

# GYI i Y`Y`6Y`Àgh][ i b[ `]a `>cV. `&\$`DfcnYbh XYf`6YgWÀZh][ hYb`VYhfc ZZY b °

&\$`i `XYf`6YgWÀZh][ hYb`VYf]W hYb`j cb`gYI i Y`Yf  
6Y`Àgh][ i b[ `Ua `5fVY]hgd`Uhn" `9fZU`fYb`G]Y`a Y`f`ØVYf  
I fgUW Ybž`DfÀj`Ybh]cb`i`bX`FYW hY"



8Yi hgW`UbX`!`9]bY`U\_hi`Y`Y`i`a`ZfU[`Y`nY][`h`U`Ufa`]YfYbXY  
NU`Yb`ni`f`gYI`i`Y`Yb`6Y`Àgh][`i`b[`Ua`5fVY]hgd`Uhn" `@Ui`h`XYf  
5bU`mgYž`X]Y`]b`a`Un!`cb`]bY`"XY`j`YfØZZYbh`]W`h`k`i`fXYž`VYf]W`hYb  
&\$`DfcnYbh`XYf`6YgWÀZh][`hYb`j`cb`j`VYf[`f]ZZYb`]b`]`fYa  
VYfi`Z]W`Yb`i`a`ZY`X" `6YgcbXYfg`VYhfc`ZZYb`g]bX`:`fUi`Yb.`&(`DfcnYbh  
`UVYb`dYfgØb`]W`cXYf`]b`]`fYa`5fVY]hgi`a`ZY`X`gc`W`Y`J`cfZÀ`Y  
Yf`YVh" `6Y]`XYb`A`ÀbbYfb`"Y[`h`X]YgYf`K`Yfh`VY]`%)`DfcnYbh"

8]Y`5bh]X]g\_f]a`]b]Yfi`b[`gghY`Y`XYg`6i`bXYg`XYZ]b]Yfh`gYI`i`Y`Y  
6Y`Àgh][`i`b[`U`g`i`bYfk`ØbgW`hYg`gYI`i`U`]g]YfhYg`J`Yf`U`hYb" `8`]Yg  
i`a`ZUgghj`YfVU`Y`gcck`]Y`d`mg]gW`Y`6Y`Àgh][`i`b[`Ybž`Ubno[`]W`Y  
6`]W`Y`i`bX`XUg`NY][`Yb`dcfbc[`fUZ]gW`Yf`6]`XYf" `9]b`k`Y]hYfYg  
9f[`YVb]g`]ghž`XUgg`fi`bX`%`DfcnYbh`XYf`VYfZfU[`hYb`i`bhYfbY`a`Yb

a ]h'a ]bXYghYbg') \$'6YgWÅZh][ hYb' ]b'XYb''YhnhYb'nk Y] :U\ fYb' j cb  
gc`WXYb' J cfZÅ''Yb' VYf]W hYhYb''Ni XYa' '[ UVYb' bi f'Yhk U'%DfcnYbh  
XYf' l bhYfbY\ a Yb' Ubž'XUgg': Ø\ fi b[ g\_fÅZhY' ]b'X]YgY' J cfZÅ''Y  
j Yfk ]W\_Y'h'k UfYb"

l bni fY]WXYbXY'DfÅj Ybh]cbga U» bU\ a Yb' i bX  
< UbX`i b[ ga Ò[ `]WÅ\_Y]hYb

8]Y'Ghi X]Yb`U[ Y'j YfXYi h]WÅhž'XUgg'j ]Y`Y'6YhfcZZYbY'b]WÅh'k ]ggYbž  
k ]Y'g]Y'Ui Z'gYI i Y''Y'6Y`Àgh][ i b[ 'fYU[ ]YfYb' \_ÒbbYb''9]b  
Yf\YV`]WÅYf'HY]'XYf'6YgWÅZh][ hYb'Yfk UfhYh'j cb']\fYa  
5fVY]h[ YVYf'Y]bY' \_'UfY'F YU\_h]cb'Ui Z'6Y`Àgh][ i b[ gj cfk ØfZYž'XcWÅ  
j ]Y`Y' l bhYfbY\ a Yb' \UVYb' k YXYf'DfÅj Ybh]cbga U» bU\ a Yb' bcWÅ  
Zi b\_h]cb]YfYbXY'6YgWÅk YfXYghfi \_hi fYb'YhUV' ]Yfh'K ]Y`X]Y  
5bh]X]g\_f]a ]b]Yfi b[ gghY''Y'VYf]W hYhž'\_ca a Yb' ]b'j ]Y`Yb'6Yhf]YVYb  
æZcfa Uh]cbYb'ØVYf'F YWÅhY' i bX' < ]ZfY]WÅYg'ZØf'6YhfcZZYbY'ni  
\_i fn'' : UWÅ`Yi hY'gWÅÅhnYbž'XUgg'\* &'DfcnYbh'XYf'6YfU[ hYb  
gYI i U']g]YfhY'?ca a YbhUfYž'( ( 'DfcnYbhi bYfk ØbgWÅhY'6`)W\_Y'cXYf  
; YghYb' i bX' &'DfcnYbhi bYfk ØbgWÅhY'6YfØ\ fi b[ Yb'Yf'YVh  
\UVYb"

B UWÅ`XYa' '5''[ Ya Y]bYb'; `Y]WÅVY\UbX'i b[ g[ YgYhn'g]bX  
5fVY]h[ YVYf'j YfdZ]W hYhž'Y]b'g]WÅYfYg'5fVY]hgi a ZY`X'ni 'gWÅ UZZYb"  
8]Yg'VYhf]Zh]bgVYgcbXYfY'X]Y'9]b]WÅhi b[ 'j cb  
6YgWÅk YfXYghY''Ybž'X]Y'Yfbgh[ Ybca a Yb'k YfXYb'a ØggYb"  
8YbbbcWÅ'Z\`Yb' ]b'j ]Y`Yb' l bhYfbY\ a Yb'YZZY\_h]j Y`A U» bU\ a Yb  
[ Y[ Yb'gYI i Y''Y'6Y`Àgh][ i b[ "'8]Y' l bhYfbY\ a Yb'g]bX'b]WÅh'bi f  
Ui Z[ YZcfXYfhž']\fY`A ]hUfVY]hYbXYb'ØVYf'XYb' [ YgYhn`]WÅYb'GWÅi hn  
Ui Zni \_`ÀfYbž'gcbXYfb'Ui WÅ'U\_h]j 'DfÅj Ybh]cbga U» bU\ a Yb'ni  
Yf[ fY]ZYbž'n"6"Xi fWÅ'GWÅi' i b[ Yb'cXYf'æZcfa Uh]cbga UhYf]U'Yb"

: Y\`YbXY'5i Z\_`Àfi b[ 'i bX'J YfhfUi Yb' ]b  
A U» bU\ a Yb

@Ui h'XYf' l bhYfgi WÅi b[ '\UVYb': fUi Yb'k Yb][ Yf'J YfhfUi Yb' ]b  
VYhf]YV`]WÅY'; Y[ Yba U» bU\ a Yb'ni f'gYI i Y''Yb'6Y`Àgh][ i b[ 'U'g  
A ÅbbYf''8Yf'; Y[ YbgUhn'VYhfÅ[ h'+ 'DfcnYbhdi b\_hY'VY]'XYf

5i Z\_Àfi b[ 'i bX'gc[ Uf'%( 'DfcnYbhd i b\_hY'VY]'XYb'A U» bU\ a Yb  
 [ Y[ Yb'X]Y'VY'Àgh][ YbXY'DYfgcb"'8]YgY'NU\`Yb'i bhYfghfY]WYb'X]Y  
 BchK YbX][ \_Y]hž'XUg'VYhf]YV`]WY' i a ZY'X'a Ò[ `]Wgh'\_Uf'i bX  
 hfUbgdUfYbhni ' [ YghU'hYbž'i a 'XYb'6YgWÀZh][ hYb'G]WYf\Y]h'ni  
 [ YVYb"

I a 'XYb'6YhfcZZYbYb'ni '\Y`ZYbž'V]YhYh'X]Y  
 5bh]X]g\_f]a ]b]Yfi b[ gghY``Y' i bhYfghØhni b[ 'ZØf'6YgWÀZh][ hY' i bX  
 5fVY]h[ YVYf'Ub"'9g]ghj cb'YbhgWY]XYbXYf'6YXYi hi b[ ž'XUgg  
 I bhYfbY\ a Yb'Xi fW'dfÀj Ybh]j Y'GW i 'i b[ Yb' i bX  
 ðZcfa Uh]cbgUb[ YVchY'X]Y'5b`Ui ZghY``Yb' i bX'6YgWk YfXYk Y[ Y  
 \_Uf'XYZ]b]YfYb"'6YhfcZZYbY'\UVYb'j YfgW]YXYbY'5b`Ui ZghY``Yb'ni f  
 J YfZØ[ i b[ ž'XUfi bhYf'VYhf]YV`]WY'6YgWk YfXYghY``Ybž  
 ; `Y]WghY``i b[ gVYUi ZhfU[ hY' i bX'Yi hYfbY'6YfUhi b[ gghY``Yb"  
 I bhYfghØhni b[ 'Yf\U'hYb'X]Y'6YhfcZZYbYb'Ui W'Xi fW'<]ZYhY'YZcbY  
 k ]Y'Yhk U'i bhYf'%%\* '\$%\* 'ZØf'; Yk U'h'[ Y[ Yb': fUi Yb' i bX' i bhYf  
 \$, \$\$'%&' - - \$\$'ZØf'; Yk U'h'Ub'A ÀbbYfb"

5b[ Yg]Wgh'XYf'[ fUj ]YfYbXYb'DfcV'Ya Uh]\_`a i gg'XYf'5fVY]hg!'i bX  
 ; Ygi bX\Y]hggW i hn'gck ]Y'X]Y'FYg]`Ybn']b'I bhYfbY\ a Yb'k Y]hYf  
 j YfVYggYfh'k YfXYb"'=56! : cfgWYf]b'GhYZUb]Y'K c'hYf'VYhcbhž'XUgg  
 Y]b'gmghYa Uh]gWYf'i bX'dfÀj Ybh]j Yf'I a [ Ub[ 'a ]h'gYI i Y``Yf  
 6Y'Àgh][ i b[ 'i bYf'Àgg`]W' ]ghž'i a 'X]Y'6YgWÀZh][ hYbV]bXi b[ 'ni  
 ghÀf\_Yb' i bX'Y]b' [ Ygi bXYg'5fVY]hg\_]a U'ni 'ZØfXYfb"

8YhU]`g	
J c f ZU``	GYI i U`XY`_]hY
C fh	8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "Ubh]X]g_f]a ]b]Yfi b[ gghY``Y" XY</li> <li>• k k k "Ubh]X]g_f]a ]b]Yfi b[ gghY``Y" XY</li> </ul>

6Ygi WYb'G]Y' i bg'Ui Z.'b!U[ "XY