

GW\ ØggY`]b`GhY[`]hn. `5i hc ZU\ fYf`Y]W\ h  
j Yf`Yhnh` `Dc`]nY]`Yfa ]hhY`h°

⊖`6Yf`]b!GhY[`]hn`k i fXY`Yi hY`Y]b`5i hc ZU\ fYf`VY]`Y]bYa  
GW\ i gk UZZYbUb[ f]Z]j Yf`Yhnh`8]Y`?f]a ]bU`dc`]nY]`Yfa ]hhY`h°

<]bXYbVi f[ XUa a ž`%&%\$` `6Yf`]bž`8Yi hgW\`UbX`!⊖`6Yf`]b!  
GhY[`]hn`YfY][ bYhY`g]W\`Yi hY`Y]b`YfgW\ fYW\_YbXYf`J cfZU`` `9]bY  
i bVY\_UbbhY`DYfgcb`ZYi YfhY`[ Yn]Y`hY`GW\ØggY`Ui ZY]b  
j cfVY]ZU\ fYbXYg`5i hc``@Ui hi`fVV&( `ZUbX`X]Y`HUh`Ua  
<]bXYbVi f[ XUa a `k Å\ fYbX`XYf`A ]hhU[ gghi bXYb`ghUhh`8Yf  
) , !Å\ f][ Y : U\ fYf`k i fXY`Xi fW\`Y]b`Dfc`Y\_h]`Y]W\hj Yf`Yhnhž`Yf`]hh  
YXcW\`bi f`Y]bY`GW\ØfZk i bXY`ja `BUW\_Yb``BUW\_XYa`Yf`X]Y  
GW\ØggY`[ Y\Øfh`UhhYž`\_cbbhY`Yf`V]g`ni`Y]bYf`bU\Y[ Y`Y[ YbYb  
?fYi ni b[ `ZU\ fYbž`k c`Yf`X]Y`Dc`]nY]`U`Ufa ]YfhY"

C Vk c\`XYf` : U\ fYf`X]Y`Dc`]nY]`f]YZ`Y\ bhY`Yf`Y]bY`Åfnh]W\Y  
6Y\UbX`i b[ `UV``8Yf`GW\ØhnY`Ybh\_Ua`i bYf\_Ubbhž`i bX`X]Y  
9fa ]hh`i b[ Yb`\_cbnYbhf]YfYb`g]W\`bi b`Ui Z`X]Y`[ YZÅ\ f`]W\Y  
?ØfdYfj Yf`Yhni b[ `i bX`Y]bYb`a Ø[`]W\Yb`J Yfghc»`[ Y[ Yb`XUg  
K UZZYb[ YgYhnh`8Yf`HUhc`fh`V`]YV`ZØf`ZUgh`XfY]Y]b\U`V`Ghi bXYb  
[ YgdYffhž`i a`6Yk Y]gY`ni`g]W\Yfb`i bX`X]Y`9fa ]hh`i b[ Yb`Xi fW\`X]Y  
?f]a ]bU`dc`]nY]`ni`i bhYfghØhnYb``8]Y`<]bhYf[ fØbXY`i bX`X]Y  
⇒Ybh]hÅh`XYg`HÅhYfg`g]bX`V]g`Ub[ `i bVY\_Ubbhž`k Ug`X]Y`G]hi Uh]cb  
ni gÅh`]W\`VY`UghYh"

K UZZYb\_f]a ]bU`]hÅh`]b`8Yi hgW\`UbX

8Yf`J cfZU``]b`6Yf`]b!GhY[`]hn`]gh`\_Y]b`9]bnY`ZU``ž`gcbXYfb`fY]\`hg]W\  
]b`X]Y`VYgc f[ b]gYffY[ YbXYb`GhU]gh]\_Yb`ØVYf`K UZZYb\_f]a ]bU`]hÅh`  
]b`8Yi hgW\`UbX`Y]b``@Ui hi`⊖Zcfa Uh]cbYb`XYg`  
**6i bXYg\_f]a ]bU`Ua hg`k i fXYb`ja` `Å\ f`&\$&` `]bg[ YgUa h` ) "+ - -**

J YfghÖ» Y [ Y[ Yb`XUg`K UZZYb[ YgYhn`fY[ ]ghf]Yfh"8]Y`c\Y  
 5i Z\_Àfi b[ gei chY`j cb`- &ž%i`k Y]gh`YXcW`XUfUi Z`]bž`XUgg`X]Y  
 a Y]ghYb`: À`Y`YfZc`[ fY]W`VYUfVY]hYh`k YfXYb`\_ÖbbYb"

K UZZYb\_f]a ]bU`]hÀhi a ZUggh`YXYb`]`Y[ U`Yb`i a [ Ub[ `a ]h  
 GWi gk UZZYb`i bX`J Yf`Yhni b[ Yb`XYg`K UZZYb[ YgYhnYg"6YgcbXYfg  
 VYgcf[ b]gYffY[ YbX`g]bX`]`Y[ U`Y`GWi gk UZZYb`Ui g`?f]Y[ g!`i bX  
 ?f]gYbfY[ ]cbYb`gck ]Y`X]Y`6YXfc\i b[ Ybž`X]Y`Xi fW`XYb  
 ðhYfbYh\UbXY`i bX`X]Y`Bi hni b[ ]cb`" 8!8fi W\_!HYWbc`c[ ]Yb`ni f  
 ]`Y[ U`Yb`K UZZYb\YfghY``i b[ `YbhghY\Yb"

8]Y`5VhY`]i b[ ` GWk YfY`i bX`Cf[ Ub]g]YfhY`?f]a ]bU`]hÀh`XYg`6?5  
 ]gh`U\_hj` ]b`XYf`6Y\_Àa dZi b[ `X]YgYf`8Y`]\_hY`hÀh][`i bX`hUi gW`h  
 ðZcfa Uh]cbYb`a ]h`bUh]cbU`Yb`i bX`]bhYfbUh]cbU`Yb  
 Dc`]nY]X]YbghghY``Yb`Ui g"8]Y`9fa ]h`i b[ Yb`bUW`XYa`JcfZU``]b  
 GhY[`]hn`k YfXYb`a ]h`\ÖW`ghYf`Df]cf]hÀh`VY\UbXY`hž`i a`XYb  
 GW`ØhnYb`ni f`F`YW`YbgW`Už`ni`n]Y\Yb"

8]Y`Dc`]nY`]d`Ubž`k Y]hYfY`8YhU`]g`ni`XYb`9fa ]h`i b[ Yb`Ua  
 \_ca a YbXYb`: fY]hU[ `VY`\_Ubb`hni`[ YVYb"6]g`XU\]b`V`Y]Vh`X]Y  
 6Yj Ö`\_Yfi b[ `Ui Za Yf\_gUa`i bX`Yfk UfhYh`Yfa`i h][ YbXY`: cfhgW`f]hY  
 ]b`X]YgYf`U`Ufa ]YfYbXYb`G]h`Uh]cb"

8YhU]`g	
JcfZU``	?ÖfdYfj Yf`Yhni b[
Cfh	<]bXYbVi f[ XUa a ž`%&`%\$` `6Yf`]bž 8Yi hgW`UbX
JYf`YhnhY	%
EiY``Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "VYf`]bYf!nY]hi b[ "XY</li> <li>• k k k "V_U"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY