\`Yb`z`
f`A`h`D0h]b["

8 Yf`hfU[]gW`Y`J`cfZU``Ua`i`&(`"5df]`&\$&)`]gh`Y]b`Y]bXf]b[`]W`Yg

6Y]gd]Y`Z0f`X]Y` ; YZU\ fYbž`X]Y`Ub`6U\ b0VYf[Åb[Yb`Ui Yfb" `>XYf
gc`hY`g]W\ XYf`a 0[`]WYb`F]g]_Yb`VYk i ggh`gY]b`i bX`ghYhg
j cfg]W\h][`UbXY`b"

: 0f`k Y]hYfY` ðZcfa Uh]cbYb`ni`XYa`i bZU``i bX`gY]bYf`HfU[k Y]hY
`YgYb`G]Y`X]Y`6Yf]W\hY`j cb`**H!Cb`]bY`**i bX`**6UX]gW\Y`NY]hi b["**
8Uf0VYf`\]bUi g`_0bbYb`G]Y`a Y\f`0VYf`X]Y
g]W\Yf\Y]ghYW\ b]gW\Yb`5gdY`hY`ja`Ni gUa`a Yb\Ub[`a`]h
6U\ b0VYf[Åb[Yb`VY]**H, J`BCF8`YfZU\ fYb"**

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUW\ Y	A]ggj YfghÅbXb]g
C fh	@Y[Y`g\i fghž`8Yi hgW\`UbX
J Yf`Y hnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "VUX]gW\Y!nY]hi b["XY • k k k "hi Yj !bcfX![fci d"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY