

GWk Y]nYf'5i ZfØghi b[. '@YcdUfX!DUbnYf
i bX'? Ua dZ^Yhg']a ': c_i g°

8]Y'GWk Y]n'd`Ubh'Y]bY'i a ZUggYbXY'5i ZfØghi b[]\fYf'5fa YY
a]h'bYi Yb'@YcdUfX!DUbnYfb'i bX':!')! ? Ua dZZi [nYi [Ybž
i a]\fY'J YfhY]X][i b[gZÀ\][_Y]h'ni 'ghÅf_Yb"



GWk Y]n'! '8]Y'GWk Y]n'd`Ubh'Y]bY'i a ZUggYbXY
F Øghi b[gUi ZfØghi b[Ybž'XUg['Y]Wk nY]h]['Y]b'DUfUX][a Ybk YWk gY`
]b']\fYf'a]]hÅf]gWk Yb'GhfUH Y []Y'XUfghY`h" '8]YgY'GWk f]hY'k YfXYb`
j cf'XYa '<]bhYf[fi bX'[Ycdc`]h]gWk Yf'GdUbbi b[Ybž']bgVYgcbXYfY
Xi fW'XYb'! _fU]bY! ? f]Y['gck]Y'X]Y' ? cbZ]_hY'nk]gWk Yb'⊖X]Yb'i bX
DU_]ghUbž'X]g_i h]Yfh" '8]Y'5fa YY'VYUVg]Wk h][hž']\fY'DUbnYfZchhY
Yf\YV']Wk 'ni 'Yfk Y]hYfb'i bX'a cXYfbY '@Ub[ghfYW_Yb!
A UfgWk Zi [_ØfdYf'Ubni gWk UZZYb"GWk Y]nYf'C ZZ]n]YfY'ZcfXYfb'j cb
XYf'FY []Yfi b['Y]bY'5i ZghcW_i b['XYf'DUbnYfZchhYž'k cVY]'X]Y
: fU[Y'XYf'6YgWk UZZi b['bYi Yf'@YcdUfX!&!DUbnYf'Ui g'8Yi hgWk`UbX
V]g\Yf'bcWk'cZZYb']ghž'k]Y'A Yf_i f'VYf]Wk hYh"

8Yf'VYghY\YbXY'@chgYbghUbX'XYf'GWk Y]nYf'5fa YY'i a ZUggh

XYfnY]h' + ' ?Ua dZi i bX'GWkØhnYbdUbnyfžXUj cb'g]bX%' ('U_hj] Y
@YcdUfX!&!DUbnYf"6YfYWk bi b[Yb'nY][Ybž'XUgg'Yhk U'YXYg'ZØbZhY
A]]hÀfZU\fnYi ['XYf'GWk k Y]n'b]Wk h'Y]bgUhnVYfY]h'gh" Zf"XY \YVh
\Yfj cfž'XUgg'+%@YcdUfX'&'5(!DUbnYf]b'Y]bYa '[Y\Y]a Yb'@U[Yf
Y]b[Y'U[Yfh'g]bXž'k À\fybX'&\$) 'k Y]hYfY'@YcdUfX'&'5(!DUbnYf
a cXYfb]g]Yfh'k YfXYb'gc''Yb"8]Y'?cghYb'ZØf'X]YgY', VYf\c'i b[
k YfXYb'Ui Znk Y]A]]'UfXYb': fUb_Yb'[YgWkÀhnh"

J cf[YgY\YbY' ðj Ygh]h]cbYb'i bX
9fk Y]hYfi b[Yb

GWk k Y]nYf'C ZZ]n]YfY'ZcfXYfb'XUfØVYf'\]bUi g'X]Y'5bgWkUZZi b['j cb
ni gÀh'Wk '%%'bYi Yb'?Ua dZdUbnyfž'i a 'X]Y
J YfhY]X][i b[gZÀ\][_Y]h'XYg'@UbXYg'ni 'Yf\Ø\Yb"': Øf'VY]XY
A U»bU\ a Yb'VY'Ui ZYb'g]Wk'X]Y'; YgUa h_cghYb'Ui Zfi bX'j]Yf
A]]'UfXYb': fUb_Yb'fWU"('ž&* 'A]]'UfXYb'9i fcŁ" ð'X]YgYa
Ni gUa a Yb\Ub['g]bX'ni gÀh'Wk Y'gYWk g
DUbnYf[fYbUX]YfVUHU]''cbY' [YZcfXYfhž'i a 'Y]bY'['Ui Vk ØfX][Y
@UbXYg] YfhY]X][i b['g]Wk Yfni ghY''Yb"9]b'Y]bn][Yg'6UhU]''cb
i a ZUggh'nk]gWk Yb'%'\$\$\$'i bX'%'&\$\$'Gc'XUhYbž'k Ug'X]Y'5bnU\''XYf
DUbnYfgc'XUhYb'i a '*\$\$\$'V]g'+\$\$\$'Yf\Ø\Yb'k ØfXY"

8]Y'5fa YY'\Uh'VYfY]hg'' *'fUX[YghØhnhY'5fh]''Yf]YgmghYa Y'5; A
5fh]''Yfm]; i b'A cXi 'Y]b'D'Ubi b[Ybž'YVYbgc'k]Y'X]Y'6YghY''i b[
j cb'' *':!') 5! ?Ua dZZi [nYi [Yb'Ui g'XYb'I G5"8]YgY
?Ua dZZi [nYi [Y'k YfXYb'ni gÀh'Wk 'a]h'%'&\$\$'?']c[fUa a
gWk k YfYb'A UfgWk Zi [_ØfdYfb'Ui g[YghUhhYhž'XYfYb'F Y]Wk k Y]hY'V]g
ni '%\$\$\$'?']ca YhYf'VYhfA[h"8]YgY'9bhk]W_ i b[Yb'g]bX'Y]bY
F YU_h]cb'Ui Z'X]Y'Yj c'i h]cb'Àfyb'G]Wk Yf\Y]hgVYXYb_Ybž'X]Y'X]Y
GWk k Y]n[Y[Ybk Àfh]['i a hfY]VYb"

B Yi hfU`]hÀh'i bX'a]`]hÀf]gWk Y'5i gf]Wk hi b[

Hfchn'X]YgYf'a]]hÀf]gWk Yb'5i ZfØghi b['V'Y]Vh'X]Y'GWk k Y]n'\fYa
; fi bXgUhn'XYf'BYi hfU`]hÀh'hfYi ž'XYf'U'g'nYbhfU'Yf'dc`h]gWk Yf
; fi bXgUhn'Ub[YgY\Yb'k]fX"8]Y'BYi hfU`]hÀh'k]fX'b]Wk h'bi f'j ca
; YgYhnž'gcbXYfb'Ui Wk]j cb'XYf'6Yj Ø_Yfi b['ghUf_ i bhYfghØhnhv

`Ui h`Y]bYf`I a ZfU[Y`&\$&%VYZØfk cfhYhYb`- *i `XYf`6Yj Ò`_Yfi b[
 X]Y` : cfhZØ\fi b[`X]YgYf`Dc`h]_`"9]b`A Y]bi b[gi a gWk i b[`]gh
 `YXcW `Yf`_YbbVUfž`XU`(- i `XYf`6Øf[Yf`Yb[YfYb`?ccdYfUh]cbYb
 a]h`XYf`B5HC`ni [YbY][h]g]bXž`k Ug`Y]bYb`dchYbn]Y`Yb
 F]Wk hi b[gk YWk gY`]b`XYf`G]Wk Yf\Y]hgdc`h]_`XUfghY`h"

8 Ug`B Yi hfU`]hÅhgYfWk hž`XUg`ja` <UU[Yf`BYi hfU`]hÅhgUV`_ca a Yb`j cb
 %- \$+`_cX]Z]n]Yfh`]ghž`gWk`]Y» h`X]Y`GWk Y]n`j cb`a`]`hÅf]gWk Yb
 6ØbXb]ggYb`Ui gž`Yfa Ò[`]Wk h`YXcW `Y]bY`Ni gUa a YbUfVY]hž`X]Y`ja
 ðhYfYggY`XYg`@UbXYg`]Y[h`8]YgY`5gdY`_hY`i bhYfghfY]Wk Yb`X]Y
 ?ca`d`YI]hÅh`XYf`g]Wk Yf\Y]hgdc`h]gWk Yb`G]hi Uh]cbž`]b`XYf`g]Wk`X]Y
 GWk Y]n`VYZ]bXYhž`XU`g]Y`VYghfYVh`]ghž`gck`c\`]\fYf`a`]`hÅf]gWk Yb
 J YfUbhk`cfhi b[`U`g`Ui`Wk`]\fYb`hfUX]h]cbgfY]Wk Yb`Df]bn]d]Yb`hfYi
 ni`V`Y]VYb`"8]Y`GWk Y]nYf`5fa`YY`d`Ubh`X]Y`YfZcfXYf`]Wk Yb
 A U» bU\`a`Yb`ni`f`K`U\fi b[`]\fYf`G]Wk Yf\Y]hž`I`bUV\`Åb[][_Y]hi bX
 bYi hfU`Yb`GhUbWk`]ja`]bhYfbUh]cbU`Yb`?cbhYI`h"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h`	GWk`Y]n`
GWk`UXYb`]b`	(`&*\$\$\$\$\$\$
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> • k k k "Zf"XY • k k k "a Yf_i f"XY • XY"k]_]dYX]U"cf[

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["XY