

GdY\_hU\_i`ÄfYf`C ghYffÄXYf`Ui Z]b`@Ø[ XY  
VY[ Y]ghYfh`hUi gYbXY`Ni gWÅ Ui Yf°

9f`YVYb`G]Y`XYb`hfUX]h]cbgfY]WÅ Yb`C ghYffÄXYf`Ui Z]b`@Ø[ XYž  
Y]b`I B9G7C![ Y`gWÅØhnhYg`F]hi U`ž`XUg`i: fØ`\"b[ gZfYi XY`a ]h  
GdY\_hU\_Y`j YfV]bXYh"



@Ø[ XYž`8Yi hgWÅ`UbX`!`5a`&\$"5df]"&\$&)`ZUbX`]b`@Ø[ XY`XYf  
hfUX]h]cbY`Y`C ghYffÄXYf`Ui Z]ghUhhž`XYf`a Y`fYfY`hUi gYbX  
Ni gWÅ Ui Yf`Ubnc[ "`8Yf`6fUi WÅ ž`XYf`nYbhfU`Yf`6YghUbXhY]`XYf  
C ghYfj`cfVYfY]hi b[ Yb`]ghž`n]Y`h`b]WÅ h`bi`f`9]b`Y]a ]gWÅ Yž`gcbXYfb  
Ui WÅ`nU`fY]WÅ Y`Hci`f]ghYb`Ub`i`bX`]gh`Y]b`Y]bXfi`W\_gj`c`Yg  
GdY\_hU\_Y`"GYWÅ`g`a ]h`Ghfc`\"[ YghcdZhY`i`bX`]b`6fUbX`[ YghYW\_hY  
<c`nfÄXYf`fc`Y`b`VY]`9]bVfi`WÅ`XYf`8i`b`Y`\"Y]h`Y]bYb`6Yf[`\"Ub[`]bg  
HU`XYg`i`ØggWÅ Ybg`9a`a`Yf`\"bUV`"8]YgYf`Y]bn][`Ufh][`Y`6fUi`WÅ`]gh  
gY]h`&\$%,`j`cb`XYf`I`B9G7C`U`g`]a`a`UhYf]Y`Yg`?`i`hi`fYfVY`[`Y`]ghYh  
i`bX`k`]fX`U`g`gma`Vc`]gWÅ Yg`C`ghYfYfY][`b]g`]b`XYf`FY[`]cb  
\"cWÅ[`YgWÅ`Ähnh"

8Yf`C ghYffÄXYf`Ui Z]b`@Ø[ XY`[`Y`h`Ui`Z?`Uf`XYb`i;`fc`»`Yb`ni`fØW`ž

XYf'ja 'd\ f'+, ( 'X]Y 'HfUX]h]cb 'b]h])YfhYž'i a 'X]Y '5i ZYfghY\i b[  
7\ f]gh]ni 'ZY]Yfb" 'K cWXYb`Ub[ Y`J cfVYfY]hi b[ Yb`ZØ\ fYb`ni 'X]YgYa  
< Ø\ Ydi b\_ hž'XYf' ]b`Y]b`ZfØ\` ]WXYg`J c`\_gZYgh`Ua `C ghYfk cWXYbYbXY  
a ØbXYh" '6YfY]hg`Ua `C ghYfgcbbhU[ `VY[ ]bbh`XUg': Ygh'a ]h`Y]bYa  
? cbnYfh`XYg`Gd]Y`a Ubbgni [ Ygž[ YZc`[ hj cb`Y]bYa `I a ni [ `Xi fW  
X]Y`GhUXhž`VY]`XYa `X]Y`F`ÀXYf`Ui Z`dZYfXYVYgdUbbhYb`K U[ Yb`ni a  
C ghYfVYf[ `hfUbgdcfh]Yfh`k YfXYb"

## F ]hi U`Y`i bX`HfUX]h]cbYb

5i ZXYa `C ghYfVYf[ `k YfXYb`X]Y`<c`nf`ÀXYf`\_i bghj c``a ]h  
F c[ [ Ybghfc\` [ YZcW hYbž`Y]bY`HYW b]\_ž`X]Y`j cb`; YbYfUh]cb`ni  
; YbYfUh]cb`k Y]hYf[ Y[ YVYb`k ]fX" ? UbcbYbgW ØggY`\_ØbX][ Yb`X]Y  
: Yfh][ ghY``i b[ `Y]bYg`YXYb`F UXYg`Ub" BUW`'9]bVfi W`XYf  
8i b\_Y`Y`h]nØbXYb`X]Y': YghY]`bY\ a Yf`XUg`Ghfc\`cVYb`Ui Z`XYa  
6Yf[ `Ubž`k `À\ fYbX`X]Y`F`ÀXYf`UbgW`Y]Y» YbX`a ]h`Hi gW`i bX`XYb  
F i Zyb`XYf`Ni gW`Ui Yf`]b`X]Y`5i g`Ui ZncbY`Ua `: i » `XYg`6Yf[ Yg  
fc``Yb" `Hfchn`XYf': `Ua a Ybž`X]Y`Ui g`XYa `Ghfc\`Ui ZghY][ Ybž]gh`XYf  
GWY]b`hfØ[ Yf]gW`ž`XU`bi f`XUg`A UhYf]U`Ub`XYf`C VYfZ`ÀWY`VfYbbh  
i bX`X]Y`F`ÀXYf`gY`Vghi bj YfgY\fh`V`Y]VYb"

8]Y`J YfUbghU`hi b[ `U`h`k `À\ fYbX`XYf`YhnhYb`d\ fY`b]W h`bi f`c`\_U`  
Ub`6YXYi hi b[ ` [ Yk cbbYbž`gcbXYfb`]gh`ØVYf`X]Y`GhUXh[ fYbnYb  
\]bUi g`VY`\_Ubbh[ Yk cfXYb" `G]Y`ghY`h`Y]bY`k ]W h][ Y`\_i`hi fY`Y  
`X`Yb]h]h`h`ZØf`X]Y`6Yj `Ø`\_Yfi b[ `j cb`@Ø[ XY`XUf`i bX`k ]fX`Ui W`U`g  
HY]`XYg]a a UhYf]Y`Yb`?i`hi fYfVYg`8Yi hgW`UbXg[ YgW`Àhnhž`XUg  
gY]h`&\$%'` ]b`Y]bYa `Vi bXYgk Y]hYb`J YfnY]W b]g`Xc`\_i a Ybh]Yfh`]gh"

## 8]Y`F`c``Y`XYf`I`B`9G7C

8]Y`I`B`9G7C`U`h`b]W h`bi f`XYb`C ghYff`ÀXYf`Ui Z]b`@Ø[ XY`U`g  
gW`ØhnYbgk YfhYg`?i`hi fYfVY`UbYf`\_Ubbhž`gcbXYfb`gW`Øhnh`k Y`hk Y]h  
Ui W`Y`YfUi gfU[ YbXY`; YV`Ài XY`i bX`BUhi f`UbXgW`UZhYb" `⊖  
8Yi hgW`UbX`Z]bXYb`g]W`b`YVYb`XYf`K`U`ZU\`fhg\_]fW`Y` 8]Y`K` ]Yg  
k Y]hYfY`I`B`9G7C`!K`Y`hYfVYgh`ÀhYbž`k ]Y`X]Y`? Uh\`X`fU`Yb`]b`5UW`Yb  
i bX`?`Ø`b" `8Yf`C ghYff`ÀXYf`Ui Zi bX`UbXYfY`6f`Ài W`Y`ž`XUfi bhYf`X]Y  
DU`a`gcbbhU[ gdfcnYgg]cb`]b`<Y`][ YbghUXhi bX`XUg`C ghYffY]hYb  
XYf`gcfV]gW`Yb`Gc`fVYbž`ghY`Yb`Yi Ya`d`Uf]gW`ZØf`X]Y`J`Y`ZU`hi bX

XYb`F Y]W hi a `XYg`ja a UhYf]Y`Yb`?i `hi fYfVYgžXUg`X]Y`I B 9G7C  
gY]h`&\$`\$' `YfZUggh"

A ]h`Y]bYa `Y]bXfi W\_gj c``Yb`<Ø\YbZYi Yfk Yf\_`YbXYh`XYf  
C ghYffÅXYf`Ui ZžXUg`b]W h`bi f`Y]b`6fUi W hi a `ZY]Yfhž`gcbXYfb`Ui W  
X]Y` ; Ya Y]bgW UZh`ghÅf`\_hi bX`Y]b` : Ygh`XYf` : fØ\`]b[ gVY[ fØ» i b[  
XUfghY``h" `>XYg`>U\`f`k ]fX`X]YgY`HfUX]h]cb`j cb`XYb`A YbgW Yb`]b  
@Ø[ XY`a ]h`NY]hi bX`@Y]XYbgW UZh`YVYbX][ ` [ Y\U`hYb"

8YhU]`g	
J c fZU``	6fUbXgh]Zhi b[
C fh	@Ø[ XYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "k YgYf!_i f]Yf"XY</li><li>• k k k "i bYgW`"XY</li><li>• k k k "_Uh`c`]gW"XY</li></ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "XY