

# G]j UbU`>Ä\_Y`ØVYfb]a a h': Ø\fi b[ 'j cb @]Zh!A UbU[ Yf`]b`>Äb\_YbXcfZ°

F c`UbX`>Ä\_Y`ØVYf[ ]Vh'gY]b`l bhYfbY\ a Yb`Ub`HcW\hYf  
G]j UbU`'9]bV`]W\_`]b`B UWX Zc`[ Yž`HfUX]h]cb`i bX`Ni \_i bZh]a  
: Ua ]`]YbVYhf]YV"



>Äb\_YbXcfZž`8Yi hgW\`UbX`!`F c`UbX`>Ä\_Y`Ø\fh'gY]h]j ]Y`Yb  
>Ä\fyb`XUg`l bhYfbY\ a Yb`@]Zh!A UbU[ Yf`]b`>Äb\_YbXcfZ`'A ]h`+ \$  
>Ä\fyb`]gh`Yf`nk Uf`bcW`'b]W\h`]a`Fi` \YghUbXž`\Uh`YXcW`'Y]bYb  
k ]W\h[ ]b`GWf]h]b`XYf`l bhYfbY\ a YbgbUWX Zc`[ Y`j`c`nc[ ]b`  
GY]bY`a ]hh`YfY`HcW\hYfž`G]j UbU`>Ä\_Y`ž`k`i`fXY`ni`f`c`ZZ]n]Y`Yb  
; YgW\ÄZhgzØ\fyf]b`YfbUbbh`F c`UbX`>Ä\_Y`gY`Vgh`V`Y]Vh`k`Y]hYf\ ]b  
U`g; YgW\ÄZhgzØ\fyf`Y]b[ YhfU[ ]b`i`bX`Yb[ U[ ]Yfh'g]W\`ni`gÄhn`]W`]a  
l bhYfbY\ a Yfj`YfVUbX`B]YXYfgW\`Yg]Yb"

8 ]Y`9b`hgW\Y]Xi`b[ `ni`f`B UWX Zc`[ Y`k`Uf`ZØf`F c`UbX`>Ä\_Y`Y]bY  
ZfØ\`nY]h[ ]Y` , VYf`Y[ ]b[ ž`X]Y`Yf`bUWX`'Y]bYa`'K ]fhgW\UZhggYa`]bUf  
hfUZ`'`b`gY]bYf` : Ua ]`]Y`k`Uf`XUg`l bhYfbY\ a Yb`ghYhg`Y]b`nYbhfU`Yf  
Di`b`hž`XYbb`'b]W\h`bi`f`G]j UbUž`gcbXYfb`Ui`W\`]`fy`VY]XYb

GWk YghYfb \ UVYb`ja : Ua ]YbVYhf]YV`[ Y`Yfbhi bX`g]bX`Xcfh  
hÅh[ "G] UbU`Uh] \ fY`5i gV] Xi b[ `ni f`6Øfc\_Ui ZfUi `ja  
: Ua ]Ybi bhYfbY\ a Yb`UVgc`j ]Yfhi bX`ØVYf`&\*` \ fY`9fZU\ fi b[  
XUf]b`[ YgUa a Y`h`Ni`Y`hnh`k Uf`g]Y`ZØf`DYfgcbU`i bX`7cbhfc``]b[  
ni ghÅbX][ "

8]Y`6YXYi hi b[ `j cb`B UWk Zc`[ Y`]b  
: Ua ]`Ybi bhYfbY\ a Yb

: Ua ]Ybi bhYfbY\ a Yb`k ]Y`@Z!A UbU[ Yf`g]bX`XUg`F ØW`[ fUh`XYf  
XYi hgWk Yb`K ]fhgWk UZhi bX`\ UVYb`g]Wk`cZhi`ni`gc[ YbUbbhYb`< ]XXYb  
7\Ua`d]cbg`Ybhk ]W`Y`h"; Ya`Å»`8 Y`c ]hhY`g]bX`B UWk \ U`h][ `Y]hž  
`bcbj Uh]cbg`fUZh`i bX`XYf`A i h`ni a`K UbXY`YbhgWk Y]XYbXY  
9fZc`[ gZU`hcYb`ZØf`X]YgY`gdYn]U`]g]YfhYb`6Yhf]YVY`"8 UfØVYf  
\]bUi`g`]gh`X]Y`YfZc`[ fY]Wk Y`I a`gYhni b[ `Y]bYg  
; YbYfUh]cbgk YWk`gY`g`cZhi`ca`d`Yi`ž]bgVYgcbXYfY`UV\Åb[ ][ `j cb  
XYf`; fØ»Y`i bX`9][ YbhØa`Yfghfi`\_hi`f`XYg`I bhYfbY\ a Ybg"

K ]Y`X]Y`Ghi`X]Y`j cb`8 Y`c ]hhY`nY][ hž \ UVYb`[ YfUXY  
: Ua ]Ybi bhYfbY\ a Yb`X]Y`DUbXYa ]Y`Ui »Yf[ Yk`Ø\ b`]Wk`[ i`h  
[ Ya`Y]ghYfh`Hfch`n`XYf`< YfUi`gZc`fXYfi b[ Yb`nY][ hYb`&+i`XYf  
I bhYfbY\ a Yb`Y]bY`\c`Y`F`Yg]Ybn`i bX`cdh]a ]gh]gWk Y  
Ni`\_i bZhg`dYfg`dY`\_hj] Yb`"9]b`VYa`Yf`\_Ybgk`YfhYf`5gdY`\_h]gh`X]Y  
VYgWk`Yi b][ hY`X][ ]hU`Y`HfUbgZc`fa`Uh]cb`ž`X]Y`VY]`\*`-`i`XYf`k`Y`hk`Y]h  
VYZfU[ hYb`9i`YW`hj] Yg`]b`FYU`\_h]cb`Ui`ZX]Y`7CJ`-8!%-`!DUbXYa ]Y  
Xi`fWk [ YZØ`fh`k`i`fXY"

8]Y`FYg]Ybn`XYf`XYi hgWk Yb`I bhYfbY\ a Yb`]gh`VYa`Yf`\_Ybgk`Yfhž  
Ui`Wk`k`Ybb`\*`i`XYf`6YzfU[ hYb`XYb`j`YfgWk`ÅfZhi`b`K`YhVYk`Yfv  
i bX`X]Y`A`Uf`\_hZc`[ Yb`XYf`DUbXYa ]Y`U`g`F]g]\_Yb`VYhfUWk`hYb`"8 Yf  
K`UbXY`ni`f`X][ ]hU`Yb`HfUbgZc`fa`Uh]cb`]gh`]b`8 Yi`hgWk`UbX`]a  
J`Yf[ `Y]Wk`ni`a`[ `c`VU`Yb`8`i`fWk`gWk`b]h`i`Y`X`c`Wk`Y`hk`Ug`i`Ub[`gUa`Yf  
U`g`[ Yk`ØbgWk`hj`cfUb[`YgWk`f]hhYb`"8 Yb`bc`Wk`nY][`h`g]Wk`ž`XUgg`XUg  
9b[`U[`Ya`Ybhi`bX`X]Y`D`Ubi`b[`ž]bgVYgcbXYfY`]b  
: Ua ]Ybi bhYfbY\ a Yb`ž`XYf`GWk`ØggY`ni`a`i`VYf`YVYb`]b  
gWk`k`]Yf][`Yb`NY]hYb`g]bX"

: Øf`F`c`UbX`Å`\_Y`i bX`gY]b`I bhYfbY\ a Yb`@Z!A UbU[ Yf`]gh`X]Y

B UW Zc`[ Y`bi b`[ Yg]WYfh"8]Y`J YfV]bXi b[ `nk ]gWYb`HfUX]h]cb`i bX  
ghfUH`[ ]gWYa`K`Y]hV`]W\_`]gh]b`XYf`Ua`]`Y`ZYghj`YfUb`Yfhi`bX  
gca`]h`Ui`W`X]Y`<cZbi b[ žXUg`I bhYfbY`a`Yb`k`Y]hYf`]b`YfZc`[ fY]W  
ni`ZØ`fYb"

8YhU]`g	
J`c`fZU``	I`bhYfbY`a`YbgZ`g]cb
C`f`h`	Ab`_YbXcfZ`8Yi`hgW`UbX
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k`k`k`"gUYW`g]gW`Y"XY</li> <li>• k`k`k`"XY`c]hhY"W`a</li> <li>• k`k`k`"XY`c]hhY"W`a</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY