

G_UbXU`'b'; Òhh]b[Yb.'&%! Æ\ f][Yf'j cf
; Yf]W\ h'k Y[Yb'Nk Ub[gdfcgh]hi h]cb°

9]b'&%! Æ\ f][Yf'A Ubb'ghY\h'k Y[Yb'Ni \Ä`hYfY]'i bX
Nk Ub[gdfcgh]hi h]cb'j cf'XYa'5a hg[Yf]W\h; Òhh]b[Yb"8Yf
DfcnYgg'VY[]bbh\Yi hY"



; Òhh]b[Ybž'8Yi hgW\`UbX'!9]b'&%! Æ\ f][Yf'A Ubb'ghY\h'iU_hi Y`
k Y[Yb'Ni \Ä`hYfY]'i bX'Nk Ub[gdfcgh]hi h]cb'j cf'XYa'5a hg[Yf]W\h
; Òhh]b[Yb"@Ui h'6Yf]W\hYb'XYg'K YgYf!?! f]Yfg'a i gg'g]W\XYf
5b[Y_U[hYž'XYf'ni f'HUmY]h'Yfgh%- Æ\ fY'U'h'k Ufž'XUZØf
j YfUbhk cfhYbž'gY]bY'%)! Æ\ f][Y': fYi bX]b'ni f'Dfcgh]hi h]cb
[YXfÄb[h'ni \UVYb"8Yf'DfcnYgg'VY[Ubb'\]bhYf'j YfgW\`cggYbYb
HØfYbž'i a'XUg'CdZYf'i bX'X]Y'NYi [Yb'ni 'gW\ØhnYb"8]Y'HUhYbž'X]Y
XYa'5b[Y_U[hYb'ni f'@Ugh[Y'Y[h'k YfXYbž'gc`Yb']a'ž`]'i bX
5i [i gh]b'; Òhh]b[Yb'ghUh[YZi bXYb'\UVYb"

8Yf'† b[Y'A Ubb'gc`g]W\`U'g'j Yf]YVh[Y[YbØVYf'XYa'Ä AXWYb
Ui g[Y[YVYb'\UVYb'i bX'g]Y'a]h@YVYgVY_i bXi b[Ybž'UVYf'Ui W\h
a]h'6Y'Y]X][i b[Yb'i bX'8fc\i b[Yb'ni f'Dfcgh]hi h]cb'[Ynk i b[Yb

\ UVYb"8 UVY]k i fXY j YfY]bVUfhž XUgg'XUg'A ÅXWYb'&"\$\$\$'9i fc
j YfX]YbYb'gc`hYž'k Y`WXY'j c`ghÅbX][`Ub'XYb'5b[Y_`U[hYb
UV[Y[YVYb'k YfXYb'gc`hYbž'i a`Ub[YV`]WXY'GWXi`XYb'ni
VY[`Y]WXYb"8 Yf'Dfc nYgg'k]fX'ja`đ b]Zc fh[YgYhnh"

8]Y`< YfUi gZc fXYfi b[`XYf
Nk Ub[gdfc gh]hi h]cb

8 Ug'@UbXYg_f]a]bU`Ua h'f@? 5ŁVYnY]WYbYh'HÅhYf'k]Y`X]YgYb
5b[Y_`U[hYb'U'g' @cj YfVcmg "'C Zhigi WYb'gc`WXY'DYfgcbYb'CdZYf
cb`bYž']bgVYgcbXYfY'Øb[YfY': fUi Ybž'i bX'bi hYb'XYfYb
Z]bUbn]Y`Y`B ch`U[Y`Ui gž'i a`g]Y'ni f'Dfc gh]hi h]cb'ni`XfÅb[Yb"8]Y
DfcV`Ya Uh_]gh'b]WYh'bYi /XUg'6UmYf]gWXY`đ gh]na]b]ghYf]i a
\ Uh'gc[Uf`Y]bY'gdYn]Y`Y'5VhY'i b[`ni f'6Y_Åa dZ b[`j cb
A YbgWXYb\UbXY`i bX`Nk Ub[gdfc gh]hi h]cb`Y]b[Yf]WYhYhž'X]Y`gY]h
C_hcVYf'&\$\$`U_hj`]gh"

8]Y`bYi Y'5VhY'i b[ž[Y`Y]hYh]j cb`C VYfghUUhgUbk Å`h]b'5bbY
G]a cbž'UfVY]hYh']bhYbg]j`XUfUž'Å]hY`[Y[Yb`X]YgY
j cf\YffgWXYbXY': cfa`XYg'A YbgWXYb\UbXY`g'ni`Yb'k]W_Y`b"
6YhfcZYbY': fUi Yb'ghUa a Yb`Åi Z[`Ui g'C ghYi fcdUž'XUfi bhYf
6i`[Uf]Ybž'Fi a Åb]Yb'i bX'i b[Ufbž'UVYf'Ui W'Ui g'B][Yf]U"8]Y
8 i b_Y'n]ZYf`XYf': Å`Y`V`Y]Vh`cWž'XU'j]Y`Y`VYhfcZYbY': fUi Yb'Ui g
GWUa`cXYf': i fW'hj cf'?cbgYei YbnYb'b]WYh'ni f'Dc`nY]`[Y`Yb"

8 Ug'fYW h`]WXY': fUa Yk Yf_

A YbgWXYb\UbXY`ni f'gYi i Y`Yb'5i gVYi hi b[`i a ZUggh`X]Y
gmghYa Uh]gWXY'5i gbi hni b[`XYf`<`]Zcg][`_Y]h`Y]bYf'DYfgcbž'i a`g]Y
ni f'Dfc gh]hi h]cb'ni`nk]b[Yb"8]Yg[YgWXY\h`Åi Z[`Xi fW
HÅi gW'i b[`i bX'[Yk U`hgUa Y'9]bgW ØW hYfi b["'BUW`XYa
XYi hgWYb'GhfUZ[YgYhVi W'ghY`Yb'6YX]b[i b[Yb'k]Y`X]Y
5bk YfVi b[ž'XUg'J YfUb`UggYb'XYf'Dfc gh]hi h]cb'i bX`X]Y
UbgW`Y]Y» YbXY'5i gVYi hi b[`ghfUZVUfY`<UbX'i b[Yb`XUF"8]Y`
6YfUhi b[gghY`Y`ÅUXk] [U'i bhYfghØhnh: fUi Yb']b`X]YgYb
G]hi Uh]cbYb'i bX'gYhnh'g]W`ZØf'DfÅj Ybh]cb`Y]b"

ð j]Y`Yb : Ä`Yb`g]bX`X]Y`6Yhfc ZYbYb`A][fUbh]bbYb`Ui g
 k]fhgW UZh]W`gWk UWYb`@ÄbXYfb`cXYf`]b`8Yi hgW`UbX`YVYbXY
 DYfgcbYb`"C Zh`_ca a hYg`ni `c\Yb` ; Y`XZcfXYfi b[Ybž`X]Y`XUni
 Z0\ fYbž`XUgg`X]Y`CdZYf`]b`GW i `X_bYW hgW UZh`[Y\U`hYb`k YfXYb"
 Ni XYa`_ÖbbYb`8fi W_a]hY`k]Y` ; Yk U`hž`9bhk YbXi b[`j cb
 5i gk Y]gdUd]YfYb`i bX`8fc\i b[Yb`[Y[YbØVYf`XYf` : Ua `]Y
 Y]b[YgYhnh`k YfXYbž`i a`X]Y`?cbhfc`Y`ØVYf`X]Y` : fUi Yb`ni
 VY\U`hYb"

8]Y`J Yfi fhY`]i b[`gc`W`Yf`HÄhYf`]ghYb hgW Y]XYbX`Z0f`XYb`GW i hn
 XYf`CdZYfž`k cVY`]XYf` ; YgYhn[YVYf`k Y]hYfY`A U» bU\ a Yb`ni f
 GhfUz] YfZc`[i b[`d`Ubh`8]Y`bYi Y` ; YgYhnYg]b]h]Uhj Y`g]Y\h]j cfž
 Ui W` : fY]Yf`ni `VYghfUZybž`X]Y`k]ggYb`h]W`a`]h
 Nk Ub[gdfcgh]hi]YfhYb` ; YgW`YW`hgj Yf_Y`f`\UVYb"

8]Y`GYbg]V`]g]Yfi b[`XYf`² ZYbh]W`_Y]hi bX`X]Y`Ni gUa`a YbUfVY]h
]bbYf\U`V`XYf`fYW`h]W`Yb`i bX`gcn]U`Yb`8]YbghY`]gh`i bYf`Ägg`]W`ž
 i a`X]Y`?ca`d`Yi]hÄh`XYf`Nk Ub[gdfcgh]hi h]cb`ni `j YfghY\Yb`i bX
 [YY][bYhY`<`]Zyb`Z0f`X]Y`6Yhfc ZYbYb`VYfY]hni ghY`Yb"

8YhU]`g	
J cfZU`	Nk Ub[gdfcgh]hi h]cb
C fh	; Öh]b[Ybž`8Yi hgW`UbX
J Yf`YhnhY	%
: YghbU\ a Yb	%
GW UXYb`]b`	&\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "UVYbXnY]hi b[! a i YbW`Yb"XY • `UXk][U!cb`]bY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY