

GWk YfYf'A chcffUXi bZU``]b'8c\bU.
: U\fyf'a]h'<i VgWxfUi VYf']bg
? fUb_Yb\Ui g°

þ'8c\bU_Ua`Yg'ni`Y]bYa`gWk YfYb'A chcffUXi bZU``. '9]b
: U\fyf'i bX'gY]bY'Gcn]U'j Yf`YhnYb'g]Wž'<i VgWxfUi VYf']a
9]bgUhn"

8c\bUž'8Yi hgW`UbX'!'5a`A]hk cWbUW`a]hU[ž'XYb`*'A Åfn
&\$&) ž'YfY][bYhY'g]W`Y]b'gWk YfYf'A chcffUXi bZU``]b'8c\bU"l a
%) "&) `l \f'j Yf'cf'Y]b`) %l Å\ f][Yf'A chcffUXZU\fyf'a]h'gY]bYf
[`Y]W`U`hf][Yb'Gcn]U`X]Y'?cbhfc`Y`ØVYf'\fy'8i WUh]'8]Uj Y`]b`Y]bYf
@]b_g_i fj Y`Ui ZXYf'GhUUhgghfU»Y`G`%+, Už`_cb`_fYh'Ui ZXYf'GhfU»Y
5a`?i l VYf["'8Yf': U\fyf'fi hgW`hY`Yhk U`) \$`A YhYf'hU`k Åfhg'i bX
_Ua`Yfgh'Ub`Y]bYf'6ÖgW`i b[`i bhYf`U`V`XYg'; Yk YfVY[YV]Yhg'ni a
Gh]`ghUbX"'6Y]XY'6YhY']][hY`k i fXYb'j Yf`Ymhž'k cVY]'XYf': U\fyf
gWk YfY`J Yf`Yhni b[Yb`Yf`]h'i bX`dYf`F`Yhni b[g\i VgWxfUi VYf']b
Y]bY'8fYgXbYf'?`]b]_ [YZc[Yb`k i fXY"'8]Y'Gcn]U`Yf`]h`Y]W`hY
J Yf`Yhni b[Yb`i bX`k i fXY`YVYbZU`g]bg'fUb_Yb\Ui g'[YVfUW`h"

8]Y': Yi Yfk Y\ f'g]W`YfhY`i a [Y\YbX`X]Y`l bZU``ghY`Y`i bX`VYgY]h][hY
X]Y`Ui g[Y`Ui ZYbYb`6Yhf]YVgghcZZY`"K Å\fybX`XYf`l bZU``Ui ZbU`a Y
a i gghY`X]Y`GhUUhgghfU»Y`j c``[YgdYffh`k YfXYbž`k Ug'ni
Yf\YV`]W`Yb`J Yf`_Y\fgVY\]bXYfi b[Yb`ZØ\fhY"'8Yf'GUW`gW`UXYb`Ub
XYf'A UgW`]bY`k]fX`Ui ZYhk U`) "\$\$\$'9i fc`[YgW`Åhnh"Ni f'5bU`mgY
XYf`l bZU``i fgUW`Y`k Uf`X]Y`J Yf`_Y\fgi bZU``ZcfgW`i b[`XYf`HI
8fYgXYb`j cf`Cfh"

F Yhhi b[`Xi fW`' <i VgWxfUi VYf

8Yf'9]bgUhn`XYg`F`Yhhi b[g\i VgWxfUi VYfg'i bhYfghfY]W`h`X]Y
6YXYi hi b[`gc`W`Yf`@ ZhfYhhi b[gX]YbghY`]b'8Yi hgW`UbX`"@Ui h`

H5; &('g]bX' <i VgW fUi VYf'Y]bY'i bj Yfn]W hVUfY' ? ca dcbYbhY'VY]
B chZÀ''Yb''G]Y'V]YhYb'gW bY''Y' <]ZY']b' _f]h]gW Yb'G]hi Uh]cbYbž
]bgVYgcbXYfY'VY]'J Yf_Y\fgi bZÀ''Ybž'k c'YXY'A]bi hY'nÀ'\h''8]Y
<i VgW fUi VYfghUZZY'b']b'8Yi hgW'UbX'g]bX'fi bX'i a'X]Y'I \f
Y]bgUhnVYfY]hž'i a' @VYb'ni' fYhYb'i bX'gW bY''Y'a YX]n]b]gW Y
I bhYfghØhni b['ni''Y]ghYb''

8]Y'8]YbghY]ghi b[Yb'XYf'@ ZhfYhhi b['g]bX'ZØf'X]Y
J Yf_Y\fgg]W Yf\Y]hj cb'k YgYbh]W Yf'6YXYi hi b["'À\ f'W
j Yf'YfYb' HUi gYbXY'A YbgW Yb']b'XYf'9I ']\f'@VYb'cXYf'Yf'Y]XYb
gW k YfY'J Yf'Yhni b[Yb'VY]'J Yf_Y\fgi bZÀ''Yb''8]Y'I bZU''nU\Yb
g]bX'i bhYf'UbXYfYa' j cb'XYf'J Yf_Y\fgg]hi Uh]cb'i bX'XYb
G]W Yf\Y]hga U» bU\ a Yb'UV\Àb[] ["'@Ui h'9i fcdUf''gUb_X]Y'NU\`
XYf'J Yf_Y\fgghchYb']b'9i fcdU'nk]gW Yb'&\$\$'i bX'&\$\$'i a' '*
DfcnYbž'k Ug'Ui Z'j YfVYggYfhY'G]W Yf\Y]hgghUbXUfXg'i bX
A U» bU\ a Yb'ni fØW_[YZØ\fh'k]fX''8Yb bcW'V'Y]Vh'XUg'F]g]_c'ZØf
A chc ffUXZU\ fYf'i bX'XYfYb'Gcn]Ug'\cW ž']bgVYgcbXYfY']b
f]g_UbhYb': U\fg]hi Uh]cbYb''

K Y]hYfZØ\ fYbXY'; YXUb_Yb

8]Y'9fY][b]ggY']b'8c\ bU'nY][Yb'Y]bXfØW_]W ž'k]Y'gW bY''g]W'X]Y
@U[Y']a' GhfU» Ybj Yf_Y\ f'ÀbXYfb'_Ubb''5i W'k Ybb']b'XYb''YhnhYb
À\ fYb': cfhgW f]hhY']b'XYf'J Yff]b[Yfi b['j cb'J Yf_Y\fgi bZÀ''Yb
Yfn]Y'hik i fXYbž'V'Y]Vh'X]Y' < YfUi gZc fXYfi b[ž']bgVYgcbXYfY'X]Y
G]W Yf\Y]hj cb'A chc ffUXZU\ fYfb'ni' Yf\Ø\Yb''9]b'ghÀbX][Yg
6Yk i ggghY]b'ZØf'X]Y'F]g]_Yb'i bX'X]Y'F c''Y'j cb'F Yhhi b[gX]YbghYb
g]bX'Yb hgW Y]XYbX'ZØf'X]Y'J Yff]b[Yfi b['j cb'J Yf_Y\fgi bZÀ''Yb''
K À\ fYb'X'X]Y' GhfU» Ybj Yf_Y\fgg]W Yf\Y]h'ghYh]['j YfVYggYfh'k]fXž
a i gg'Ui W'X]Y'5i Z_Àfi b['ØVYf'; YZU\ fYb']a' GhfU» Ybj Yf_Y\ f
_cbghUbhi[YZØfXYfh'k YfXYb''

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
I fgUWXY	? c bhfc``j Yf'i gh
C fh	8c\ bUž'8Yi hgW'UbX

8YhU]`g	
J Yf`Y hnhY	&
GW\ UX Y b `] b `) \$\$\$
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "gUYW\ g]gW\ Y"XY • k k k "hU[&("XY • k k k "Yi fcdUf`"Yi fcdU"Yi

6Ygi W\ Y b `G]Y `i bg `Ui Z. `b!U["XY