

G; '5W]a #6UXYb`_f0bh'g]W`j cfnY]h][`ni a
A Y]ghYf`XYf`< UbXVU`"!C VYf`][U°

G; '5W]a #6UXYb`g]W`Yfh'g]W`X]Y`A Y]ghYfgW UZh`XYf`
< UbXVU`"!C VYf`][U`bUW`Y]bYa`gdUbbYbXYb`l bYbhgW`]YXYb
[Y[Yb`<G; '8Y`a Yb`cfgh"



5W]a ž8Yi hgW`UbX`!`8]Y`G; '5W]a #6UXYb`U`h'g]W`Ua`&+"
5df]"&\$&)`a]hY]bYa`&(`.&(! bYbhgW`]YXYb`[Y[Yb`X]Y`<G;
8Y`a Yb`cfgh`j cfnY]h][`X]Y`A Y]ghYfgW UZh]b`XYf`< UbXVU`"!C VYf`][U
[Yg]W`Yfh`"8]YgY`DUfh]Y`ZUbX`]b`XYf`j c`VYgYhnhYb
; ma`bUg]i a`U`Y`ghUhi`bX`ghY`hY`XYb`YfghYb`Di`b_hj`Yf`i`gh`XYf`G;
5W]a #6UXYb`]b`Y][YbYf`< U`Y`XUf`"HfU]bYf`:`cf]Ub`GW`UW`h`nY][`hY
g]W`bUW`X`Ya`Gd]Y`YfZfYi`h`0VYf`X]Y`@Y]ghi`b[Yb`gY]bYg`HYUa`g
i`bX`X]Y`Yffi`b[YbY`A Y]ghYfgW UZh"

8 Ug`Gd]Y`Ybhk]W`Y`hY`g]W`ni`Y]bYa`gdUbbi`b[g[Y`UXYbYb`8i`Y`"
8]Y`G; '5W]a #6UXYb`Z0`fhY`nk]gW`YbnY]h]W`a`]h`&&.%`ž`_cbbhY
X]YgY`:`0`fi`b[`Y`XcW`b]W`h`V]g`ni`a`5VdZ]Z`U`hYb`"?i`fn]`cf`XYa
9bXY`XYf`DUfh]Y`gW`Y]hYfhY`B]`_Ug`GW`AZf`j`cb`XYf`<G;

8Y`a Yb\c fgh`VY]a `YbhgWXY]XYbXYb`BYi ba YhYfk i fZ`XYf`]a `6`cW_`UbXYhY"8Ua]h'g]WXYfhYb`g]W`X]Y` ; Ugh[YVYf`XYb`Di b_h`Z`XYf`ni f A Y]ghYfgW UZh`VYb`Oh][`k i fXY"BUW`XYa `Gd]Y`ZY]YfhYb`Gd]Y`Yf i bX` : Ub g[Ya Y]bgUa `X]YgYb`VYXYi hYbXYb`9fZc`["

@Y]ghi b[Yb`i bX`j Yf`YhnhY`Gd]Y`Yf

6YgcbXYfY`9fk A`bi b[`ZUbX`Hc f\ØhYf`5`X]b`Hi ZY`W]W`XYf`Xi fW gY]bY`YfUi gfU[YbXYb`DUfUXYb`YbhgWXY]XYbX`ni a l bYbhgW]YXYb`VY]hfi ["`@Y]XYf`ZY`A Ufj]b`DZY]ZZYf`ZFØ`nY]h][`a]h Y]bYf`C VYfgW Yb`_`nYffi b[`Ui g`z`k Ug`X]Y`Gd]Y`YfVUb`_`ni g`Å`h`]W VYUbgdfi W`hY" `Hfc`h`X]YgYf`F ØW`gW`Å[Y`VYk]Yg`XUg`HYUa [fc»Yb`Ni gUa a Yb`U`hi bX`Gh`Å`f`_`Y"

9]b` , VYfV`]W`_`ØVYf`X]Y` < UbXVU``!C VYf`][U

8]Y`< UbXVU``!C VYf`][U`ž]b`XYf`X]Y`G; `5W]a #6UXYb`gd]Y`h`ž]gh`X]Y ZØbZh`ØW`ghY`Gd]Y`_`UggY`]a `XYi hgW Yb`< UbXVU``i bX`X]Y nk Y]h`ØW`ghY`Gd]Y`_`UggY`XYf`@UbXYgj YfV`ÅbXY`ZØf`A `ÅbbYf`i bX : fUi Yb"8]Y`Ghfi _`hi f`XYf`@[U`VUg]Yfh`Ui Z[Ya Y]bgUa Yf C f[Ub]gUh]cb`Xi fW`a Y`fYfY`@UbXYgj YfV`ÅbXY`ž`k cVY]]bgVYgcbXYfY`X]Y`C VYf`][Yb`B c fXgY`i bX`B]YXYfgUW`gYb`Yb[j Yf`_bØdZh]g]bX"5V`XYf`GU]gcb`&\$&(#&) `k]fX`X]Y`C VYf`][U`Ui Z X]YgY`ZØbZh`ØW`ghY`Gd]Y`_`UggY`Y`YfUV[YgYhnh`ž`k A`fYbX`X]Y`bYi [Y[fØbXYhY`F Y[]cbU``][U`X]Y`j]Yfh`ØW`ghY`9VYbY`V]`XYh"

8]Y`A Y]ghYfgW UZh]b`XYf`C VYf`][U`k]fX`]a `nk Y]fi bX][Yb @[Ugmg]hYa `Ui g[YhfU[Yb`ž`k cVY]`X]Y`VYghYb`HYUa g`X]Y`7`UbW`Ui ZXYb`5i Zgh]Y[`ni f" "`@[U`UVYb`" `b`XYf`F Y[Y`ghY][Yb`nk Y]`V]g j]Yf`A UbbgW UZhYb`Ui g`XYb`C VYf`][Yb`UV"8]YgY`XmbUa]gW`Y Ghfi _`hi f`fYZY`_h]Yfh`X]Y`c`Y`K YhVYk YfVgZ`Å][_Y]h]a `XYi hgW Yb < UbXVU``gdcfh"

⊖g[YgUa h`nY][h`XYf`9fZc`[`XYf`G; `5W]a #6UXYb`ž`k]Y`k]W]h][HYUa UfVY]h`ž`GhfUhY[]Y`i bX`X]Y`l bhYfghØhni b[`Xi fW`X]Y`hfYi Yb : Ub g`ZØf`X]Y`9ffY]W]i b[`gdcfh]W`Yf`N]Y`Y`g]bX"8Yf`K Y[`ni f A Y]ghYfgW UZh]b`Y]bYf`gc`W`Yb`@[U`]gh`b]Y`Y]bZUW`ž`i bX`XUg \Yi h][Y`9f[YVb]g]gh`XYf`@c`b`ZØf`\UfhY`5fVY]hi bX`9b[U[Ya Ybh

XYg[YgUa hYb`HYUa g"_fY]gnY]hi b["XY`i bX`K]_]dYX]U``]YZYfb
k Y]hYfY`k]W\h][Y`9]bV`]W_Y`i bX`<]bhYf[fØbXY`ni f`@[U`i bX`]\fYf
Ghfi _hi f"

8YhU]`g	
J c fZU``	Gdcfh
C fh	5W\]a ž`8Yi hgW\`UbX
J Yf`Y hnhY	%
E i Y``Yb	<ul style="list-style-type: none">• k k k "_fY]gnY]hi b["XY• XY"a "k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY