

GWk YfYf'5i hci bZU``]b'F c\`ghcfZ.
' *!Ä\ f][Yf'_c``]X]Yfh'a]h'6Ui a °

GWk YfYf'J Yf_Y\ fgi bZU``]b'F c\`ghcfZ ' *!Ä\ f][Yf': U\ fYf
dfU``h'[Y[Yb'6Ui a ""9]bgUhn_fÄZhY'fYhhYb'J Yf'YhnhYb'ja
F Yhhi b[gk U[Yb"



F c\`ghcfZ'8Yi hgWk`UbX`!'5a`'&*"5df]"&\$&) `YfY][bYhY`g]Wk
[Y[Yb`&%.%) `l \f`Y]b`gWk YfYf'J Yf_Y\ fgi bZU``]b'F c\`ghcfZ''9]b
' *!Ä\ f][Yf'5i hcZU\ fYf'_Ua `Ui g'bcWk`i b[Y_`ÄfhYf`l fgUWkY'a]h
gY]bYa `A YfWXYg'6Ybn`j cb`XYf`GhfU» Y`A Uf[UfYh\Yb\cZUV`i bX
dfU``hY`[Y[Yb`Y]bYb'6Ui a ""8Yf`Bchfi Z`k i fXY`i a [Y\YbX`VY]`XYf
?ccdYfUh]j Yb`FY[]cbU``Y]hghY``Y`K Ygh`i b'9'a g\cfb`UV[YgYhnhž`k c
X]Y`U`Ufa]YfhYb'9]bgUhn_fÄZhY`V]bbYb`k Yb][Yf`A]bi hYb`Ua
l bZU``cfh`Y]bhFUZYb""8Yf': U\ fYf`k Uf`U``Y]b`ja `: U\fnYi [`i bX
_cbbhY`X]YgYg`b]Wk`h`gY`Vghgh`ÄbX][`j Yf`UggYbž`k Ug`X]Y
8f]b[`]Wk_Y]h`XYf`F Yhhi b[ga U» bU`a Yb`j Yfgh`Äf`hY"

8]Y': Yi Yfk Y\ f`F c\`ghcfZ`X]Y': fY]k]``[Y': Yi Yfk Y\ f`GWk]YfYb
gck]Y`XYf`hYWk]gWkY`Ni [`XYf': fY]k]``[Yb': Yi Yfk Y\ f`6UX

GY[YVYf['k i fXYb' i a ' &%.%+ 'l \ f' U' Ufa]Yfh" '8]Y' 9]bgUhn_fÅZhY
gYhnhYb' Y]b' Gd]bYVcUfX' ni f' a YX]n]b]gWXYb' J Yfgcf[i b[' Y]bž
YXcW' k Uf' _Y]b' \mXfUi ']gWXYg' F Yhhi b[g[YfÅh' bch' k YbX]["
=bYf\U' V' j cb' &\$' A]bi hYb' bUW' XYf' 5' Ufa]Yfi b['k i fXY' XYf
J Yf' YhnhY' ja' F Yhhi b[gk U[Yb' k Y]hYf' j Yfgcf[h' i bX' Ub' gW']Y» YbX']b
Y]bYf' GdYn]U' _']b]_ ' VY\ UbXY' hž' k cVY]]gY]b' Ni ghUbX' U' g' gW' k Yfž
YXcW' b]W' h' YVYbgVYXfc' \]W' ž' Y]b[Yghi Zh' k i fXY" '8]Y' Dc']nY]
Z\ fhY' Y]bY' 6' i hdfcVY' XYg' : U\ fYfg' Xi fW' ž' UVYf' _Y]bY' k Y]hYfYb
=Zcfa Uh]cbYb' ØVYf' X]Y' l bZU' i fgUW' Y' cXYf' X]Y' DYfgcb' XYg
: U\ fYfg' k i fXYb' j cfYfghj YfØZZYbh]W' h"

F Yhhi b[ga U» bU\ a Yb' i bX' 9]bgUhn_fÅZhY

=bg[YgUa h' k UfYb' Yhk U' (\$' ? fÅZhY' j cb' : Yi Yfk Y\ f' i bX
F Yhhi b[gX]Ybgh' Ua' l bZU' c' fh' VYhY']][hž' XUfi bhYf' nk Y]
F Yhhi b[gk U[Yb' i bX' Y]b' B' chUfnh" : Yi Yfk Y\ fUb[Y\ Òf][Y' g]W' YfhYb
X]Y' l bZU' ghY' Y' U' Vž' gcf[hYb' ZØf' XYb' j cfVYi [YbXYb' 6fUbXgW' i h
i bX' ghUV']]g]YfhYb' XUg' : U\ fnYi [" Ni gÅh']W' k i fXY' XYf' @UbXYd' Uhn
ZØf' XYb' F Yhhi b[g' li VgW' fUi VYf' 7\ f]ghcd' \ (&ž' XYf' Ui ZXYa
: ' i [d' Uhn' F YbXgVi f[!GW' UW' h\ c' a' ghUh]cb]Yfh' k Ufž
Ui g[Y' Yi W' hYh' l a' X]Y' G]W' Yf\ Y]h' ni [Yk Å\ f' Y]ghYbž' k i fXY' X]Y
GhfU» Y']b' VY]XY' : U\ fhf]W' hi b[Yb' j c' ' [YgdYffh"

Gc' W' Y' gW' k YfYb' J Yf' _Y\ fgi bZÅ' Y' g]bX' _Y]bY' GY' hYb' \Y]h" > Å\ f']W'
j Yf']YfYb' HUi gYbXY' A YbgW' Yb']b' XYf' 9l ' VY] J Yf' _Y\ fgi bZÅ' Y' b']\ f'
@YVYb' cXYf' k YfXYb' gW' k Yf' j Yf' Yhnh" '8]Y
J Yf' _Y\ fgi bZU' ghUh]gh]_Yb' nY][Yb' nk Ufž' XUgg' X]Y' NU\ ' XYf
J Yf' _Y\ fghc' hYb']b' 9i fcdU' nk]gW' Yb' &\$%\$' i bX' &\$&\$' i a' ' * DfcnYbh
[YgYb' _h' k YfXYb' _cbbhYž' XcW' X]Y' ; YZU\ fYb' Ui ZXYb' GhfU» Yb
V' Y]VYb' VYghY\ Yb" ' a' ' > \ f' &\$% - ' ghUfVYb' '&&', \$\$' A YbgW' Yb' Xi fW'
J Yf' _Y\ fgi bZÅ' Y' ž' i bX' hfch' n' Y]bYg' dUbXYa]YVYX]b[hYb' F ØW' [Ub[g
XYg' J Yf' _Y\ fg' V' Y]V' XUg' H\ Ya U' J Yf' _Y\ fgg]W' Yf\ Y]h' j cb' nYbhfU' Yf
6XYXi hi b[" ' 9]bY' i a' ZUggYbXY' 5bU' mgY' nY][hž' XUgg' + * DfcnYbh' XYf
J Yf' _Y\ fghc' hYb' A ÅbbYf' g]bX' i bX' XUgg' † b[Y' 9fk UW' gYbY
nk]gW' Yb' %, ' i bX' &(' > \ fYb' Y]b' Yf\ Ø\ hYg' F]g]_c' ZØf
J Yf' _Y\ fgi bZÅ' Y' Ui Zk Y]gYb"

8]Y' [YbUi Yb' l a' ghÅbXY' XYg' l bZU' g']b' F c' \ ghc' fZ' g]bX' XYfnY]h' b' cW'

i b_`Uf`i bX`k YfXYb`j cb`XYb`9fa]h`i b[gVY\`ÖfXYb`[YdfØZh" `9fgh
 bUW`XYf`[fØbX`]WYb`l bhYfgi W`i b[`k YfXYb`k Y]hYfY
 ðZcfa Uh]cbYb`ni `XYb`<]bhYf[fØbXYb`XYg`l bZU`g`ÖZZYbh`]W
 [Ya UW`h`6]g`XU\]b`V`Y]Vh`X]Y`5i Za Yf_gUa _Y]h`Ui Z`X]Y
 J Yf_Y`fgg]WYf`Y]h`i bX`X]Y`A U» bU`a Yb`ni f`J Yf`]bXYfi b[
 gc`WYf`hfU[]gWYb`J cfZ`Ä`Y`[Yf]W`hYh"

8YhU]`g	
J cfZU`	J Yf_Y`fgi bZU`
C fh	F c`\`ghcfZ`8Yi hgW`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`b!cb`]bY"XY • k k k "dfYggYdcfhU"XY • k k k "Yi fcdUf`"Yi fcdU"Yi

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY