

# GY`Ybg\_m^VYghÀh][ h. 'l \_fU]b]gWXY Hfi ddYb`]b`6Y`[ cfcX`Y]b[ YXfi b[ Yb°

l \_fU]b]gWXY`Hfi ddYb`Xf]b[ Yb`i bhYf`GY`Ybg\_m`g`6YZY`"b`X]Y  
fi gg]gWXYb`FY[ ]cbYb`?i fg\_`i bX`6Y`[ cfcX`Y]bž`i a  
a ]]hÀf]gWXY`CdYfUh]cbYb`Xi fW`ni ZØ\fYb"

6Y`[ c[ fUXž`Fi gg`UbX`!`5a`+"5df]"&\$&) `VYghÀh][ hY`DfÀg]XYbh  
K`c`cXma`mf`GY`Ybg\_m`ž`XUgg`i \_fU]b]gWXY`Hfi ddYb`]b`X]Y  
fi gg]gWXYb`;`fYbnfY[ ]cbYb`?i fg\_`i bX`6Y`[ cfcX`Y]b[ YXfi b[ Yb  
g]bX`"8]Yg`ghY`"h`X]Y`YfghY`cZZ]n]Y`"Y`6YghÀh][ i b[ `gY]bYg`A`i hYg`XUfž  
U\_hj` `CdYfUh]cbYb`]a` `ZY]bX`]WXYb`HYff]hcf]i a` `Xi fW`ni ZØ\fYb`" `b  
gY]bYb`Ÿ`i »`Yfi b[ Yb`i bhYfghf]W`GY`Ybg\_m`ž`XUgg`XYf`?`f]Y[ `Xcfh`]b  
ni fØW`\_Y`fYb`a` ØggYž`k`c`Yf`Yf`i fgd`fØb[ `]W`[ `Y`ca`a`Yb`]gh`  
8]YgY`6Ya`Yf`i b[ `j`Yfk`Y]gh`Ui`ZX]Y`UbXUi`YfbXYb`?`cbZ`\_hYž`X]Y  
Fi gg`UbX`[ `Y[ `Yb`X]Y`i \_fU]bY`ZØ\fhž`i bX`X]Y`B`chk`YbX][ `Y]hž  
dfcU\_hj]Y`A`U»`bU`a`Yb`ni` `Yf[ `fY]ZYbž`i a` `X]Y`i \_fU]b]gWXYb  
hYff]hcf]U`Yb` `b`hY[ `f]hÀh`ni` `gW`ØhnYb`" `J`cb`fi`gg]gWXYf`GY]hY`[ `]Vh`Yg  
V]g`Yf`\_Y]bY`VYghÀh][ `YbXYb`6Yf]W`hY`ØVYf`X]YgYb`a` ]]hÀf]gWXYb  
J`c`f`ghc`»`"

8]Y`;`YV]Yhgj`Yfk`U`hi`b[ `]b`6Y`[ cfcX`U`h]b`XYb`j`Yf[ `Ub[ `YbYb  
HU[ `Yb`hY]`k`Y]gY`X]Y`?`cbhfc`"Y`j`Yf`c`fYbž`U`g`[ `fYbnbU`Y`FY[ ]cbYb  
k`]YXYf`c`h`VYgW`cggYb`k`i`fXYb`"GY`Ybg\_m`Yf`À`i`hYfhYž`XUgg`X]Y  
CdYfUh]cbYb`Ui`Z`ZY]bX`]WXYa` `6cXYb`XYa` `GW`i`hn`Y][ `YbYf  
;`YV]YhYž`]bgVYgcbXYfY`7`Uf`\_k`i`bX`Gi`a`mž`X]YbYb`"Ni`XYa  
]bZcfa`]YfhY`C`VYfVYZY`g`UVYf`C`Y`g`UbXf`Gmfg\_m`XYb`DfÀg]XYbhYb  
ØVYf`X]Y`5\_hj]`]hÀhYb`Yb`h`Ub[ `XYf`;`fYbn`]b]Y`"8Yf`i`\_fU]bY`[ `Y`Ub[  
Ygž`]a` `U\_hi`Y`"Yb`?`cbZ`\_h`XYb`8fi`W`\_Ui`Z`UbXYfY`;`fcbhUVgW`b]hhY  
ni`j`Yff]b[ `Yfbž`k`Ug`ni`k`Yb][ `Yf`5b[ `f]ZYb`]a` `;`YV]Yh`8`cbYn`\_  
ZØ\fhY`" `Hfchn`X]YgYf`;`c`fhgW`f]hY`VYf]W`hYhYb`fi`gg]gWXY  
A`]hÀfVYcVUW`hYf`j`cb`XYf`NYfghØfi`b[ `Y]bYg`8Ua`a`g`]b`6Y`[ cfcXž

i a `X]Y`J Yf`Y[ i b[ `i \_fU]b]gWk Yf`DUbnYfhYk b]\_`ni `VY\]bXYfb`

5 \_hi Y`Y`9b hk ]W\_`i b[ Yb`Ub`XYb` : fcbh`b]Yb

≠`XYf`FY[ ]cb`?i fg\_`n]Y\`hg]Wk`X]Y`I \_fU]bY`i bhYfXYggYb`ni fØW\_ž  
bUWkXYa`g]Y`ni j cf`[ fØ»YfY`HY]Y`\_cbhfc``]Yfh`\UhhY`"≠a  
j Yf[ Ub[ YbYb`>\f`\_cbbhY`X]Y`I \_fU]bY`fi bX`%&\$  
E i UXfUh\_]`ca YhYf`b`X]YgYf`FY[ ]cb`ni fØW\_[ Yk ]bbYb`"8cWk`X]Y  
U\_hi Y`Yb`9b hk ]W\_`i b[ Yb`nY][ Ybž`XUgg`i \_fU]b]gWkY`Hfi ddYb  
a Ugg]j`ni fØW\_[ YXfÅb[ hk i fXYbž`k Ug`DfÅg]XYbh`GY`Ybg\_m^U`g  
gWk ]Yf][ Y`@U[ Y`WkUfU\_hYf]g]YfhY`i bX`XYa`A i h`XYf`?Åa dZYf  
XUb\_hY`"Hfch`X]YgYf`F ØW\_gWk`À[ Y`Y]hYh`X]Y`I \_fU]bY`bi b`Y]bY  
C ZYbg]j Y`]b`F]Wk hi b[ `6Y`[ cfcX`Y]bž`bUWkXYa`?]Yk`Y]b  
8fc\bYbUb[ f]ZZ]b`X]YgYf`; fYbnfY[ ]cb`]b]h]]Yfh`\Uh`

6YgcbXYfg`VYgcf[ b]gYffY[ YbX`g]bX`X]Y`Øb[ ghYb`5b[ f]ZZY.`9]b  
%, !Å\f][ Yf`A Ubb`j Yf`cf`Xi fWk`XYb`6YgWk i gg]b`6Y`[ cfcX`gY]bY  
<UbX`i bX`k i fXY`]bg`?fUb`\_Yb`Ui g`[ YVfUWk`h`6Yf]Wk`hYb`ni Zc`[ Y  
\UVYb`fi gg]gWkY`GhfY]h`fÅžhY`]b`XYf`BUWk`h`(\*`i \_fU]b]gWkY  
8fc\bYb`ØVYf`6Y`[ cfcXž`6f`Ubg\_ž`?i fg\_`i bX`Cf`ck`UV[ YZUb[ Yb`  
GYWk`g`N]j`]ghYb`k i fXYb`j Yf`Yhnhž`XUfi bhYf`Ui Wk`ZØbž`X]Y`VY]  
Y]bYa`8fc\bYbUb[ f]ZZ`Ui ZY]bYb`@Ughk U[ Yb`]b`XYf`FY[ ]cb`?i fg\_  
j Yf`Yhnh`k i fXYb`"8]Y`5b[ f]ZZY`YfZc`[ hYb`\_i fn`j cf`Y]bYa`[ Yd`UbhYb  
HY`YZcbUh`nk ]gWkYb`K`UX]a`j`Di`h]b`i bX`8cbU`X`Hfi a`dž]b`XYa  
Y]bY`a`Ò[ `]WkY`K`UZZYbfi`Y`Yf`ØfhYfh`k YfXYb`gc``hY`

?cbhYI h`XYf`a` ]`]hÅf]gWkYb

5i gY]bUbXYfgYhni b[ Yb

8]Y`a` ]`]hÅf]gWkY`G]hi Uh]cb`Ub`XYf` : fcbh]gh`\_ca`d`YI`i`bX`j`cb  
ghÅbX][ Yb`J YfÅbXYfi b[ Yb`[ YdfÅ[ h`F i gg]gWkY`Hfi ddYb`\UVYb`]b  
a`Y`fYfYb`6YfY]WkYb`XYf`FY[ ]cb`8cbYn`\_g][ b]Z]\_UbhY` : cfhgWk]hY  
[ Ya`UWk`h`≠gVYgcbXYfY`]b`XYf`]bXi ghf]Y`Yb`GhUXh`HcfYn`\_XfUb[ Yb  
g]Y`k`Y]hYf`j`cf`"8Ug`HYa`dc`XYf`fi gg]gWkYb`C ZYbg]j Y`\Uh]g]Wk  
YXcWk`j`Yff]b[ Yfh`K`Å`fYbX`]a`Bcj`Ya`VYf`&\$&&`bcWk`fi bX`\*`&\$  
E i UXfUh\_]`ca YhYf`YfcVYfh`k i fXYbž`k UfYb`Yg`]a`A`Åfn`&\$&'`bi`f  
bcWk`Yhk`U`&\$`\$`E i UXfUh\_]`ca YhYf`"≠Zcfa`Uh]cbYb`XYg`≠gh]hi`hY`Zcf

h\Y`Ghi XmicZK Uf`fHGK ĽnY][ Yb`X]Y`XmbUa ]gWYb` : fcbhj Yf`Ai ZY  
i bX`9bhk ]W`i b[ Yb`"i-a` ?i fg`\_g]bX`fi gg]gWY`GhfY]h\_fAZhY  
YVYbZU`g`j cf[ YfØW`hi bX`\UVYb` ; Y`AbXY`YfcVYfhž`k Å\fybX`]b`XYf  
i \_fU]b]gWYb`FY[ ]cb`Gi a mi \_fU]b]gWY`Hfi ddYb`ni fØW\_[ Y\_Åa dZh  
\UVYbž`i a` j Yf`cfYbY`Dcg]h]cbYb`ni fØW`ni YfcVYfb"

8]Y`U`hi Y`Yb`a` ]]hÅf]gWYb`5\_h]cbYb`\_ØbbhYb`k Y]hfY]WYbXY  
: c`[ Yb`ZØf`X]Y`?fY[ gZØ\fi b[ `]b`XYf`[ YgUa`hYb`FY[ ]cb`\UVYb`i bX  
X]Y`ghfUHy[ ]gWYb`D`Ubi b[ Yb`VY]XYf`GY]hYb`VYY]bZi`ggYb`"  
K Ygh]WY`6YcVUW`hYf`Ai » Yfb`ni bY`a` YbX`6YXYb`\_Ybž`XUgg`XUg  
9]bXf]b[ Yb`]b`fi gg]gWYg` ; YV]Yhni`Y]bYf`J`Yf`U[ Yfi b[ `j`cb  
F Yggci fW`b`ZØ\fyb`\_ØbbhYž`X]Y`UbXYfbcfhg`Xf]b[ YbX`VYb`Øh][ h  
k YfXYb"

8]YgY`9bhk ]W`i b[ Yb`j`YfXYi`h`]WYb`X]Y`UbXUi`YfbXY`HfU[ ]\_`XYg  
?fY[ Yg`i bX`X]Y`i bVYfYWYbVUfYb`9fY][ b]ggYž`X]Y`g]WY`]b`XYb  
; fYbnfY[ ]cbYb`UVgd]Y`Yb`"8Yf`9]bgUhn`j`cb`Hfi`ddYb`]b`6Y`[ cfcX  
i bX`?i fg`\_`\_ØbbhY`X]Y`G]hi`Uh]cb`gck`c`\`ZØf`X]Y`i`\_fU]bY`U`g`Ui`W  
ZØf`Fi`gg`UbX`XfUa`Uh]gW`j`Yf`AbXYfb"

8YhU]`g	
J`cfZU`^`	5b[ f]Z
I`fgUWY	8fc\bYbUb[ f]Z
C`fh	6Y`[ c[ fUXž`Fi`gg`UbX
J`Yf`Y`hnhY	*
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• Vbb"XY</li> <li>• k k k "Zf"XY</li> <li>• k k k "nY]h"XY</li> </ul>

6Ygi`WYb`G]Y`i`bg`Ui`Z.`b!U[ "XY