

G_UbXU`']b`GhfU`gi bX. :]bUbnVYUa hYf
ghØfnh`]b`a mghYf]ØgYb`HcX`°

9]b :]bUbnVYUa hYf`gh]fVhi bhYf`a mghYf]ØgYb`l a ghÀbXYb`
/ ei ch/6`i h[Y`X/ ei ch/ž`XYf`bYi Y`GhfU`gi bX!`?f]a]ž
VY`Yi W`hYh`Xi b`_Y`A UW`YbgW`UZhYb`"



GhfU`gi bXž`8Yi hgW`UbX`!`a`bYi YghYb` : U`XYf`GhfU`gi bX!
?f]a]`FY]\Y`a]h`XYa`H]hY` 6`i h[Y`X`k]fX`XYf`HcX`XYg`↑ b[Yb
:]bUbnVYUa hYb`8Yj]X`5fa [ch`ni a`nYbhfU`Yb`F`ÀhgY`"5fa [chh
Z]Y`j ca`8UW`Y]bYf`K`c`bg]YX`i b[`i bX`UbXYhY`Ui ZY]bYa
i bVYbi hnhYb` : U`ffUXž`k Ug`ni`gY]bYa`d`Øh`]W`Yb`HcX`ZØ`fhY`"8]Y
l a ghÀbXY`gY]bYg`Ghi fnYg`g]bX`a mghYf]Øg. 9fa]h`Yf`g]bX
ØVYfnYi [hž`XUgg`Yf`b]W`hY]bZUW` [YZU`Yb`]ghž`gcbXYfb`[Yghc»Yb
k i fXY"

K`À`fYbX`XYf`9fa]h`i b[Yb`hUi W`Yb`a Y`fYfY` : fU[Yb`Ui Z`l b`_Uf
V`Y]Vhž`a]h`k Ya`5fa [ch`]b`XYf`BUW`h`gY]bYg`HcXYg`5`_c`c`
_cbgi a]YfhY`i bX`k Yf`Y]b`A`ch]j`ZØf`X]Y`HUh`\UVYb`_ØbbhY`"9]b
<]bk Y]g`XUfUi Z]gh`Y]b`b`ÀW`h]W`Yf`5bfi ZY]bYg`?c`Y[Ybž`XYb
5fa [chhg`J`cf[YgYhnhYf`F`U]a i bX`A`cfY`VYgh`Àh][hž`Y`XcW`b]W`h
b`À`Yf`Yf`Ài hYfh`A`cfY`VYgW`fY]Vh`5fa [ch`U`g`GcbXYf`]b[ž`XYf

i bhYf'gY]bYb'?'c`Y[Yb'i bX']bgVYgcbXYfY`VY]: fUi Yb'i bVY`]YVh
k Uf"

8]Y`9fa]hh`i b[Yb

?f]a]bU`\Ui dh_ca a]ggUf]b'đ`Y`NUVY`_i bX']\fY`?'c`Y[Yb'?'Uf`
<]XXY`i bX`Hca Ugn`Bck U`_ghY\Yb'i bhYf`8fi W_ž`XYb': U``gW`bY``
ni ``ÒgYb"``ΔfY`Gdi f`ZØ\fh]b`Y]b`Xi b`_Yg`BYhmk Yf_ž`XUg`Y]bgh
gcn]U`Y`N]Y`Y`j YfZc`[hY`_`X]Y` ?b]YdYf'đ`b[gW`Yb ``'8]YgYg
BYhmk Yf`_`\Uh]g]W`_YXcW`[Yk UbXY`hi bX`hfÀ[h`bi b`ni `Y]bYa
GW`UhhYbVi g]bYgg`]a `6YfY]W` ; Ughfcbca]Y`i bX`cf[Ub]g]YfhYf
?f]a]bU`]hÀh`VY]"`Gc`]gh`XUg`F`YghUi fUbh` NUddY`Z]gW` ž`XUg`ni f
: Ua `]Y`6i gW` [Y\Òfhž`Y]b`nYbhfU`Yf`GW`Ui d`Uhn`ZØf`X]Y`5_hj]hÀhYb
X]YgYf'; fi ddY"

6YgcbXYfg`Ui ZgY\YbYffY[YbX`]gh`X]Y`J`Yfk]W`_i b[`j cb`5`Z]Y`j cb
GhYbnž`Y]bYa `fYVY``]gW`Yb`A`ÀXW`Yb`Ui g`[i hYa `<Ui gž`X]Y`]b`XYb
Gc\b`XYf'; Ughfcbca Ybž`H]a `6i gW`ž`j Yf`]YVh]gh" `G]Y`gd]Y`hY`Y]bY
XYf`YhnhYb`F`c`Yb`]a `@YVYb`j cb`5fa [chž`XU`g]Y`Vf]gUbhY
ΔZcfa Uh]cbYb`Ui Z]\fYa `@Udhcd`[YgdY]W`Yfh`\Uhž`X]Y`ZØf`X]Y
9fa]hh`i b[Yb`j cb`6YXYi hi b[`gY]b`_ÒbbhYb"

C f[Ub]g]YfhY`?'f]a]bU`]hÀh`i bX`]\fY

5i gk]f`_i b[Yb

8]Y`H\Ya Uh]_`XYf`cf[Ub]g]YfhYb`?'f]a]bU`]hÀh`k]fX`Xi fW`XYb': U``
XYi h`]W`"@Ui h`Y]bYf`5bU`mgY`g]bX`]b`8Yi hgW`UbX`nU`\fY]W`Y
_f]a]bY``Y`Ghfi _hi fYb`U_hj ž`X]Y`Xi fW`DfcZ]ha Ui]a]Yfi b[`i bX
A UW`hYf\U`h`[Y`_Yb`bnY]W`bYh`g]bX"``a `Δ\`f`&\$&'`[UV`Yg`*(&
9fa]hh`i b[gj YfZU\Yb`ni f`cf[Ub]g]YfhYb`?'f]a]bU`]hÀhž`k cVY]`XYf
FUi gW`[]Zh\UbXY`a]h`(%i`_XYf`J`YfZU\Yb`Y]bYf`XYf
<Ui dhgW`k Yfdi b`_hY`k Uf" `8]YgY`J`Yfk YVi b[`j cb`?'f]a]bU`]hÀh`i bX
; Ughfcbca]Y`gW`Y]bh`Ui W`]a `: U``j cb`5fa [chh`Y]bY`nYbhfU`Y
F`c`Y`ni`gd]Y`Ybž`XU`gY]b`HcX`a`Ò[`]W`Yfk`Y]gY`a]h`XYb`5_hj]hÀhYb
XYf` ?b]YdYf'đ`b[gW`Yb `]b`J`YfV]bXi b[`ghY`h"

`6`i`h[Y`X` `k]fX`Ua`GUa ghU[ž`XYa`%\$`"A U]`&\$&) ž`i a`&\$`%) `I` \`f`

]a`N8: `Ui`g[YghfU\`h`i`bX`]gh`VYfY]hg`]b`XYf`N8: a`YX]Uh\Y_
 j`YfZØ[VUf``8]Y`9d]gcXY`j`Yfgdf]W`h`b]W`h`b`i`f`gdUbbYbXY
 9fa`]h`i`b[Ybž`gcbXYfb`Ui`W`Uha`cgd\`Àf]gW`Yb`B`cfX]W`B`c]f!
 7\Ufa`Y`ž`i`b`h`Y`f`g`h`f]W`Y`b`X`i`f`W`Y`]b`Y`Y`Y[UbhY`?`Ua`Y`f`U`Z`Ø\`fi`b[`i`b`X
 Y]b`Y`b`g`h]a`a`][Yb`G`ci`b`X`h`f`U`W`":`Ubg`X`Y`g`;`Y`b`f`Y`g`X`Ø`f`Z`Y`b`[`Y`gd`U`b`b`h
 gY]b`Ui`Z`X]Y`9`b`h`k`]f`fi`b[`XYf`_`ca`d`Y`I`Y`b`<`Ub`X`i`b[`g`g`h`f`À`b[`Y`fi`b`X
 i`a`XY`b`d`Y`f`d`Y`I`Y`b`H`c`X`j`c`b`8`Y`j`]X`5`fa`[`c`h`h`

8YhU]`g	
J`c`f`Z`U``	A`c`f`X`#`H`c`h`g`W`X`U[
I`f`g`U`W`X`Y	5`_`c`\`c`\`c`_`c`b`g`i`a`ž`;`Y`k`U`h`
C`f`h`	G`h`f`U`g`i`b`X`ž`8`Y`i`h`g`W`X`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"g`i`Y`X`_`i`f`]Y`f`"X`Y` • k`k`k`"f`b`X`"X`Y` • X`Y`"g`h`U`h`]g`h`U`"W`č`a`

6Ygi`W`X`Y`b`G]Y`i`b`g`Ui`Z.`b!U[`"XY`